

Conrad Weiser Area School District
Robesonia, PA 19551

Agenda – July 8, 2015

PLEDGE OF ALLEGIANCE

ROLL CALL

ANNOUNCEMENTS

APPROVAL OF MINUTES – Margaret G. Rumbaugh

- A. Motion by _____, Seconded by _____, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of June held on June 17, 2015, be dispensed with and that the same be approved by voice vote.

Minutes

APPROVAL OF FINANCIAL REPORTS – Margaret G. Rumbaugh

Financial Reports

- A. Motion by _____, Seconded by _____, RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

APPROVAL OF PAYMENT OF BILLS – David A. Christensen

- A. Motion by _____, Seconded by _____, RESOLVED, that by roll call vote the General Account bills be approved in the amount of \$282,616.28 and ratified in the amount of \$3,433,864.77 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$3,716,481.05;

General Bills

and be it further,

RESOLVED, that the Cafeteria Account bills be approved in the amount of \$15,070.56 and ratified in the amount of \$112,240.66 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$127,311.22.

Cafeteria Bills

PRESENTATIONS

- A. Requests to speak to the Board of School Directors

Requests to Speak

COMMUNICATIONS

Communications

A. Reports

- 1. Solicitor – Jon S. Malsnee, Esquire
- 2. Student Council
- 3. Berks County Intermediate Unit – David A. Christensen
- 4. Berks Career & Technology Center– William T. Carl, Jr.
- 5. Tax Collection Committee – Robin L. Robertson
- 6. Education Foundation – Tammy Starner Wert

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

BUDGET & FINANCE COMMITTEE – David A. Christensen, Chairperson

RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District:

- 1. CAK approves a four-year lease agreement with F.N.B. Commercial Leasing, 1853 Highway 315, Pittston, PA 18640, for the lease of 448 computers for the middle school and high school at an annual cost of \$78,414.97. MS/HS Computers
- 2. CAK approves the District’s participation in a consortium with the Berks County Intermediate Unit for legal services provided by Sweet, Stevens, Katz & Williams, LLP, regarding technology-related issues in education at a cost of \$700.00 for the 2015-16 school year. BCIU - Technology Counsel
- 3. RLR approves the following physicians and dentists for the 2015-16 school year and establishes the rates of \$3.00 per student dental exam and \$14.00 per student medical exam: Physicians/Dentists

| | |
|--|--|
| <p><i>School Dentists</i> Dr. Andrew Giesa and Dr. Lisa Ciabattoni Green Valley Dental 105 West Penn Avenue Robesonia, PA 19551</p> | <p><i>School Physicians</i> St. Joseph Family Practice Center 145 North Sixth Street, 2nd Floor Reading, PA 19601</p> |
|--|--|
- 4. EJS ratifies and approves an agreement with Invo HealthCare Associates, Inc., 1780 Kendarbren Drive, Jamison, PA 18929, for contracted psychology services for the 2015-16 school year at a cost of \$69.00 an hour for up to thirty hours a week, effective July 1, 2015. Invo – Psych Services

