

CONRAD WEISER AREA SCHOOL DISTRICT  
Robesonia, Pennsylvania

AGENDA B FOR SEPTEMBER 2, 2015  
7:30 p.m. – Conrad Weiser High School Library

BOARD COMMITTEE-OF-THE-WHOLE AGENDA

**Board Members**

William T. Carl Jr., David A. Christensen, Francis J. Kaczmarczyk, Mark D. Leidich, Dennis J. Manbeck, Gary G. Neider, Bret A. B. Sabold, Tammy Starner Wert, and Margaret G. Rumbaugh

**School Personnel**

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson, Edward J. Skoczen Jr., Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, R. Kenneth Buck Jr., Kristin D. Minch, Jennifer M. Hassler, Janet C. Heilman, Jennifer L. Wilinsky, Clark A. Knarr, Scott R. Michael, Eric A. Lutz, Stacy L. Miller, Kathleen Mohn and Nancy L. Flory

**CALL TO ORDER**

**ANNOUNCEMENTS**

**BUDGET & FINANCE COMMITTEE** – David A. Christensen, Chairperson

1. RAG RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves mileage reimbursement at the current IRS mileage rate to the parent of two district students in accordance with the McKinney-Vento Act, effective August 26, 2015. Mileage Reimbursement
  
2. EJS approves a one-year agreement with Pediatric Therapeutic Services (PTS), 525 Fayette Street, Conshohocken, PA 19428, for contracted physical therapy, occupational therapy, occupational assistant therapy and speech therapy services for the 2015 – 2016 school year, effective September 3, 2015:  

Occupational and Physical Therapy Services	\$69.50/hr
Occupational Therapy Assistant Services	\$49.00/hr
Speech and Language Therapy Services	\$68.00/hr

Pediatric Therapeutic Services
  
3. EJS ratifies and approves an agreement with Green Valley Academy, 601 First Avenue, Berwyn, PA 19312, for the placement of a high school special education student with tuition, including related services, not to exceed \$2,600.00 per each month of the student's attendance during the 2015-16 school year, effective September 1, 2015. Placement – Green Valley Academy

**CURRICULUM COMMITTEE** – Tammy Starner Wert, Chairperson

1. RGG RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District approves the request of the Agriculture Department and FFA, under the direction of Adam Serfass and Ashley Moore, to attend the Eastern States Exposition in West Springfield, MA, from September 17 to 20, 2015.

FFA/Aq Trip to MA

Note: The anticipated cost of the trip is \$1,500.00 and will be paid from the high school agriculture department budget. The only cost to the district would be for two substitute teachers for two instructional days.

**HUMAN RELATIONS COMMITTEE** – Gary G. Neider, Chairperson

1. RAG RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves the transfer of Heather Perrine from a certificated instructional aide position at West Elementary School to a long-term substitute position for Tiffany Smith, Special Education Learning Support teacher at the middle school, at a daily rate of \$234.87 in accordance with the 2015-16 salary schedule, effective August 24, 2015:

Transfer – Cert Instr Aide at West

Note: Education Level: Bachelors  
Undergraduate School: West Chester University  
Certification: Instr. I – Elem K-6 & Sp Ed N-12  
Experience: LTS and Cert Aide at CWASD  
Employment: August 24, 2015  
Initial Assignment: LTS Learning Support at MS

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

2. RAG ratifies and approves the employment of Erin Barnett, 190 South View Road, Fleetwood, PA 19522, as a part-time (3/8 time) academic year Temporary Professional Employee in the Conrad Weiser Area School District at a prorated yearly salary of \$16,735.20 (B – Step 1) in accordance with the 2015-16 salary schedule, effective August 24, 2015:

Hire – PT HS Social Studies

Note: Education Level: Bachelors  
Undergraduate School: Kutztown University  
Certification: Instr I – Social Studies 7-12  
Experience: DTD Sub at CW  
Employment: August 24, 2015  
Initial Assignment: Part-time Social Studies at HS

This is a replacement for Valerie Macaronis (resigned).

Mrs. Barnett will teach two blocks during the first semester at a salary of \$11,274.24 and one block during the second semester at a salary of \$5,460.96.

3. RAG approves the employment of Pamela Blodget, 207 Endlich Avenue, Reading, PA 19606, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$44,391.00 (B – Step 1) in accordance with the 2015-16 salary schedule, effective September 3, 2015: Hire – 30/90 Shelter Care

Note: Education Level: Bachelors  
Undergraduate School: University of Connecticut  
Certification: Instr I – Biology 7-12,  
Earth/Space Science 7-12,  
Gen Science, English 7-12,  
Mid-Level Science 6-9, and  
Ment/Phys Handicapped K-12  
Experience: 10 yrs-Childrens' Home of Rdg  
Employment: September 3, 2015  
Initial Assignment: 30/90 Shelter Care Program

This is a new position.

