

Conrad Weiser Area School District
Robesonia, PA 19551

BUDGET & FINANCE COMMITTEE AGENDA

Conrad Weiser High School Library

August 3, 2016

7:00 p.m.

Budget & Finance Committee

David A. Christensen, Chairperson

Francis J. Kaczmarczyk

Dennis J. Manbeck

Margaret G. Rumbaugh

Bret A. B. Sabold

Robin L. Robertson, Administrative Liaison

1. RLR receives reports from the seven tax collectors in our school district and presents them to Herbein & Company, Inc., for audit and also exonerates them from the collection of all 2015 unpaid per capita taxes as set forth in their reports. Tax collectors are as follows:

Heidelberg Township	-	Carol Keppley
Marion Township	-	Eileen Heydt
North Heidelberg Township	-	Jack Kuhn
Robesonia Borough	-	Marshall Reynolds
South Heidelberg Township	-	Ann Marie Girard
Wernersville Borough	-	Debra Pierce
Womelsdorf Borough	-	Sandra Barnhart

2. MAN authorizes the purchase of ice cream novelty products for the 2016-17 school year.
3. MAN approves the cafeteria budget for the 2016-17 school year in the amount of \$-----.
4. EJB approves a License Agreement for in-school services with The Progressions Company, Inc., 144 North Sixth Street, Reading, PA 19601, to provide mental health services for eligible District students, families or groups from August 31, 2016 through August 31, 2017, at no cost to the District.
5. EJS approves an agreement with Kristen Bender, 20 Sawgrass Drive, Reading, PA 19606, for contracted school psychology services for student evaluation purposes from August 29, 2016 to June 9, 2017, at a cost of \$60.00 per hour up to 15 hours a week to be paid from ACCESS funds.

6. RAG approves a Contract for Professional Services between CWASD and PSBA for Policy Development Services. The cost for this service is \$7,100.00 which will be paid out in three equal payments over the next three fiscal years.
7. RLR approves an agreement with Conrad Siegel Actuaries, 501 Corporate Circle, Harrisburg, PA 17110 for GASB 45/75 Valuation and Related Services as required by law not to exceed \$7,225.00 for the 2016-17 school year.
8. RAG approves an increase in the daily rate for substitute teachers from \$95.00 per day to \$105.00 per day for the 2016-17 school year.

Note: \$95.00 per day has been the substitute teacher rate since the 2006-07 school year.
9. RAG Discussion, re: Additional Aide at Conrad Weiser Decisions/Short Term Shelter
10. RAG Discussion, re: Part-Time Hybrid Learning Coach at the high school to be paid out of the Ready to Learn Grant
11. RLR Other
12. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

CURRICULUM COMMITTEE AGENDA

Conrad Weiser High School Library

August 3, 2016

7:00 p.m.

Curriculum Committee

Tammy Starner Wert, Chairperson

William T. Carl Jr.

Margaret G. Rumbaugh

Bret A. B. Sabold

Erik J. Bentzel, Administrative Liaison

1. RGG approves approximately 100 students, under the direction of John Rohm and Kenny Bright to visit Washington DC on October 14, 2016.

Note: Students will pay all costs associated with the trip including transportation and the cost of four substitute teachers.

2. RGG approves approximately 60 students, under the direction of Neal Lutz to visit Gillette Stadium, MA, Mystic Seaport, CT and Hofstra University, NY on Saturday, October 15 to Monday, October 17, 2016. Students will participate in a 1000+ member massed band and rehearse with a collegiate band.

Note: Students will pay their own costs and use music association funds to offset the costs of transportation and substitute teachers.

3. EJB Discussion, re: renews an Agreement with the Berks County Intermediate Unit for school students taking on-the-road driver's education instruction, effective September 1, 2016.

4. EJB Other

5. *Public Comment*

Information Items

1. RAG The following high school Agriculture Department equipment items will be discarded:
7847- Autoclave
1811- pH probe
portable fan

EXTRA-CURRICULAR COMMITTEE AGENDA

Conrad Weiser High School Library

August 3, 2016

7:00 p.m.

