

Negotiation Memorandum  
5/11/2016

Attendees:

For the Board: Dennis Manbeck, Dave Christensen, Gary Neider, Marge Rumbaugh

For the Association: Dennis Harman, Karen Tobias, Adam Serfass, Kristen Simons, Sally Cusimano

We discussed salary and healthcare and reached a tentative agreement on those topics successfully concluding the negotiations. Both parties will now need to vote on this tentative agreement.

Both parties jointly agreed to this statement.