4. EJB approves the following mentors for the 2015-16 school year at an additional salary of \$500.00 (or \$250.00 per semester): Mentors

<i>Mentor</i>	<i>Protégé</i>
Heidi Luckenbill	Erin Barnett
Alan Moyer	Pamela Blodget

5. RAG ratifies and approves the employment of Rachael Pearson, 2604 Hollywood Court, Reading, PA 19606, as a part-time (1/2 time) long-term substitute for Deborah Endler, art teacher at East Elementary, at a daily rate of \$117.44 in accordance with the 2015-16 salary schedule, effective August 24, 2015: Hire – PT LTS Art at East

Note: Education Level: Bachelors  
Undergraduate School: Millersville University  
Certification: Instr. I – Art K-12  
Experience: Long-term Substitute at CWASD  
Employment: August 24, 2015  
Initial Assignment: Part-time LTS Art at East

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

6. EJS/  
RLR ratifies and approves an increase in hours for Carrie Coleman, special education instructional aide at the middle school, from 4½ hours/day to 7 hours/day, effective August 24, 2015.

Note: This is a replacement for Jamie Rahn (resigned).

7. EJS/  
RLR ratifies and approves the employment of Sandra Roeder, 7 Maywood Avenue, Sinking Spring, PA 19608, as a part-time (4½ hours/day) special education instructional aide at the middle school at an hourly rate of \$10.15, effective August 24, 2015.

Note: This is a replacement for Carrie Coleman (transferred).

8. EJS/  
RLR ratifies and approves the transfer of Julie Carneal, noon-time aide at East Elementary School, to a part-time (4½ hours/day) special education instructional aide position at East Elementary School an hourly rate of \$10.15, effective August 26, 2015.

Note: This is a replacement for Amanda Pacheco (transferred).

Conrad Weiser Area School District  
Robesonia, PA 19551

**CURRICULUM COMMITTEE AGENDA**

Conrad Weiser High School Library  
September 2, 2015  
6:30 p.m.

*Curriculum Committee*

Tammy Starner Wert, Chairperson  
William T. Carl Jr.  
Bret A. B. Sabold  
Margaret G. Rumbaugh  
Erik J. Bentzel, Administrative Liaison

1. RGG Discussion, re: Bio 3-D printer
2. EJB Discussion, re: Class size policy
3. EJB Discussion, re: FFA/Ag Field Trips
4. EJB Curriculum Update
5. EJB Other
6. *Public Comment*

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**EXTRA-CURRICULAR COMMITTEE AGENDA**

Conrad Weiser High School Library  
September 2, 2015  
7:00 p.m.

*Extra-Curricular Committee*

Mark D. Leidich, Chairperson

David A. Christensen

Francis J. Kaczmarczyk

Scott R. Michael, Administrative Liaison

1. SRM approves the following fall extra-curricular athletic positions, personnel and salaries for the 2015-16 school year:

<i>Name</i>	<i>Position</i>	<i>Yrs</i>	<i>Salary</i>
Emily Frantz	JH Field Hockey Assistant	1	\$890.93
Karen Ginter	JH Field Hockey Assistant	1	\$890.93

2. SRM approves the following volunteer coach for the 2015-16 school year:

*Boys' Soccer*  
Matthew Knoblauch

3. SRM approves extended season pay for the following spring sports coach for the 2014-15 school year:

*Track*  
Doug Rogers 5 days - \$170.45

4. RGG approves the following high school extra-curricular unpaid position and personnel for the 2015-16 school year:

<i>Name</i>	<i>Yrs</i>	<i>Position</i>
Denise Rathman	1	Meditation Club

5. SRM Other

6. *Public Comment*

Conrad Weiser Area School District  
Robesonia, PA 19551

**BUDGET & FINANCE COMMITTEE AGENDA**

Conrad Weiser High School Library  
September 2, 2015  
7:45 p.m.

*Budget & Finance Committee*

David A. Christensen, Chairperson  
Francis J. Kaczmarczyk  
Bret A. B. Sabold  
Dennis J. Manbeck  
Margaret G. Rumbaugh  
Robin L. Robertson, Administrative Liaison

1. EJS ratifies and approves the special education agreement with the Berks County Intermediate Unit for programs and services for the 2015-16 school year in the amount of \$\_\_\_\_\_, effective August 26, 2015.
2. RAG approves the request of Board Member William Carl, Jr. to attend the 2015 PASA-PSBA School Leadership Conference in Hershey, PA, from October 14 to 16, 2015, at an approximate cost of \$850.00.
3. RLR approves payment of an administrative service fee of \$2.70 per employee to United Concordia for participation in the employee dental insurance plan from January 1, 2016 to December 31, 2016.
4. RLR ratifies and approves an agreement between Conrad Weiser Area School District and General Healthcare Resources, Inc., for substitute nursing services for the 2015-16 school year at an hourly rate of \$\_\_\_\_ for the services of an RN and \$\_\_\_\_ for the services of an LPN, effective August 26, 2015.
5. RLR approves an agreement with the Berks County Intermediate Unit for E-rate processing and consulting services at a cost of \$4,500.00 for the 2016 E-rate fund year from July 1, 2016 to June 30, 2017.
6. RLR Other
7. *Public Comment*

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**FACILITIES/PROPERTY COMMITTEE AGENDA**

Conrad Weiser High School Library  
September 2, 2015  
7:00 p.m.

