

CONRAD WEISER AREA SCHOOL DISTRICT
Robesonia, Pennsylvania

AGENDA B FOR OCTOBER 7, 2015
7:30 p.m. – Conrad Weiser High School Library

BOARD COMMITTEE-OF-THE-WHOLE AGENDA

Board Members

William T. Carl Jr., David A. Christensen, Francis J. Kaczmarczyk, Mark D. Leidich, Dennis J. Manbeck, Gary G. Neider, Bret A. B. Sabold, Tammy Starner Wert, and Margaret G. Rumbaugh

School Personnel

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson, Edward J. Skoczen Jr., Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, R. Kenneth Buck Jr., Kristin D. Minch, Jennifer M. Hassler, Janet C. Heilman, Jennifer L. Wilinsky, Clark A. Knarr, Scott R. Michael, Eric A. Lutz, Stacy L. Miller, Kathleen Mohn and Nancy L. Flory

CALL TO ORDER

ANNOUNCEMENTS

CURRICULUM COMMITTEE – Tammy Starner Wert, Chairperson

1. RGG RESOLVED, that on the recommendation of the Curriculum Committee and the Administration, the Board of School Directors of the Conrad Weiser Area School District approves a field trip, under the direction of John Rohm and Kenny Bright, for approximately 100 high school students to visit Washington, DC, on October 19, 2015.

[Trip to Washington DC](#)

Note: Students will pay their own costs; the District will pay the cost for four substitute teachers.

HUMAN RELATIONS COMMITTEE – Gary G. Neider, Chairperson

1. RAG RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District approves the employment of Mandy Derfler, 306 Mountain Avenue, Robesonia, PA 19551, as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$64,502.00 (M–Step 14) in accordance with the 2015-16 salary schedule.

[Hire – LS at HS](#)

Note: Education Level: Masters
 Undergraduate School: LaSalle University
 Certification: Instr II – Elementary K-6,
 Ment/Phys Handicapped K-12,
 English 7-12; and Math 7-12
 Experience: 12 yrs – Cocalico SD
 1 yr - Lower Dauphin SD
 Employment: Upon release from Cocalico SD
 Initial Assignment: Learning Support at HS

This is a replacement for Tiffany Smith (transferred).

2. RLR approves the employment of Virginia Schaeffer, 40 Sawmill Road, Wernersville, PA 19565, as a part-time (2 hrs/day) noon-time aide at East Elementary School at an hourly rate of \$9.00, effective October 8, 2015.

Hire – NTA at East

Note: This is a replacement for Tabitha Britton (transferred).

3. RLR approves the employment of Julie Shannon, 162 Thomas Drive, Wernersville, PA 19565, as an academic year (7 hours/day) certificated instructional aide at East Elementary School at an hourly rate of \$12.15, effective October 8, 2015.

Hire – Cert Aide at East

Note: This is a replacement for Catherine Leonhard (resigned).

Conrad Weiser Area School District
Robesonia, PA 19551

CURRICULUM COMMITTEE AGENDA

Conrad Weiser High School Library
October 7, 2015
6:30 p.m.

Curriculum Committee

Tammy Starner Wert, Chairperson
William T. Carl Jr.
Bret A. B. Sabold
Margaret G. Rumbaugh
Erik J. Bentzel, Administrative Liaison

1. JCH approves the discard of East Elementary School textbooks.

(Attachment A-1)
2. RGG approves a field trip, under the direction of John Rohm and Kenny Bright, for approximately 100 high school students to visit Washington, DC, on October 19, 2015.

Note: Students will pay their own costs; the District will pay for the cost of four substitute teachers for one day.
3. RGG approves a field trip for the FBLA Club, under the direction of Michael Noss and Frances Williams, to attend the FBLA State Leadership Workshop at the Penn Stater Conference Center Hotel, State College, PA, on Sunday, October 25, and Monday, October 26, 2015.

Note: The District will pay for the cost of transportation and two substitute teachers for one day.
4. RGG approves a field trip for the Agriculture Department and FFA, under the direction of Adam Serfass and Tabitha Meredith, to attend the National FFA Convention in Louisville, KY, from October 27 to October 31, 2015.

Note: The costs for the chaperones will be paid from the high school Ag budget. The District will pay the costs for two substitute teachers for three days. Students will pay their own costs but will be reimbursed up to \$250.00 by the State FFA for expenses incurred.
5. RGG approves a field trip, under the direction of Georgeann DeVine, for approximately 38 students to attend a music class and musical show in New York City on November 18, 2015.