- | | | | |
|-----|-----|---|--|
| 5. | EJS | ratifies and approves an agreement with Invo HealthCare Associates, Inc., 1780 Kendarbren Drive, Jamison, PA 18929, for contracted social work/behavioral specialist services for the 2015-16 school year at a cost of \$67.00 an hour for 30 to 35 hours per week, effective July 1, 2015. | <u>Invo – Social Work Services</u> |
| 6. | EJS | ratifies and approves an agreement with Invo Healthcare Associates, Inc., 1780 Kendarbren Drive, Jamison, PA 18929, for contracted speech and language services for the 2015-16 school year at a cost of \$69.00 an hour for up to twenty hours a week, effective July 1, 2015. | <u>Invo – Speech/Language Services</u> |
| 7. | RLR | approves Plan A – “All Interscholastic Sports Programs” (sports, band, cheerleading) in the amount of \$9,252.00 to Bollinger Insurance, 101 JFK Parkway, Short Hills, NJ 07078, and makes available to all students K-12 voluntary student accident insurance at \$30.00 for “school-time rate” and \$113.00 for “24-hour rate” for the 2015-16 school year. | <u>Student Accident Insurance</u> |
| 8. | SRM | approves the Strength and Conditioning Coach Contract with LJ's Fitness, 102 North Third Street, Womelsdorf, PA 19567, for strength and conditioning services for the 2015-16 school year in the amount of \$19,000.00, as attached to the Official Minutes. | <u>Strength and Conditioning Coach – LJ's Fitness</u> |
| 9. | EJB | ratifies and approves a Licensing Agreement with EduLink, Inc., Cranberry Professional Park, 201 Smith Drive, Suite D1, Cranberry Township, PA 16066, in the amount of \$7,058.00 from July 1, 2015 to June 30, 2016, for teacher and administrative evaluations. | <u>EduLink Licensing Agreement</u> |
| | | Note: This is a replacement for the Teachscape evaluation tool previously used. | |
| 10. | RAG | ratifies and approves the Central Administration Management Compensation Plan from July 1, 2015 through June 30, 2016, as attached to the Official Minutes, | <u>Central Admin. Management Plan and Salary Increases</u> |
| | | and further, | |
| | | approves the salary increases for central administration management personnel for the 2015-16 school year as outlined on Appendix “A” of the Plan, effective July 1, 2015. | |
| 11. | RAG | ratifies and approves salary increases for administrative/middle management personnel for the 2015-16 school year as attached to the official minutes, effective July 1, 2015. | <u>Admin/Middle Management Salary Increases</u> |

CURRICULUM COMMITTEE – Tammy Starner Wert, Chairperson

RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District:

1. RGG approves an Agriculture Program Agreement with Hamburg Area School District for Hannah Krause, Grade 11, 1539 North Boundary Road, Bernville, PA 19506, as a non-resident vocational agriculture student with tuition paid quarterly by the Hamburg Area School District to the Conrad Weiser Area School District for the 2015-16 school year. Ag Tuition Student

2. EJB approves the cost of \$45.00 as the parents' payment for the annual accidental damage plan for any district-owned computer technology used by students in the 2015-16 school year, with a reduced rate of \$25.00 for students who qualify for free or reduced lunch. Damage Plan for District-Owned Technology

3. RKB approves the discard of middle school textbooks. Discard – MS Textbooks
(Attachment A-1)

4. RKB ratifies and approves Andy Harakel as additional N.E.E.D. Camp staff for the 2014-15 camp program during the week of April 27 to May 1 at the rate of \$95.00 per day and \$37.50 per night. NEED Camp

EXTRA-CURRICULAR COMMITTEE – Mark D. Leidich, Chairperson

RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District:

1. SRM approves extended season pay for the following spring sports coaches for the 2014-15 school year: Extended Season Pay – Spring Sports

| | | | |
|---------------------|---------------|----------|-----------------|
| <i>Track</i> | | | |
| Doug Rogers | 5 days | - | \$170.45 |
| Bo Robison | 5 days | - | \$119.57 |
| Chris Arthur | 5 days | - | \$119.57 |
| Jessica Stahler | 5 days | - | \$119.57 |
| <i>Softball</i> | | | |
| Tammy Schucker | 11 days | - | \$374.99 |
| Steve Ferko | 11 days | - | \$263.06 |

2. SRM approves the following fall extra-curricular athletic positions, personnel and salaries for the 2015-16 school year: Fall Coaches

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

| <i>Name</i> | <i>Position</i> | <i>Yrs</i> | <i>Salary</i> |
|------------------|-----------------------|------------|---------------|
| Adam Serfass | HS Head Golf | 3 | \$2,752.98 |
| Ryan Knarr | HS Head Girls' Tennis | 10 | \$2,708.35 |
| Kathleen Moffett | HS Head Cheerleader | 7 | \$1,965.33 |
| Heidi Williams | HS Asst Cheerleader | 7 | \$1,698.87 |
| Natalie Sims | JH Head Cheerleader | 4 | \$1,668.80 |
| Ann Schmidt | HS Head Field Hockey | 18 | \$4,396.10 |
| Alyssa Bond | HS Asst Field Hockey | 3 | \$2,720.32 |
| Tammy Schucker | HS Asst Field Hockey | 23 | \$3,450.97 |