Extra-Curricular Committee

Mark D. Leidich, Chairperson

David A. Christensen

Francis J. Kaczmarczek

Scott R. Michael, Administrative Liaison

1. RGG approves the following paid high school extra-curricular positions, personnel and salaries for the 2016-17 school year:

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Krysta Reber	2	AP Coordinator	\$1,224.00
Sean Hackett	8	AV/Stage Crew Asst	\$1,268.81
Neal Lutz	8	AV/Stage Crew Head	\$2,440.14
Adam Serfass	7	FFA Advisor	\$4,303.08
John Siefert	6	FFA Coadvisor	\$3,803.43
Michelle Strunk	5	Jr. Class Co-Advisor	\$428.61
Misty Witman	5	Jr. Class Co-Advisor	\$428.61
Hope O'Pake	7	Musical Director	\$2,323.03
Laura Moyer	3	Renaissance Co-Advisor	\$2,010.07
Julie Mason	3	Sr Proj Coor	\$3,891.81
John Rohm	9	Sr. Class Advisor	\$1,271.66
Paula Prohaska	11	Stu Council Advisor	\$1,542.26
Sandy Grajewski	19	Yearbook Co-Adviser	\$1,776.45
Scott Wert	19	Yearbook Co-Adviser	\$1,776.45
Scott Wert	19	Yearbook Financial Mgr.	\$1,326.52
Sean Hackett	21	Choraleers	\$1,378.53
Neal Lutz	12	Jazz Band	\$988.38
Stefanie Schneck	7	CWTV	\$728.28
Dennis Harman	7	National Honor Society Advisor	\$728.28
Michael Noss	5	FBLA Co-Advisor	\$329.45
Fran Williams	5	FBLA Co-Advisor	\$329.45
Elizabeth Wissinger	7	FBLA Co-Advisor	\$381.47
Landon Heimbach	2	Drama Club Advisor	\$1,938.00

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

2. SRM approves the following personnel for contracted services for athletic events for the 2016-17 school year:

Dennis Schrack
Lanette Lebo

Jennifer Dee
Rod Lebo

3. RGG approves the following unpaid high school extra-curricular positions and personnel for the 2016-17 school year:

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>
Jessica Alexander	9	Art Club Advisor
Barbara Boland	5	SADD Program Co-Advisor
Deb Boor	1	Key Club Co- Advisor
Kenny Bright	11	Social Studies Club Co-Advisor
John Clauss	1	Tolkien Club Advisor
Arlan Dietrich	29	Algorithmics Advisor
Arlan Dietrich	28	ACSL Advisor
Arlan Dietrich	1	Mini-Thon Co-Advisor
Dawn Fry		Community Service (Volunteer)
Ashley Gartner	3	SADD Program Co-Advisor
Ashley Gartner	2	CW Dance Team
Sandy Grajewski	2	Science Olympiad
Dennis Harman	15	Fellowship of Christian Students Advisor
Chris Koper	10	Physics Club Advisor
Chris Koper	2	Science Olympiad
Heidi Luckenbill	6	Social Studies Club Co-Advisor
Kathy Mohn	10	GSA Co-Advisor
Zach Musser	10	Social Studies Club Co-Advisor
Zach Musser	2	Ski Club Co-Advisor
Stacey Osman	8	Academic Challenge Advisor
Stacey Osman	5	Renaissance Assistant Advisor
Stacey Osman	1	Key Club Co- Advisor
Stacey Osman	1	Newspaper Club
Diane Payne	8	Spanish Club Advisor
Denise Rathman	2	Meditation Club Advisor
Krysta Reber	1	Mini-Thon Co-Advisor
John Rohm	9	Ski Club Co-Advisor
Eric Rothenberger	7	Social Studies Club Co-Advisor
Diane Rurode	29	JCL Advisor
Adelle Schade	2	BioScience Club
Andrea Schaeffer	9	PA Math League
Stef Schneck	1	Mini-Thon Co-Advisor
Kristen Simons	10	GSA Co-Advisor
Ashley Snyder	6	German Club Advisor

4. SRM approves the following volunteer coaches for the 2016-17 school year:

<i>Golf</i>	<i>Girls Soccer</i>
Blake Scheider	Kaila Dautrich

JH Cheerleading
Gretchen Klopp

5. SRM approves the following extra-curricular positions, personnel and salaries for the 2016-17 school year:

<u>Name</u>	<u>Position</u>	<u>Yrs</u>	<u>Salary</u>
Brian Zechman	Bowling	7	\$2,597.63

