

Conrad Weiser Area School District
Robesonia, PA 19551

Agenda – June 18, 2014

PLEDGE OF ALLEGIANCE

ROLL CALL

ANNOUNCEMENTS

APPROVAL OF MINUTES – Margaret G. Rumbaugh

- A. Motion by _____, Seconded by _____,
RESOLVED, that the reading of the Minutes of the regular
meeting of the Board of School Directors for the month of May
held on May 21, 2014; a special meeting held on June 4, 2014;
and the agenda of the committee meetings held on June 4,
2014, be dispensed with and that the same be approved by
voice vote.

Minutes

APPROVAL OF FINANCIAL REPORTS – Margaret G. Rumbaugh

Financial Reports

- A. Motion by _____, Seconded by _____,
RESOLVED, that the financial reports be approved, as
presented.

(Attachment Fa-1)

APPROVAL OF PAYMENT OF BILLS – David A. Christensen

- A. Motion by _____, Seconded by _____,
RESOLVED, that by roll call vote the General Account bills be
approved in the amount of \$666,472.54 and ratified in the
amount of \$2,413,527.18 as presented, and the Treasurer be
authorized to issue checks in the amounts indicated for the
total amount of \$3,079,999.72;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills be approved in
the amount of \$57,322.88 and ratified in the amount of
\$96,633.18 as presented, and the Treasurer be authorized to
issue checks in the amounts indicated for the total amount of
\$153,956.06.

Cafeteria Bills

PRESENTATIONS

- A. Employee of the Month – Dr. Adams and Ms. Minch
B. Requests to speak to the Board of School Directors

EOM

Requests to Speak

COMMUNICATIONS

Communications

A. Reports

- 1. Solicitor – Jon S. Malsnee, Esquire
- 2. Student Council
- 3. Berks County Intermediate Unit – David A. Christensen
- 4. Berks Career & Technology Center– William T. Carl, Jr.
- 5. Berks Earned Income Tax Bureau – William T. Carl, Jr.
- 6. Education Foundation – Tammy Starner Wert

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

BUDGET & FINANCE COMMITTEE – David A. Christensen, Chairperson

RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

- 1. RLR authorizes Janet C. Heilman and Jennifer M. Hassler representing the elementary administration, and Randall A. Grove and Robin L. Robertson representing central office, to sign for the payment of any expenditure from the activity funds of Conrad Weiser East and West Elementary Schools for the 2014-15 school year. Elementary Activity Accounts

- 2. RLR authorizes Betsy A. Adams and Robert G. Galtere representing high school administration, and Randall A. Grove and Robin L. Robertson representing central office, to sign for the payment of any expenditures from the activity funds of Conrad Weiser High School for the 2014-15 school year. High School Activity Accounts

- 3. RLR approves the following financial institutions/consultants for investments and depositories of District funds for 2014-15 as per state regulations under Act 72: Financial Institutions/Consultants

National Penn Bank 1503 Sunset Drive Pottstown, PA	Metro Three Crossgate Drive Mechanicsburg, PA
M & T Bank 4830 Penn Avenue Sinking Spring, PA	Fulton Bank Conrad Weiser Parkway Womelsdorf, PA