| | | | |
|-------------------|-----------------------|----|------------|
| Jamie Rahn | JH Head Field Hockey | 2 | \$2,138.23 |
| Stephanie O'Brien | JH Asst Field Hockey | 2 | \$1,831.86 |
| Lauren Ressler | HS Head Cross Country | 5 | \$2,107.43 |
| Steve Young | HS Asst Cross Country | 4 | \$1,461.28 |
| Rod Lebo | JH Head Cross Country | 7 | \$1,642.59 |
| Lynette Lebo | JH Asst Cross Country | 5 | \$921.02 |
| Alan Moyer | HS Head Football | 28 | \$6,592.84 |
| Robert Tranquillo | HS Asst Football | 10 | \$4,133.32 |
| Daniel Browne | HS Asst Football | 15 | \$4,403.92 |
| Mike Robinson | HS Asst Football | 25 | \$4,809.83 |
| Darrell Wenrich | HS Asst Football | 2 | \$1,859.27 |
| Brett Skovera | HS Asst Football | 2 | \$1,859.27 |
| Brian Kimmerle | JH Head Football | 9 | \$3,566.04 |
| Don Luckenbill | JH Asst Football | 9 | \$2,998.77 |
| Bill Thompson | JH Asst Football | 2 | \$2,726.26 |
| Mark Moyer | JH Asst Football | 12 | \$3,107.01 |
| Derek Long | HS Head Boys' Soccer | 4 | \$3,757.21 |
| Josh Keck | HS Asst Boys' Soccer | 6 | \$2,718.73 |
| Nate Moyer | HS Asst Boys' Soccer | 2 | \$2,614.69 |
| Mike McGee | JH Head Boys' Soccer | 2 | \$2,233.00 |
| Matt Esser | JH Asst Boys' Soccer | 3 | \$1,905.87 |
| Joe O'Brien | HS Head Volleyball | 18 | \$4,396.10 |
| Lori Carman | HS Asst Volleyball | 5 | \$2,720.32 |
| Jessica Stahler | JH Head Volleyball | 8 | \$2,392.00 |
| TBD | JH Asst Volleyball | | |
| Doug Miller | HS Head Girls' Soccer | 26 | \$4,555.99 |
| Tyler Witmer | HS Asst Girls' Soccer | 3 | \$2,642.66 |
| Jim Hess | HS Asst Girls' Soccer | 16 | \$3,075.63 |
| Keith Malone | JH Head Girls' Soccer | 1 | \$2,035.24 |
| Emily Rumpf | JH Asst Girls' Soccer | 1 | \$1,729.96 |
| Kristen Simons | Game Manager | 4 | \$3,714.23 |

3. SRM approves the following volunteer coaches for the 2015-16 school year:

Volunteer Coaches

| | |
|----------------------|----------------------|
| <i>Football</i> | <i>Cross Country</i> |
| Nate Luckenbill | Jenna Ruoss |
| Dan Dierolf | |
| Ryan Knarr | |
| <i>Girls' Soccer</i> | <i>Girls' Tennis</i> |
| Russ Kline | Craig Whitely |
| John Ludwig | Alyssa Gleason |
| Chris Redcay | |
| <i>Field Hockey</i> | <i>Cheerleading</i> |
| Mel Sanders | Destiny Sims |
| Kelly Knapper | |
| Shelley Fayewicz | <i>Boys' Soccer</i> |
| Christine Twiford | Ryan Manbeck |
| Adelle Schade | Carson Perry |

4. SRM approves an hourly rate of \$10.00 for contracted services for athletic events (ticket takers, timers/scorers, announcers, videotaping, field crew, track officials and security) for the 2015-16 school year.