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

6. RKB approves the following paid middle school extra-curricular positions, personnel and salaries for the 2016-17 school year:

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Natalie Fisher	28	Student Council	\$1371.43
Tabitha Meredith	18	FFA	\$3142.99
Nicole Natale	17	Musical	\$1061.41
Pamela Light	3	Renaissance	\$1927.93
TBD		Yearbook	

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

7. RKB approves the following unpaid middle school extra-curricular positions and personnel for the 2016-2017 school year:

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>
Phleane Kissling	24	Science Olympiad
Cynthia Murdough	17	Science Olympiad
Matthew Esser	3	Science Olympiad
Craig Matthew	14	Stage Crew
Natalie Fisher	20	Math Counts
Jill Fidazzo	10	Spelling Bee
Natalie Fisher	11	Morning Announcements
Allison Swoyer	4	Reading Olympics
Kelly Snyder	7	Musical (tickets)
Pete Chamberlain	16	Harvest Run
Cynthia Murdough	16	Harvest Run

8. SRM Other

9. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

FACILITIES/PROPERTY COMMITTEE AGENDA

Conrad Weiser High School Library

August 3, 2016

7:00 p.m.

Facilities/Property Committee

Dennis J. Manbeck, Chairperson

Gary G. Neider

Eric A. Lutz, Administrative Liaison

1. EAL Discussion, re: Districtwide communication plans – hand held radios
2. EAL Discussion, re: Athletic field improvement update
3. EAL Other
4. *Public Comment*

HUMAN RELATIONS COMMITTEE AGENDA

Conrad Weiser High School Library

August 3, 2016

7:00 p.m.

Human Relations Committee

Gary G. Neider, Chairperson

William T. Carl Jr.

Mark D. Leidich

Tammy Starner Wert

Randall A. Grove, Administrative Liaison

1. RAG approves tuition reimbursement for faculty.
(Attachment A-1)

2. RAG approves Colleen Irwin as the ESL Coordinator at an additional salary of \$750.00 for the 2016-17 school year.

3. EJS approves the appointment of Lindsay Estrada as head teacher at Weiser Decisions at an additional salary of \$500.00 for the 2016-17 school year.

4. JMH/
JCH approves the appointment of the elementary Science Lab Coordinators for the 2016-17 school year as follows:

East Elementary	Lisa Matthew	\$500.00
West Elementary	Diane Hettinger	\$500.00

5. RGG approves secondary department chairpersons for the 2016-17 school year:

<i>Teacher/Department</i>	<i>No. of Dept. Members</i>	<i>Salary</i>
Sean Hackett Tech Ed/TV/Music/Art	(7)	\$745.00
Steven D. Heffner Communications	(8)	\$770.00
Diane Payne Foreign Language	(4)	\$720.00
Adam Sandoe Health/Phys. Ed./Safety Education	(6)	\$720.00

Arlan Dietrich Mathematics	(7)	\$745.00
Kristen Simons Pupil Services	(10)	\$820.00
Sandra Grajewski Science/Agriculture	(9)	\$795.00
Kenneth Bright Social Studies	(7)	\$745.00
Robert Dunmoyer Special Education	(15)	\$945.00
Lynne Angstadt Family Consumer/Business	(6)	\$720.00

6. RAG approves the following changes in the salary status of Professional Employees, effective August 24, 2016:

	<i>From</i>	<i>To</i>
Barbara Boland	M ⁺¹⁵ – Step 12 \$65,237.00	M ⁺³⁰ – Step 12 \$67,862.00
Sean Hackett	M ⁺³⁰ – Step 19 \$78,221.00	2 M – Step 19 \$80,161.00
John Holota	B ⁺²⁴ – Step 4 \$48,436.00	M – Step 4 \$51,411.00
Ryan Knarr	B – Step 2 \$45,775.00	B ⁺²⁴ – Step 2 \$46,869.00
John Siefert	B ⁺²⁴ – Step 7 \$51,570.00	M – Step 7 \$54,545.00
Gabrielle Smith	M ⁺¹⁵ – Step 13 \$66,645.00	M ⁺³⁰ – Step 13 \$69,271.00

7. RAG approves the transfer of Megan Scott, certificated instructional aide to an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$44,991.00 (B–Step 1) in accordance with the 2016-17 salary schedule.