Wells Fargo
One West Penn Ave.
Robesonia, PA

PLGIT
P. O. Box 1300
Valley Forge, PA

Ferris, Baker, Watts, Inc.
140 South Village Avenue
Suite 10
Exton, PA

PNC
4242 Carlisle Pike
Camp Hill, PA

4. EJS approves the following providers for the 2014 IEP mandated Extended School Year program for eligible Conrad Weiser students:
- | | |
|--|-------------|
| a. Northwestern Human Services (1 student) | \$2,179.02 |
| b. Opportunities School (2 students) | \$7,488.00 |
| c. Vista (4 students) | \$22,680.00 |
| d. Devereux (1 student) | \$14,025.00 |
5. EJS approves an agreement with Montessori Country Day School, 53 Vermont Road, Sinking Spring, PA 19608, for the placement of two middle school special education students for the 2014-15 school year at an annual tuition rate of \$9,500.00 per student, effective August 26, 2014.
6. EJS approves an agreement with the Janus School, 205 Lefever Road, Mount Joy, PA 17552, for the 2014-15 school year for a middle school special education student with tuition in the amount of \$33,176.00, in addition to \$1,850.00 for a summer program and \$2,424.00 for daily transportation costs, effective August 26, 2014.
7. EJS approves an agreement with the Janus School, 205 Lefever Road, Mount Joy, PA 17552, for the 2014-15 school year for a high school special education student with tuition in the amount of \$33,176.00, in addition to \$1,850.00 for a summer program and \$2,424.00 for daily transportation costs, effective August 26, 2014.
8. RAG approves the request of Central Garage to terminate the five-year Transportation Service Agreement between the District and Central Garage at the end of the 2013-14 school year.
9. JLW approves the application for the National School Lunch Program and School Breakfast Program for the 2014-15 school year, effective July 1, 2014.

Discussion Agenda

1. RLR adopts the tentative school budget approved on May 7, 2014, and hereby authorizes the expenditures as set forth therein during the school year 2014-15 as follows:

FINAL PROPOSED BUDGET SUMMARY
2014-15

This budget is based on tax structure as follows – Real Estate Tax of 25.71 mills for Berks County properties and 22.14 mills for Lancaster County properties. A Per Capita Tax of \$5.00, Real Estate Transfer Tax of one-half of 1%, and Earned Income Tax of 1%. Earned Income Tax – The School District will receive one-half of 1% and the Boroughs and Townships one-half of 1%.

Auditors Beginning Unassigned and Assigned Fund Balance July 1, 2013	\$ 3,350,713
Estimated Revenues 2013-14	42,564,880
Estimated Expenditures 2013-14	42,564,880
Estimated Beginning Unassigned and Assigned Fund Balance July 1, 2014	3,350,713
Budgeted Revenues 2014-15	43,452,770
Budgeted Expenditures 2014-15	43,568.270
Estimated Beginning Unassigned Fund Balance July 1, 2015	3,235,213

FINAL PROPOSED BUDGET
June 30, 2014

REVENUES

6000 Local Sources	\$ 28,368,500
7000 State Sources	13,198,270
8000 Federal Sources	1,536,000
9000 Other Financing Sources	<u>350,000</u>

TOTAL PROPOSED REVENUES \$43,452,770

EXPENDITURES

1000 Instruction	\$ 25,920,740
2000 Support Services	11,508,075
3000 Operation of Non-instructional Services	811,665
4000 Facilities Acquisition, Construction and Improvement Services	0
5000 Other Financing Uses	<u>5,327,790</u>

TOTAL PROPOSED APPROPRIATIONS \$ 43,568,270

RESOLVED, Whereas, it is the statutory duty of this Board to assess taxes for school purposes for the school fiscal year 2014-15.

NOW, THEREFORE, BE IT RESOLVED, That, for the school year July 1, 2014 to June 30, 2015, there be and there is hereby imposed and levied for school purposes upon all assessed real estate within the Conrad Weiser Area School District a tax at the rate of 25.71 (.02571) mills for Berks

County properties, or twenty-five dollars and 71/xx on each One Thousand Dollars of assessed valuation of taxable property, and 22.14 (.02214) mills for Lancaster County properties, or twenty-two dollars and 50/xx on each One Thousand Dollars of assessed valuation of taxable property.

RESOLVED, WHEREAS, the School Board of Conrad Weiser Area School District deems it advisable to enact a per capita tax for school purposes by virtue and authority of the Public School Code Act of 1949, March 10, P.S. 30, Art. VI, Section 679, as amended.