Contracted Services for Athletic Events

5. SRM approves the following personnel for contracted services for athletic events for the 2015-16 school year:

Contracted Personnel for Athletic Events

| | |
|-------------------|--------------------|
| Geneva Aulenbach | Doug Miller |
| Kirk Aulenbach | Dave Molnar |
| Wendy Bright | Alan Moyer |
| Chris Carneal | Laura Moyer |
| Morgan Chelius | Kenny Neiheiser |
| Michelle Cooper | Nicole Noll |
| Mike Davis | John Oxenreider |
| Dan Dierolf | Dennis Redcay |
| Rebecca Donahue | Harry Reinhold |
| Alex Epler | Doug Rogers |
| Betsy Eshbach | Adam Sandoe |
| Scott Esterline | Brenda Schrack |
| Brian Finley | Dennis Schrack |
| Justin Foster | Liz Schrack |
| Fred Hahn | Jullien Searfoss |
| Dennis Harman | John Siefert |
| Janice Harman | Deb Staudt |
| Chrys Heck | Ken Stevenson |
| Gary Heck | Ken Stevenson, Jr. |
| Linda Hoffman | Phil Stricker |
| Russ Kline | Tammy Tenley |
| Bill Knapper | Robert Tranquillo |
| Kelly Knapper | Gloria Troup |
| Lisa Litzenberger | Thomas Troup |
| Don Luckenbill | Brenda Wagner |
| Deb McDermott | Tim Wagner |
| Jamie Rahn | Denise Rathman |
| Todd Rathman | |

6. RGG approves the following high school extra-curricular paid positions, personnel and salaries for marching band for the 2015-16 school year:

Marching Band

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

| <i>Advisor</i> | <i>Yrs</i> | <i>Activity</i> | <i>Salary</i> |
|---------------------------|------------|-------------------------|-------------------|
| Neal Lutz | 13 | Head | \$3,763.82 |
| Alexis Kopicz | 4 | Asst Head | \$1,773.53 |
| Janelle Ferrara | 4 | Color Guard Instructor | \$1,861.93 |
| Liz Werner | 3 | Color Guard Asst | \$568.84 |
| RC Youse | 6 | Percussion Head | \$1,232.03 |
| Brian Selman | 4 | Battery Percussion | \$1,640.02 |
| Travis Hicks | 5 | Technology Assistant | \$100.00 |
| Rebecca Klisiewicz | 1 | Color Guard Asst | \$557.69 |
| Max Zeuner | 1 | Percussion Asst | \$400.00 |
| Lauren Spelling | 1 | Pit Percussion | \$1,107.05 |

FACILITIES/PROPERTY COMMITTEE - Dennis J. Manbeck, Chairperson

RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District:

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|----|---------------------|---|--|
| 1. | RKB | approves the discard of middle school equipment as follows: 3 DVD Players - #08732, #08744, #08728 – obsolete 1 BoomBox #08040 – obsolete 1 Penco Guitar Serial No. 96 – bridge lifting off guitar 1 Gremlin Guitar – neck is broken | <u>Discard – MS Equipment</u> |
| 2. | RAG/ RLR | approves an agreement with Bethany Children’s Home for rental of two classrooms in the Adams/Brumbaugh Center beginning August 26, 2015, and ending on June 30, 2016, at a cost of \$26,600.00, plus utilities and custodian service. | <u>Lease – Bethany/ABC Classrooms</u> |
| 3. | RAG/ EAL | accepts the sum of \$6,700.00 for the right of way required on District property for transportation improvements per the Offer to Purchase and Summary of Just Compensation from the Pennsylvania Department of Transportation dated June 9, 2015, and attached to the Official Minutes. | <u>PennDOT Right of Way</u> |
| 4. | EAL | awards the following contracts for the construction of the Weiser Decisions Facility Renovations and Upgrades Project at 404 South Church Street, Robesonia, PA: a. Contract for General Trades Construction to be awarded to Purcell Constructions Co. of Denver, PA, in the amount of \$634,900.00. b. Contract for Plumbing Construction to be awarded to A. H. Moyer, Inc., of Myerstown, PA, in the amount of \$119,969.00. c. Contract for HVAC Construction to be awarded to JBM Mechanical, Inc., of Nazareth, PA, in the amount of \$335,000.00. d. Contract for Electrical Construction to be awarded to H. B. Frazer Company - Pennsylvania of Reading, PA, in the amount of \$359,310.00. Note: The Electrical Construction Contract includes Alternate No. EC-2 to delete the communications cabling from the contract. | <u>Construction Contracts – 404 S. Church St</u> <u>General Trades</u> <u>Plumbing Construction</u> <u>HVAC</u> <u>Electrical Construction</u> |
- Total value of recommended Construction Contracts is \$1,449,179.00.