Note: Education Level: Bachelors
Undergraduate School: Lock Haven University
Certification: Instr I – English 7-12 & Mid-Level English & Language Arts 4-8
Experience: LTS and Cert Aide at CW
Employment: August 24, 2016

Initial Assignment: Grade 5-8 Remedial Language Arts

This is a replacement for the contracted position held by Collin Quinn, (resigned).

8. RLR approves the employment of substitute support staff personnel for the 2016-17 school year at the rate of \$9.00/hour.

(Attachment A-2)

9. RAG approves an increase in the daily rate for substitute teachers from \$95.00 per day to \$105.00 per day for the 2016-17 school year.

Note: \$95.00 per day has been the substitute teacher rate since the 2006-07 school year.

10. RAG approves the employment of substitute teachers for the 2016-17 school year at the rate of \$----- per day.

(Attachment A-3)

11. RLR approves the transfer of Denise M. Pirrotta from a Food Service Worker at the middle school to the Head Cook/Cafeteria Coordinator at Weiser Decisions with an hourly rate increase of \$.75 per hour, effective August 24,2016.

Note: This is a new position.

12. RLR approves an increase in hours for Deborah Quaglia, Food Service Worker at the high school, from 6.5 hours/day to 7 hours/day, effective August 24, 2016.

13. RAG approves the employment of Bradley E. Hummel, 37 Steeple Drive, Robesonia, PA 19551, as a long-term substitute for Desiree Frantz, Grade 1 at West Elementary School, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 24, 2016.

Note: Education Level: Bachelors
Undergraduate School: Penn State University
Certification: Instr. I – Grades PK-4
Experience: Cert Aide at CW
Employment: August 24, 2016
Initial Assignment: LTS Grade 1 at West

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

14. RLR approves the transfer of Amanda Tyson from a certificated instructional aide at West Elementary School to a long-term substitute for Laurie Ostimchuk, Grade 5 at the middle school, at a

daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 24, 2016.

Note: Education Level: Bachelors
Undergraduate School: Elizabethtown College
Certification: Instr. I – Early childhood N-3rd & Elem. K-6th
Experience: LTS and Cert Aide at CW
Employment: August 24, 2016
Initial Assignment: LTS Grade 5 at MS

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

15. RLR approves the employment of Carrie Mastruzzo, 449 Edison Street, Wernersville, PA 19565, as a long-term substitute for Rebecca Reed, certificated instructional aide at West Elementary School, at an hourly rate of \$10.15, effective August 24, 2016.

16. RLR approves the transfer of Lisa Oxenreider, Secretary to the Principal at West Elementary School to a long-term substitute for Courtney Zickler, School Counselor at the high school, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 24, 2016.

Note: Education Level: Masters
Undergraduate School: Kutztown University
Certification: ED Spec. I- Elem. & Sec. School Counselor PK-12
Experience: Secretary to the Principal at CW
Employment: August 24, 2016
Initial Assignment: LTS Counselor at HS

Note: Ms. Oxenreider has been granted two crossover days with Ms. Zickler. Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

17. RAG Possible additional approvals on August 17, 2016:

- Middle School Music Position
- Middle School LTS Librarian
- East Elementary Art Position
- East Elementary LTS
- High School LTS Social Studies Position
- High School LTS Gifted Position
- High School PT Biology/General Science Position
- West Elementary LTS Reading Specialist Position
- West Elementary LTS Position
- West Elementary LTS Music
- Special Education Learning Support Position
- Middle School Food Service Worker Position

18. RLR accepts, with regret, the resignation of David A. Christensen, School Board Treasurer, effective July 14, 2016.
19. RAG Discussion, re: Part-Time Hybrid Learning Coach at the high school to be paid out of the Ready to Learn Grant
20. Other
21. *Public Comment*

Information Items

1. RAG Casey Troutman will transfer from Special Education Learning Support Teacher to Grade 4 at East Elementary School beginning in the 2016-17 school year to replace Nate Ottaviani (transferred).
2. RAG Beth Snyder will transfer from Part-time Food Service Worker at Weiser Decisions to Part-time Food Service Worker at East Elementary School beginning in the 2016-17 school year to replace Jessica Graul (resigned).