Note: The District will pay for the cost of four substitute teachers. Students will pay their own costs.

6. RGG approves a field trip for Ski Club, under the direction of John Rohm and Zachary Musser, to Sugarbush, VT, from January 21 through January 24, 2016, at no cost to the District.
7. EJB approves the following student teachers for the second semester of the 2015-16 school year:
 - a. Amy Karnes, Lebanon Valley College, music with Diana Cook at East Elementary School for five weeks between January 18 and May 12, 2016.
 - b. Blace Newkirk, Lebanon Valley College, music with Sean Hackett at the high school for ten weeks between January 18 and May 12, 2016.
 - c. Brayden Buie, Lebanon Valley College, music with Nicole Natale at the middle school for five weeks between January 18 and May 12, 2016.
 - d. Amy Karnes, Lebanon Valley College, music with Neal Lutz at the high school for ten weeks between January 18 and May 12, 2016.
 - e. Jesse Fischer, Kutztown University, social studies with Eric Rothenberger at the high school from October 19 to December 10, 2015.
8. EJB Curriculum Update
9. EJB Other
10. *Public Comment*

EXTRA-CURRICULAR COMMITTEE AGENDA

Conrad Weiser High School Library
October 7, 2015
7:00 p.m.

Extra-Curricular Committee

Mark D. Leidich, Chairperson
David A. Christensen
Francis J. Kaczmarczyk
Scott R. Michael, Administrative Liaison

1. SRM approves the following winter extra-curricular athletic positions, personnel and salaries for the 2015-16 school year:

| <i>Name</i> | <i>Position</i> | <i>Yrs</i> | <i>Salary</i> |
|-----------------|-----------------------------|------------|---------------|
| Kristen Simons | Winter Manager – Head | 4 | \$3,714.22 |
| Kerry Woodworth | Bowling – Head SH | 23 | \$3,352.97 |
| Mike Brown | Boys' Basketball – Head SH | 18 | \$5,525.07 |
| Adam Sandoe | Boys' Basketball – Asst SH | 12 | \$3,694.85 |
| Gary Raihl | Boys' Basketball – JV | 1 | \$3,219.87 |
| Tony Casamassa | Boys' Basketball – Head JH | 36 | \$3,958.11 |
| Vincent Natale | Boys' Basketball – Asst JH | 9 | \$2,602.15 |
| Kathleen Moffet | Varsity Cheering – Head SH | 7 | \$1901.66 |
| Heidi Williams | Varsity Cheering – Asst SH | 7 | \$1439.77 |
| Natalie Sims | JH Cheering – Head | 5 | \$1632.75 |
| Mark Owens | Girls' Basketball – Head SH | 7 | \$4,992.26 |
| Jeremy Hall | Girls' Basketball – JV | 2 | \$3,277.74 |
| TBD | Girls' Basketball – Asst SH | | |
| Steve Dallas | Girls' Basketball – Head JH | 9 | \$3,092.31 |
| Russell Lowe | Girls' Basketball – Asst JH | 11 | \$2,705.19 |
| TBD | Wrestling - Head SH | | |
| TBD | Wrestling – Asst SH | | |
| Tony Wirebach | Wrestling – Head JH | 2 | \$2,837.31 |
| TBD | Wrestling – Asst JH | | |

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

2. SRM approves the following volunteer coaches for the 2015-16 school year:

| | |
|--|---|
| <i>Bowling</i> Eugene Deren | <i>Girls' Basketball</i> Keith Malone |
| <i>Boys' Basketball</i> Denny Redcay Dean Druckenmiller Phil Stricker Derek Long | <i>Wrestling</i> Jarod Fisher Dwayne Bieber Darren Gartner |
| <i>Cheerleading</i> | |

Kathy Stevenson

3. SRM approves the disposal of a whirlpool in the middle school training room.
4. RGG approves the following paid high school extra-curricular advisor appointment and salary for the 2015-16 school year to replace Ray Edwards (resigned):

| <i>Advisor</i> | <i>Yrs</i> | <i>Activity</i> | <i>Salary</i> |
|----------------|------------|-----------------|---------------|
| TBD | 1 | AP Coordinator | \$1,200.00 |

5. RGG approves the following high school extra-curricular unpaid positions and personnel for the 2015-16 school year:

| <i>Name</i> | <i>Yrs</i> | <i>Position</i> |
|----------------|------------|-----------------|
| Erin Barnett | 1 | Tolkien Club |
| Arlan Dietrich | 1 | 3D Club |
| Ashley Gartner | 1 | Dance Team |