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District:

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|----|-----|---|----------------|
| 1. | RAG | approves tuition reimbursement for faculty. | <u>Tuition</u> |
|----|-----|---|----------------|

- (Attachment A-2)
2. RAG approves tuition reimbursement for administration and support staff.
- (Attachment A-3)
3. RLR rescinds the June 17, 2015, acceptance of the resignation of William Knapper, System Administrator.
4. JCH ratifies and approves the following lead teachers for the 2015 Summer Remediation Program at an hourly rate of \$25.00:
- Middle School - Mel Sanders and Jen Potthoff
(will share remaining responsibilities/hours created by resignation of Lori Morris)
5. JCH approves the following additional tutor for the 2015 Summer Remediation Program at an hourly rate of \$25.00:
- Stefanie Schneck (substitute)
6. EJS approves an additional week (4 days) of summer job coaching for Josh Keck and Elizabeth Schrack, high school special education teachers, at the rate of \$25.00 per hour.
- Note: The extra days are due to additional grant funds for the student summer employment program. Additional teacher salary will be paid from ESY budget.
7. RAG approves summer hours for Calli Maguire, high school special education teacher, to write IEP's, conduct student testing and coordinate IEP meetings, for up to ten hours a week for six weeks at the rate of \$25.00 per hour beginning July 13, 2015.
- Note: This will be paid through ACCESS funds.
8. RAG accepts, with regret, the resignation of William Kase, part-time high school English teacher, effective June 30, 2015.
9. RAG accepts, with regret, the resignation of Lori Morris, Remedial Language Arts teacher at the middle school, effective June 30, 2015.
10. RAG accepts, with regret, the resignation of Geneva Aulenbach, Grade 2 teacher at West Elementary School, effective August 24, 2015.
11. RLR approves the employment of Nicole Oliverio, 1588 Brownsville Road, Wernersville, PA 19565, as a part-time (2 hrs/day) noon-time aide at West Elementary School at an hourly rate of \$9.00, effective August 24, 2015.
- Note: This is a replacement for Edward Van Horn (terminated).

Reimbursement – Faculty

Tuition Reimbursement – Staff

Rescind Resignation – System Admin

Summer Remediation – MS Lead Teachers

Summer Remediation – Tutor

Summer Job Coaches

Summer Hours – HS Sp Ed

Resign – PT HS English

Resign – Remedial Language Arts at MS

Resign – Grade 2 at West

Hire – NTA Aide at West

12. RLR ratifies and approves the employment of Michael Picard, 86 Host Road, Womelsdorf, PA 19567, as a twelve-month evening custodian at the middle school at an hourly rate of \$11.15, effective July 1, 2015. Hire- Custodian at MS
- Note: This is a replacement for Winston Kendall (transferred).
13. RLR ratifies and approves the employment of Ryan Schwartz, 130 Mountain Top Road, Wernersville, PA 19565, as a twelve-month evening custodian at West Elementary School at an hourly rate of \$11.15, effective July 1, 2015. Hire – Custodian at West
- Note: This is a replacement for Diane Rittel (retired).
14. RLR approves the transfer of Sherri Long, part-time (4½ hrs/day) special education instructional aide at the middle school, to a full-time (7 hrs/day) academic year special education instructional aide position in the Life Skills/Learning Support classroom at the middle school, effective August 24, 2015. Transfer – Sp Ed Instr Aide at MS
- Note: This is a new position.
15. RAG approves the transfer of Morgan Chelius, certificated instructional aide at East Elementary School, to an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$44,391.00 (B – Step 1) in accordance with the 2015-16 salary schedule, effective August 24, 2015. Hire – Gr 2 at West
- Note: Education Level: Bachelors
Undergraduate School: Pennsylvania State University
Certification: Instr I – Elementary K-6
Experience: Long-term and daily sub at CW
Employment: August 24, 2015
Initial Assignment: Grade 2 at West Elementary
- This is a replacement for Geneva Aulenbach (resigned).
16. RAG approves an increase in the part-time teaching schedule of Valerie Macaronis, high school Social Studies teacher, from ¼ time to 3/8 time in the 2015-16 school year at a yearly rate of \$19,548.15 (M – Step 5) in accordance with the 2015-16 salary schedule effective August 24, 2015. PT HS Social Studies
- Note: Mrs. Macaronis will teach 2 blocks during the first semester at a salary of \$13,169.28 and 1 block during the second semester at a salary of \$6,378.87.
17. RAG approves the employment of Alexis Kopicz, 530 Kensington Road, Apt. 5, Lancaster, PA 17603, as a long-term substitute for Gregory Mazurek, middle school music teacher, at a daily rate of \$234.87 in accordance with the 2015-16 salary schedule, effective August 24, 2015: Hire – LTS MS Music