NOW, THEREFORE, the Board of School Directors of Conrad Weiser Area School District, Berks County, Pennsylvania, hereby resolves that:

SECTION 1. By authority of the Act of General Assembly of the Commonwealth of Pennsylvania, approved March 10, 1949, P.S. 30, Art. VI, Section 679, as amended cited as the "Public School Code of 1949", a per capita tax of Five Dollars (\$5.00) is hereby levied and assessed on each and every resident and inhabitant of the Conrad Weiser Area School District eighteen (18) years of age or over, which tax shall be in addition to any other taxes levied and assessed by Conrad Weiser Area School District.

SECTION 2. The list of residents of the political subdivisions of Conrad Weiser Area School District prepared by direction of the school district or political subdivisions embraced therein and the manner provided by law, and any names of residents added to said list in the manner provided by law, are hereby adopted for purposes of levying and assessing the per capita tax imposed by this resolution.

SECTION 3. Said tax shall be collected by the duly elected or appointed tax collectors of the political subdivisions located within Conrad Weiser Area School District and shall be paid over to Conrad Weiser Area School District in the same manner and at the same time as other local taxes are collected and paid over.

SECTION 4. The amount and periods of discount and penalty for payment of said tax shall be the same as provided for in the Local Tax Collection Law of May 25, 1945, P.L. 1050, its amendments and supplements and as provided by the Conrad Weiser Area School Board.

SECTION 5. The Tax Collectors in the various municipal subdivisions of the district shall have all of the powers and be subject to all of the duties to the same extent and as fully provided for in said Local Tax Collection Law of 1945, its amendments and supplements.

SECTION 6. This resolution and the tax herein levied shall be effective the first day of July 2013, and shall remain in full force and effect for a period of one (1) year; i.e., until June 30, 2015.

SECTION 7. The compensation of the Tax Collectors for collection of said tax shall be the same as fixed from time to time for the collection of other local taxes.

SECTION 8. If any sentence, clause or section or part of this resolution is for any reason found to be unconstitutional, illegal or invalid, such unconstitutionality, illegality or invalidity shall not affect or impair any of the remaining provisions, sentences, clauses or sections or parts of this resolution.

It is hereby declared as the intent of the School Board of Conrad Weiser Area School District that this resolution would have been adopted had such unconstitutional, illegal or invalid sentence, clause, section, or part thereof not been included herein.

Adopted: SCHOOL BOARD OF THE CONRAD WEISER
AREA SCHOOL DISTRICT

Margaret G. Rumbaugh, President

Date

Attest: _____
Gary G. Neider, Secretary

Date

2. RLR authorizes homestead and farmstead exclusion real estate tax assessment reductions for the school year beginning July 1, 2014, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as attached to the Official Minutes.

(Attachment A-1)

Homestead/ Farmstead
3. RAG approves the Administrative/Middle Management Compensation Plan from July 1, 2014 through June 30, 2016, as attached to the Official Minutes,

and further,

approves the salary increases for administrative/middle management personnel for the 2014-15 school year as outlined on Appendix "A" of the Plan, effective July 1, 2014.

Act 93 Comp Plan
4. RAG approves the Central Administration Management Compensation Plan from July 1, 2014 through June 30, 2015, as attached to the Official Minutes,

and further,

approves the salary increases for central administration management personnel for the 2014-15 school year as outlined on Appendix "A" of the Plan, effective July 1, 2014.