6. RLR ratifies and approves the following District clubs and organizations, effective August 26, 2015:

East Elementary
Student Council

West Elementary
Student Council

Middle School

Band
UpTempo Club
Future Farmers of America
Library Club
Musical

Stage Crew
Chorus/Show Choir
Student Council
Student Stars
Yearbook

High School

Algorithmics Club
Band Club
Chorus/Choraleers
Art/Craft Club
Drama Club
Fellowship of Christian Students
Future Farmers of America
German Club
Graduation Party
Gay-Straight Alliance
Jazz Band
Junior Classical League
Junior Class Prom
Key Club
Musical
Future Business Leaders of America

Newspaper
Dance Club
Picture Club
Robotics Club
Senior Class Christmas Dance
Ski Club
Social Studies Club
Spanish Club
Student Council
TV Club
Wellness Club
Yearbook
National Honor Society
Tolkien Club
Students Against Destructive Decisions

Others

Music Association
Renaissance
Athletic Boosters
Parent-Teacher Organizations

Note: This is for insurance purposes only and will not change insurance rates or the status of the clubs.

7. SRM Other
8. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

FACILITIES/PROPERTY COMMITTEE AGENDA

Conrad Weiser High School Library
October 7, 2015
7:00 p.m.

Facilities/Property Committee

Dennis J. Manbeck, Chairperson

Gary G. Neider

Eric A. Lutz, Administrative Liaison

1. EAL Project Update
2. EAL Change Orders for Weiser Decisions renovation
3. RLR Discussion, re: revision of Disposal of Property policy
4. RLR Discussion, re: vehicles
5. RAG approves needed repairs and maintenance of the public address system in the high school auditorium at a cost not to exceed \$10,500.00.

Note: This will be paid out of the capital reserve account.
6. EAL Other
7. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

BUDGET & FINANCE COMMITTEE AGENDA

Conrad Weiser High School Library
October 7, 2015
7:45 p.m.

Budget & Finance Committee

David A. Christensen, Chairperson
Francis J. Kaczmarczyk
Bret A. B. Sabold
Dennis J. Manbeck
Margaret G. Rumbaugh
Robin L. Robertson, Administrative Liaison

1. RGG ratifies and approves the special education contract with Wilson School District in the amount of \$_____ to provide services for ____ students, effective _____ July 1, 2015.
2. RLR ratifies and approves the change in placement of an elementary special education student from Wilson School District's autistic support classroom to The Vista School, 1021 Springboard Drive, Hershey, PA 17033, for the remainder of the 2015-16 school year at an adjusted annual tuition rate of \$43,349.17, effective September 21, 2015.
3. RGG approves student activity accounts for the following new clubs:
 - Tolkien Club - High School
 - Dance Team - High School
 - UpTempo Club - Middle School
4. RLR Discussion, re: vehicles
5. RLR/
JMH Discussion, re: West Mural Project fundraiser
6. RLR Other
7. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

HUMAN RELATIONS COMMITTEE AGENDA

Conrad Weiser High School Library
October 7, 2015
7:45 p.m.

Human Relations Committee

Gary G. Neider, Chairperson

William T. Carl Jr.

Mark D. Leidich

Tammy Starner Wert

Randall A. Grove, Administrative Liaison

1. RAG Discussion, re: Hybrid Learning Coach at high school
2. RAG Discussion, re: part-time secretarial positions at high school and West Elementary School
3. RAG Discussion, re: certificated aides for Grade 4 at West Elementary and Kindergarten at East Elementary School
4. RLR approves the employment of substitute support staff personnel for the 2015-16 school year at the rate of \$8.50/hour.

(Attachment A-2)
5. RAG approves the employment of substitute teachers for the 2015-16 school year at the rate of \$95.00 per day.

(Attachment A-3)
6. RLR approves tuition reimbursement for support staff.

(Attachment A-4)
7. RAG approves tuition reimbursement for faculty.

(Attachment A-5)
8. RAG rescinds the September 16, 2015, approval of a change in the salary status of Adam Sandoe, high school Health and Physical Education teacher, pending further documentation.
9. RLR ratifies and approves the employment of Lynn Manwiller, 903 Rainbow Avenue, Reading, PA 19605, as a long-term substitute for Brenda Wagner, secretary in the middle school office, at an hourly rate of \$10.15, effective September 2, 2015.
10. RAG approves the transfer of Desiree Frantz, certificated instructional aide at West Elementary School, to long-term substitute for Molly Fick, Grade 1 at West Elementary School, at a daily rate of \$234.87 in accordance with the 2015-16

salary schedule.