Note: Education Level: Bachelors
 Undergraduate School: Millersville University
 Certification: Instr. I – Music PK-12
 Experience: Long-term and daily sub at CW
 Employment: August 24, 2015
 Initial Assignment: LTS Middle School Music

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

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| 18. | RLR | approves a \$.50 increase in the hourly rate for Denise Pirrotta, baker/server at the middle school, while she assumes certain additional responsibilities during the extended absence of the middle school group leader/cook. | <u>Increase in Hourly Rate – MS Baker/Server</u> |
| 19. | RAG | approves the request of Jenny Miller, Special Education Learning Support teacher at the middle school, for a parental leave of absence from August 24, 2015, to January 4, 2016. | <u>Parental Leave – LS at MS</u> |
| 20. | RAG | approves the request of Tiffany Smith, Special Education Learning Support teacher at the high school, for a parental leave of absence from August 24, 2015 to November 2, 2015. | <u>Parental Leave – LS at HS</u> |
| 21. | RAG | approves the request of Molly Fick, Grade 1 at West Elementary School, for a parental leave of absence from approximately November 20, 2015 through the end of the 2015-16 school year. | <u>Parental Leave – Gr 1 at West</u> |
| 22. | RAG | approves the posting for and hiring of a full-time special education teacher for the 30/90 Shelter Care Program beginning in the 2015-16 school year. | <u>New Position – 30/90 Program</u> |
| 23. | EJS/ RKB/ JCH | approves the following positions guides: | |
| | a. | Transition Coordinator (Attachment A-4) | |
| | b. | Itinerant Teacher Consultant (Attachment A-5) | |
| | c. | High School Gifted Education Support Teacher (Attachment A-6) | |
| | d. | Elementary Instructional Coach (Attachment A-7) | |
| | e. | Middle School Principal’s Secretary (Attachment A-8) | |
| | f. | Middle School Assistant Principal’s Secretary (Attachment A-9) | |
| | g. | Middle School Counseling Secretary | |

(Attachment A-10)

- h. Middle School Library Secretary
(Attachment A-11)

Information Items

1. JHM/ JCH/ RKB The following grade level/building transfers will take place at the beginning of the 2015-16 school year:
 - West Elementary School
 - Molly Luckenbill from Grade 1 to Grade 2
 - East Elementary School
 - David Morris from Grade 2 to Grade 3
 - Samantha Zerbe from Grade 3 to Grade 4
 - Susan Stull from Grade 2 to Kindergarten
 - Deborah Smith from Kindergarten to Grade 2
 - Middle School
 - Melani Sanders from Grade 5 to Remedial Language Arts at the middle school to replace Lori Morris (resigned).

Grade Level/Building Transfers

POLICY

Policy

1. RAG RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District adopts the following policies (2nd readings):
 - a. No. 302 – Employment of Superintendent/ Assistant Superintendent
(Attachment A-12)
 - b. No. 317 – Conduct/Disciplinary Procedures - Administrative Employees
(Attachment A-13)
 - c. No. 417 – Conduct/Disciplinary Procedures – Professional Employees
(Attachment A-14)
 - d. No. 517 – Conduct/Disciplinary Procedures – Support Staff
(Attachment A-15)
 - e. No. 249 – Bullying/Cyberbullying –
(Attachment A-16)
 - f. No. 916 - Volunteers
(Attachment A-17)

No. 302 – Employment of Supt/Asst Supt

No. 317 – Conduct/Disciplinary Procedures – Admin

No. 417 – Conduct/Disciplinary Procedures – Prof

No. 517 – Conduct/Disciplinary Procedures – Support

No. 249 – Bullying/ Cyberbullying

No. 916 - Volunteers

SUPERINTENDENT’S REPORT

Supt Report

ADMINISTRATION REPORTS

Adm Reports

No administrative reports were required to be submitted this month.