Central Admin
Comp Plan

5. RLR approves the following for the secretarial, cafeteria, aide, custodial/maintenance and technology support divisions for the 2014-15 school year:
- a. 3.00% salary increase
 - b. One additional personal day after fifteen years of service for all full- and part-time support staff beginning in the 2014-15 school year.
6. RLR approves a one-hour late start on the mornings of a two-hour delay, without having to make up the one hour of time, for secretarial, cafeteria, aide and technology support divisions beginning in the 2014-15 school year.
7. RLR approves one floating personal day per year for all 260-day custodians, grounds crew, maintenance personnel and materials handler beginning in the 2014-15 school year.
8. RLR approves an Early Retirement Incentive for Full-time Support Staff.
(Attachment A-2)
9. RAG approves an increase in the curriculum rate from \$22.88 per hour to \$25.00 per hour for services rendered and work performed on or after July 1, 2014.
10. EJB authorizes the following payments to staff who served as mentors during the 2013-14 school year:
- | <i>Mentor/Protégé</i> | <i>Amount</i> |
|---|---------------|
| Steve Dallas for Jonathan Holota (2 nd semester) | \$250.00 |
| Nancy Schafer for Tamara Kase | \$500.00 |
| Geneva Aulenbach for Kelly Sabold | \$500.00 |
| Jeffrey Lillis for Christopher Tadley | \$500.00 |
| Phleane Kissling for Matthew Esser | \$500.00 |
| Heather Kreider for Justin Foster | \$500.00 |
| Melissa Keck for Derek Long | \$500.00 |
| Cathy Mason for Karen Mihalik | \$500.00 |
| Lynne Angstadt for Lorraine Porter | \$500.00 |
| Rob Galtere for Alissa Sweigart | \$500.00 |
| Rob Galtere for Kistin Minch | \$500.00 |
| Jennifer Hassler for Janet Heilman | \$500.00 |
11. JLW establishes cafeteria meal prices beginning August 26, 2014, as follows:
- | | <i>Past</i> | <i>Current</i> | <i>Proposed</i> |
|--------------------------|-------------|----------------|-----------------|
| <i>Type A Lunch</i> | | | |
| Kindergarten to Grade 12 | \$2.50 | \$2.50 | |
| Adult | \$3.45 | \$3.45 | |
| Kindergarten to Grade 4 | | | \$2.55 |
| Grades 5 to 12 | | | \$2.60 |
| Adult | | | \$3.55 |

<i>Type A Breakfast</i>		
Kindergarten to Grade 12	\$1.25	\$1.25
Adult	\$1.75	\$1.75

Kindergarten to Grade 4		\$1.30
Grades 5 to 12		\$1.35
Adult		\$1.85

12. RLR/ RJK approves a Strength and Conditioning Coach Contract with YMCA of Reading & Berks County for strength and conditioning services for the 2014-15 school year in the amount of \$19,000.00, as attached to the Official Minutes.

Strength and
Conditioning Coach -
YMCA

13. RLR approves yearly salary increases based on Continuing Education Units (CEU's), effective July 1, 2014.

CEU's

<i>Name</i>	<i>Annual Adjustment to Salary</i>
Kelly Cox	\$201.60
Lisa Cullen	\$134.40
Georgeann DeVine	\$67.20
Gloria Foley Troup	\$134.40
Melissa Gartner	\$67.20
Etta Henry	\$520.00
Janell Hoffmaster	\$127.58
Mary Hulina	\$187.20
Melany Keys	\$134.40
Lois Korzi	\$212.63
Sally Lamm	\$134.40
Sherri Long	\$127.58
Vickey Maney	\$127.58
Lori Moyer	\$104.00
Carolyn Murphy	\$212.63
Kelley Noecker	\$104.40
Lisa Oxenreider	\$313.20
Leslie Quinn	\$201.60
Janice Reber	\$134.40
Linda Schmitz	\$336.00
Margaret Schearer	\$520.00
Pamela Schoonover	\$115.63
Linda Slesky	\$268.80
Bethann Shartle	\$208.80
Shannon Shearer	\$268.80
Kathleen Stevenson	\$201.60
Mary Stricker	\$134.40
Gloria Strunk	\$134.40
Colleen Toal	\$201.60
Brenda Wagner	\$67.20
Teresa Wolfe	\$268.80
Tracey Zerbe	\$134.40

CURRICULUM COMMITTEE – Tammy Starner Wert, Chairperson

RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

1. BAA approves the following new textbooks for the high school for the 2014-15 school year: [New HS Textbooks](#)

Note: All the funds for the following textbooks have been included in the 2014-15 high school budget.