*Facilities/Property Committee*

Dennis J. Manbeck, Chairperson

Gary G. Neider

Eric A. Lutz, Administrative Liaison

1. RAG approves official bus stops for the 2015-16 school year as attached to the Official Minutes.
2. EAL Project Update
3. EAL Change Orders
4. EAL Other
5. *Public Comment*



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**HUMAN RELATIONS COMMITTEE AGENDA**  
Conrad Weiser High School Library  
September 2, 2015  
7:45 p.m.

*Human Relations Committee*

Gary G. Neider, Chairperson  
William T. Carl Jr.  
Mark D. Leidich  
Tammy Starner Wert  
Randall A. Grove, Administrative Liaison

1. RAG Discussion, re: Hybrid Learning Coach
2. EJB Discussion, re: aide/secretarial position at West Elementary
3. RLR approves the employment of substitute support staff personnel for the 2015-16 school year at the rate of \$8.50/hour. -

(Attachment A-1)

4. RAG ratifies and approves the following changes in the salary status of Professional Employees, effective August 24, 2015:

	<i>From</i>	<i>To</i>
David Morris	M – Step 5 \$51,856.00	M <sup>+15</sup> – Step 5 \$54,809.00
Adam Sandoe	B <sup>+24</sup> – Step 6 \$49,925.00	M – Step 6 \$52,900.00

5. RAG authorizes the following temporary professional employees, having completed three years of satisfactory service, to be granted the status of professional employee:

<i>Name</i>	<i>Date Hired as a 10-month Employee</i>
Eric Balthaser	August 2012
Alyssa Bond	August 2012
Samantha Zerbe	August 2012
Jennifer Abell	August 2012
Tara Chelius	August 2012
Breanne Aquila	August 2012

6. RKB ratifies and approves the following middle school grade level representatives and stipends for the 2015-16 school year:

Grade 5	Heather Sellars (Fall)	\$125.00
	Jenny Miller (Spring)	\$125.00
Grade 6	John Levan	\$250.00
Grade 7	James Nicholas	\$250.00
Grade 8	Natalie Fisher	\$250.00

Specialists	Jennifer Gossert	\$250.00
Student Services	Thomas Hoover	\$125.00
	Nicole Noll	\$125.00

7. EJS/ RLR approves the number of hours worked per day as a transportation aide for the following personnel for the 2015-16 school year:

Martene Firestine	-	7.25 hrs/day
Karen Trout	-	1.75 hrs/day
Linda Sclesky	-	1.25 hrs/day
Christine Sackett	-	5.25 hrs/day
Florence Strange	-	4.25 hrs/day
Sandy Schaeffer	-	7.00 hrs/day
Noreen Heller	-	4.50 hrs/day

Note: Hours may fluctuate from day to day throughout the school year, but any significant change in hours that effects payroll/benefits will be brought to the Board for approval.

8. RAG ratifies and approves personnel contracted through the Berks County Intermediate Unit to provide transportation services to the District, effective August 26, 2015.
9. RAG accepts, with regret, the irrevocable letter of retirement from Deborah Endler, art teacher at East Elementary School, effective November 6, 2015, and approves payment of the Buyout at the end of the 2015-16 school year in accordance with the provisions of Appendix B, Section B.12.a. of the 2012-2016 Collective Bargaining Agreement.
10. RLR accepts, with regret, the resignation of Catherine Leonhard, certificated instructional aide at East Elementary School, effective August 24, 2015.
11. RAG additional anticipated approvals on September 16:
- Part-time special ed instructional aide
  - Certificated aides at East and West
  - Custodian at East
  - Learning support at high school
  - Emotional Support at Weiser Decisions
  - Noon-time aides at East
  - Possible additional mentors
  - LTS Grade 1 at West
- Awaiting return of Act 168 paperwork for hiring of –
- Learning support at West
  - Elementary Instructional Coach
  - Long-term substitute Learning Support at middle school
  - PT Health and Phys Ed at high school
12. RAG Other
13. *Public Comment*

Information Items

1. RAG The following building transfers occurred at the beginning of the 2015-16 school year:
  - Melany Keys and Lisa Cullen, special education instructional aides (autistic support), from West Elementary to East Elementary School.
2. RGG Tiffany Smith was transferred to the middle school and will no longer serve as co-advisor to the high school Key Club.

### Calendar of Events

Wednesday	09/02/15	Board Committee meetings –	
		Curriculum Committee	6:30 p.m.
		Facilities/Property Committee and Extra-Curricular Committee	7:00 p.m.
		Committee-of-the Whole (approximate time) -	7:30 p.m.
		Budget & Finance Committee and Human Relations Committee (approximate time) -	7:45 p.m.
Friday	09/04/15	No School (K-12) – Labor Day Weekend	
Monday	09/07/15	No School (K-12) – Labor Day	
Wednesday	09/09/15	High School Open House	7:00 p.m.
Wednesday	09/16/15	Regular School Board meeting	7:30 p.m.