Note: Education Level: Bachelor's
Undergraduate School: Kutztown University
Certification: Instr. I – Elementary K-6
Experience: Certificated Aide at West
Employment: Approx November 20, 2015
Initial Assignment: Grade 1 at West Elementary

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

11. RLR ratifies and approves an increase in hours for Noreen Heller, special education transportation aide, from two days a week (4½ hours/day as a special education personal care aide and 2½ hours/day as a transportation aide) to five days a week (4½ hours/day) as a transportation aide, effective August 26, 2015.

Note: This is due to a change in a student's IEP.

12. RLR accepts, with regret, the resignation of Georgette Brignol, noon-time aide at West Elementary School, effective September 18, 2015.
13. RLR accepts, with regret, the resignation of Therese Matthew, special education instructional aide at Berks Career & Technology Center, effective September 18, 2015.
14. RLR accepts, with regret, the resignation of Ada Castillo, part-time food service worker at East Elementary School, effective September 22, 2015.
15. RLR accepts, with regret, the resignation of Tracey Keeney, part-time food service worker at the middle school, effective October 21, 2015.
16. RLR accepts, with regret, the resignation of Jennifer Wilinsky, Food Service Director, effective November 13, 2015.
17. RAG accepts, with regret, the irrevocable letter of retirement from Ruth Wolfe, Grade 5 teacher at the middle school, effective February 17, 2016, and approves payment of the Buyout at the end of the 2015-16 school year in accordance with the provisions of Appendix B, Section B.12.a. of the 2012-2016 Collective Bargaining Agreement.
18. RAG accepts, with regret, the irrevocable letter of retirement from Charles Moyer, III, Gifted Support teacher at the middle school, at the end of the 2015-16 school year, and approves payment of the Buyout at the end of the 2015-16 school year in accordance with the provisions of Appendix B, Section B.12.a. of the 2012-2016 Collective Bargaining Agreement.
19. RLR approves the employment of Tracey Keeney, 19 Main Street,

Stouchsburg, PA 19567, as a long-term substitute for Shannon Shearer, part-time (4½ hours/day) special education instructional aide at the high school at an hourly rate of \$10.15, effective October 22, 2015.

- 20. RKB ratifies and approves Diane Hubler, 11 Musselman Road, Bethel, PA 19507, to provide homebound instruction for a middle school student for up to three months beginning September 17, 2015, at the rate of \$25.00 per hour for a maximum of five hours per week, plus mileage.
- 21. EAL/ RLR approves the position guide for Head Custodian/Mail Transport position.
(Attachment A-6)
- 22. RAG additional anticipated approvals on October 21:
 - Part-time Contracted School Psychologist
 - Elementary Art teacher at East
 - Food Service Director
 - Special Education secretary
 - Grade 5-8 Remedial Language Arts teacher
 - Food service workers
 - Noon-time aides
- 23. RAG Other
- 24. *Public Comment*

Information Items

- 1. RAG Holly Miller will serve two crossover days with her replacement, Melani Sanders, prior to her retirement on December 31, 2015.
- 2. RLR Brenda Wagner, middle school secretary, will return to work on October 19, 2015.
- 3. RAG The first day of employment for Rachael Haverstick, Elementary Instructional Coach, is September 28, 2015.
- 4. RAG The first day of parental leave for Amber Rowdon is September 21, 2015.
- 5. EJB Beginning in the 2015-16 school year, gifted support teacher assignments are as follows:

| | | |
|-----------------------|-------------|-------------|
| Krysta Reber | HS | Grades 9-12 |
| Charles Moyer | MS | Grades 6-8 |
| Alice Weidner-Breslin | East | Grades K-4 |
| Kelly Snyder | MS and West | Grades K-5 |

Calendar of Events

| | | | |
|-----------|----------|--|-----------|
| Wednesday | 10/07/15 | Board Committee meetings – | |
| | | Curriculum Committee | 6:30 p.m. |
| | | Facilities/Property Committee and Extra-Curricular Committee | 7:00 p.m. |
| | | Committee-of-the Whole (approximate time) - | 7:30 p.m. |
| | | Budget & Finance Committee and Human Relations Committee (approximate time) - | 7:45 p.m. |
| Friday | 10/09/15 | Early Dismissal K-12 – inservice | |
| Monday | 10/12/15 | No School K-12 – inservice | |
| Wednesday | 10/21/15 | Regular Board meeting | 7:30 p.m. |