Social Studies Department for AP Government
American Government: Institutions and Policies, AP Edition, 14e
by James Q. Wilson and John J. Dilulio Jr.
Copyright 2015; Cengage Learning; ISBN-13:978-1-285-19510-0

Science Department for AP Biology
Campbell Biology, 10th AP edition, by Campbell, Reece, et al.
Copyright 2014; Pearson, ISBN-13:978-0-321-77565-8

2. RAG approves participation in the Berks County Intermediate Unit's Education Leading to Employment and Career Training (ELECT) Program for Pregnant and Parenting Teens during the 2014-15 school year. [BCIU-ELECT Program](#)
3. EJB approves providing transportation for students to AP testing sites beginning in the 2014-15 school year. [AP Testing - Transportation](#)

Discussion Agenda

1. BAA ratifies and approves the request of the Robotics Team, under the direction of Margaret and James Rumbaugh, to visit the Smithsonian Air and Space Museum and other Washington area museums from April 25 to 27, 2014, at no cost to the district. [Robotics Trip](#)

Note: All expenses will be paid from the Robotics account funds.

EXTRA-CURRICULAR COMMITTEE – Mark D. Leidich, Chairperson

RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

1. RJK approves extended season pay for the following spring sports coaches for the 2013-14 school year: [Extended Season Pay – Spring Sports](#)

Track

Doug Rogers	3 days	-	\$102.27
Bo Robison	3 days	-	\$71.74
Chris Arthur	3 days	-	\$71.74
Lauren Ressler	3 days	-	\$71.74

Softball
Tammy Schucker 5 days - \$170.45
Steve Ferko 5 days - \$119.57

Boys' Tennis
Craig Whiteley 7 days - \$160.28

2. RJK approves a 120-hour internship for Alex Matthew, a student in the Masters of Education in Sports Management program at Millersville University, with the Athletic Director during the 2014-15 Fall athletic season. Intern with Athletic Director

3. RJK approves the employment of John Ludwig, 95 Main Street, Stouchsburg, PA 19567, as the varsity wrestling head coach. Head Wrestling Coach

Discussion Agenda

FACILITIES/PROPERTY COMMITTEE - Dennis J. Manbeck, Chairperson

RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

None

Discussion Agenda

1. RLR approves an agreement with Bethany Children's Home of Berks County for rental of the Knerr (Weiser Decisions) Building beginning August 26, 2014, and ending December 31, 2014, at a cost of \$8,594.00, plus utilities and custodial service. Bethany Lease - Weiser Decisions

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

1. RLR authorizes holidays for 2014-15 as follows: 2014-15 Holidays

Secretarial (260 Days)
07/04/14 Independence Day
09/01/14 Labor Day

11/27/14 through 12/1/14	Thanksgiving Recess
12/24/14 through 12/31/14	Winter Recess
01/01/15 and 01/02/15	New Year
04/03/15	Good Friday
05/25/15	Memorial Day

Custodial (260 Days)

07/04/14	Independence Day
09/01/14	Labor Day
11/27/14 and 11/28/14	Thanksgiving Recess
12/24/14 through 12/26/14	Winter Recess
01/01/15	New Year's Day
04/03/15	Good Friday
05/25/15	Memorial Day

*Full-time (5 hours/day or more) Support Staff
who work less than 260 days a year*

11/27/14	Thanksgiving Day
12/25/14	Christmas Day
01/01/15	New Year's Day

2. RAG approves Robert G. Galtere and Alissa B. Sweigart as Co-Lead Administrators of the Scout Virtual Academy at a yearly stipend of \$4,500.00 each for the 2014-15 school year. Co-Lead Administrators for SVA 2014-15

3. RLR authorizes Mary Stricker, academic year Substitute Coordinator for the District, to make arrangements as needed for substitute transportation aides for the special education Extended School Year program during the summer of 2014 at her current hourly rate for the 2013-14 school year. Sub Coordinator – ESY

4. EJS approves Josh Keck, high school special education teacher, as a summer job coach for up to six special education students for approximately 22 hours a week for seven weeks at a rate of \$22.88 an hour beginning June 23, 2014. Summer Job Coach

Note: This is an Extended School Year (ESY) budgeted item.

5. EJS approves Elizabeth Schrack, high school special education teacher, as a summer job coach for up to six special education students for approximately 22 hours a week for seven weeks at a rate of \$22.88 an hour beginning June 23, 2014. Summer Job Coach

Note: This is an Extended School Year (ESY) budgeted item.

6. RLR approves the employment of Amanda Pacheco, 12 Birdsfoot Drive, Robesonia, PA 19551, as a part-time (4½ hours/day) academic year special education instructional aide at East Elementary School at an hourly rate of \$10.00, effective August 25, 2014. Hire – PT Sp Ed Instr Aide at East

Note: This is a replacement for Donna Balthaser (transferred).

7. RAG approves payment of 80% tuition reimbursement in the amount of \$1,060.80 to Millersville University for Nancy Schafer, Conrad Weiser staff member enrolled in the Tuition Reimbursement - Millersville

University's Master of Education in Language and Literacy – Reading Certification Program held at Conrad Weiser High School:

Methods for Teaching English Language Learners - 3 credits – Tuition \$1,326.00

8. RAG/EJB approves the position guide for part-time (½-time) Hybrid Learning Coach. (Attachment A-3)

Position Guide – Hybrid Learning Coach

9. JLW/RLR approves position guides for the following cafeteria positions:

Position Guides – Food Service

- a. Food Service Manager (Attachment A-4)
- b. Co-Food Service Manager (Attachment A-5)
- c. Food Service Worker (Attachment A-6)
- d. Food Service Delivery Worker (Attachment A-7)
- e. Assistant Cook (Attachment A-8)
- f. Ala Carte Food Service Worker (Attachment A-9)
- g. Cashier (Attachment A-10)
- h. Cook (Attachment A-11)

Discussion Agenda

1. RAG ratifies and approves the following changes in the salary status of Professional Employees, effective August 26, 2013:

Salary Adjustments

	<i>From</i>	<i>To</i>
Jessica Alexander	B ⁺²⁴ – Step 5 \$46,360.00	M – Step 6 \$50,819.00
Molly Balthaser	M – Step 4 \$48,466.00	M ⁺¹⁵ – Step 5 \$52,686.00
Melissa Bowser	B ⁺²⁴ – Step 7 \$48,449.00	M – Step 8 \$52,908.00
Michelle Diamond	M ⁺¹⁵ – Step 11	2M – Step 12

	\$59,180.00	\$65,204.00
Jenna DiCarlo	M – Step 6 \$50,295.00	M ⁺¹⁵ – Step 7 \$54,775.00
Elizabeth Eshbach	B ⁺²⁴ – Step 4 \$45,576.00	M – Step 5 49,774.00
Shelley Fayewicz	B ⁺²⁴ – Step 2 \$44,010.00	M – Step 3 \$48,207.00
Timothy Feeg	M – Step 9 \$53,686.00	2M – Step 10 \$62,537.00
Shannon Gray	M ⁺¹⁵ – Step 6 \$53,186.00	M ⁺³⁰ – Step 7 \$57,363.00
Carey Hirneisen	M-Step 14 \$61,532.00	M ⁺¹⁵ – Step 15 \$66,376.00
Susanne Kostaras	B ⁺²⁴ – Step 5 \$46,360.00	M – Step 6 \$50,819.00
Beverly Kreiser	M – Step 11 \$56,290.00	M ⁺¹⁵ – Step 12 61,026.00
Stacey Long	B ⁺²⁴ – Step 5 \$46,360.00	M – Step 6 \$50,819.00
Russell Lowe, Jr.	B – Step 11 \$52,328.00	B ⁺²⁴ – Step 12 \$55,195.00
Karen Matthew	B – Step 4 \$44,505.00	B ⁺²⁴ – Step 5 \$46,856.00
David Morris	B – Step 2 \$42,938.00	M-Step 3 \$48,207.00
Alan Moyer	M – Step 18 \$67,168.00	M ⁺¹⁵ – Step 19 \$72,847.00
Brenda Moyer (resigned)	M – Step 9 \$53,868.00	M ⁺¹⁵ – Step 10 \$58,423.00 (prorated)
Zachary Musser	B ⁺²⁴ – Step 5 \$46,360.00	M – Step 6 \$50,819.00
Nicole Noll	M ⁺³⁰ – Step 14 \$66,993.00	2M – Step 15 \$70,689.00
Mark Pearsall	M ⁺¹⁵ – Step 7 \$54,230.00	2M – Step 8 \$59,867.00
Sandra Pearsall	M ⁺³⁰ – Step 15 \$68,401.00	2M – Step 16 \$72,133.00

Adelle Schade	M ⁺¹⁵ – Step 15 \$65,831.00	M ⁺³⁰ – Step 16 \$70,374.00
Danell Schoemaker	B ⁺²⁴ – Step 5 \$46,360.00	M – Step 6 \$50,819.00
Abbey Showalter	B ⁺²⁴ – Step 5 \$46,360.00	M – Step 6 \$50,819.00

2. RAG ratifies and approves the following changes in the salary status of Professional Employees, effective January 29, 2014 : Salary Adjustment

	<i>From</i>	<i>To</i>
Maryann Ligenza	B – Step 1 \$41,784.00	B ⁺²⁴ – Step 2 \$44,506.00

3. RAG approves the position guide for Pre-Kindergarten teacher. Position Guide –
Pre-K Teacher
(Attachment A-12)

4. RAG approves the position guide for Elementary K-6 teacher. Position Guide –
Elementary K-6
Teacher
(Attachment A-13)

5. RAG ratifies and approves an increase in the yearly stipend for Denise Rathman, Lead Counselor of the Scout Virtual Academy, from \$4,000.00 to \$7,200.00 for the 2013-14 school year. Stipend - SVA Lead
Counselor 2013-14

6. RAG approves Denise Rathman as the Lead Counselor of the Scout Virtual Academy for the 2014-15 school year at a yearly stipend of \$7,200.00. Stipend – SVA
Lead Counselor
2014-15

7. RLR approves Kelly Cox, 541 Richland Road, Richland, PA 17087, to provide summer clerical support in the special education office for 20 hours a week for six weeks at her current hourly rate for the 2013-14 school year beginning June 23, 2014. Summer Clerical
Support – Special
Ed

Note: This will be paid through ACCESS funds.

8. RLR approves Greta Zerman, 304 Harry Avenue, Robesonia, PA, 19551, to provide summer clerical support in the special education office for 20 hours a week for six weeks at her current hourly rate for the 2013-14 school year beginning June 23, 2014. Summer Clerical
Support – Special
Ed

Note: This will be paid through ACCESS funds.

9. RLR approves Charlotte Yost, special education instructional aide at East Elementary retiring at the end of the 2013-14 school year, for eligibility in accordance with the terms of the Early Retirement Incentive for Full-time Support Staff approved by the School Board on June 18, 2014. Early Retirement
Incentive – East Sp
Ed Instr Aide

10. EAL approves the following additional summer custodial personnel: Summer

Custodians

Timothy Coleman
309 North Reber Street
Wernersville, PA 19565

Alex Matthew
138 West Norman Street
Wernersville, PA 19565

11. RLR ratifies and approves Lois Korzi, part-time (4½ hours/day) special education instructional aide at West Elementary, as a part-time (2 hours/day) special education transportation aide beginning June 3, 2014, and ending June 11, 2014. [Sp Ed Transportation Aide](#)
12. RAG ratifies and approves an uncompensated leave for Jamie Leshner, special education autistic support teacher at West Elementary, from May 27, 2014 to June 4, 2014. [Uncompensated Leave – Sp Ed Autistic Support](#)
- Note: The last day for her day-to-day substitute, Kristen Holweger, will be June 6, 2014.
13. RAG ratifies and approves an uncompensated leave for Deborah Care, Emotional Support teacher at Weiser Decisions, from June 3, 2014 to June 11, 2014. [Uncompensated Leave – Weiser Decisions](#)
14. RLR ratifies and approves an uncompensated leave for Debra Shartle, part-time special education instructional aide at West Elementary, beginning June 11, 2014. [Uncompensated Leave – PT Sp Ed Instr Aide at West](#)
15. RLR ratifies and approves an uncompensated leave for Mary Fisher, special education instructional aide at East Elementary, from April 8, 2014 to May 20, 2014. [Uncompensated Leave - Sp Ed Instr Aide at East](#)
16. RAG approves the request of Christine Weik, Grade 1 teacher at West Elementary, for a parental leave of absence during the first semester of the 2014-15 school year. [Parental Leave – Gr 1 at West](#)
17. RAG approves the elimination of the special education instructional/personal care aide position held by Leslie Fessler at the end of the 2013-14 school year due to the student's graduation. [Elimination of Instr/Personal Care Aide Position](#)
18. RAG accepts, with regret, the resignation of Dawn Harris, special education itinerant teacher consultant, effective June 24, 2014; [Resign – Sp Ed Itinerant Support](#)
- And further,
- rescinds eight days of summer employment approved for her by the School Board on April 16, 2014.
19. RLR accepts, with regret, the resignation of Amber Leigh Miller, certificated instructional aide at West Elementary, at the end of the 2013-14 school year. [Resign – Cert Instr Aide at West](#)
20. RLR accepts, with regret, the resignation of Jean Arms, noon-time aide at West Elementary, at the end of the 2013-14 school year. [Resign – NTA at West](#)

Information Items

- | | | | |
|----|-----|--|--|
| 1. | RAG | The following transfers will be made beginning in the 2014-15 school year:

a. Jaime Gruver will transfer from Grade 6 to Grade 5.

b. Karen Mihalik will transfer from Grade 5 to Grade 6.

c. Dean Zampelli, special education emotional support teacher at Weiser Decisions, will transfer to a learning/emotional support position at the middle school to replace Scott Shultz (transferred). | <u>Transfers for 2014-15 School Year</u> |
| 2. | RAG | The first day of parental leave for Amanda Weidner, School Psychologist, is May 18, 2014; her first day of uncompensated leave is June 2, 2014. | <u>Parental Leave – School Psych</u> |
| 3. | RAG | The first day of uncompensated leave for Stacey Osman, high school English teacher, is June 2, 2014. | <u>Uncomp Leave – HS English</u> |

POLICY

Policy

- | | | | |
|----|-----|---|--|
| 1. | RAG | RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District adopts the following policy of the Conrad Weiser Area School District Board Policy Manual:

Policy 810.2 – Video/Audio Monitors on Buses - 2 nd reading

(Attachment A-14) | <u>No. 810.2 – Video/Audio Monitors on Buses</u> |
|----|-----|---|--|

SUPERINTENDENT’S REPORT

Supt Report

ADMINISTRATION REPORTS

Adm Reports

- | | | |
|----|------------------------------|-------------------|
| A. | Enrollment | (Attachment S-1) |
| B. | Assistant Superintendent | (Attachment AS-1) |
| C. | Director of Business | (Attachment Ca-1) |
| | 1. Director of Food Services | (Attachment Cb-1) |
| | 2. Director of Facilities | (Attachment Cc-1) |
| D. | West Elementary Principal | (Attachment EI-1) |
| E. | East Elementary Principal | (Attachment EI-2) |

- F. High School Principal (Attachment HS-1)
- 1. Assistant High School Principal (Attachment HS-2)
- 2. Assistant High School Principal (Attachment HS-3)
- G. Middle School Acting Principal (Attachment MS-1)
- H. Director of Special Education (Attachment Sp-1)
- I. Director of Athletics (Attachment DA-1)
- J. Director of Technology (Attachment T-1)

Calendar of Events

Wednesday	06/18/14	Regular School Board Meeting	7:30 p.m.
Wednesday	07/09/14	Regular School Board Meeting (No committee meetings in July)	7:30 p.m.