

Conrad Weiser Area School District
Robeson, PA

Minutes – February 19, 2014

At 7:30 p.m., President Margaret G. Rumbaugh called to order the regular meeting for the month of February of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

Present for the Meeting

Board Members

William T. Carl Jr., David A. Christensen, Francis J. Kaczmarczyk, Mark D. Leidich, Dennis J. Manbeck, Bret A. B. Sabold, Tammy Starner Wert, and Margaret G. Rumbaugh

Solicitor

Jon S. Malsnee, Esquire

School Personnel

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson, Betsy A. Adams, Peter J. Aiken, Jennifer M. Hassler, Janet C. Heilman, Jennifer L. Wilinsky, Clark A. Knarr, Stacy L. Miller, Kathleen A. Mohn and Nancy L. Flory

Student Council Members

Kirsten Lebo

ANNOUNCEMENTS

Announcements

Mrs. Rumbaugh made the following announcements:

Due to inclement weather and the postponement of the February 5, 2014 meeting of the Board of School Directors, the February committee meetings were held immediately prior to tonight's regular Board meeting.

Also, the Board of School Directors will hold an executive session after this evening's meeting to discuss personnel.

APPROVAL OF MINUTES – Margaret G. Rumbaugh

- A. Motion by Rumbaugh, Seconded by Starner Wert, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of January held on January 15, 2014, be dispensed with and that the same be approved by voice vote.

Minutes

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

APPROVAL OF FINANCIAL REPORTS – Margaret G. Rumbaugh

Financial Reports

- A. Motion by Rumbaugh, Seconded by Starner Wert, RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
 Sabold, Starner Wert, and Rumbaugh 8

APPROVAL OF PAYMENT OF BILLS – David A. Christensen

- A. Motion by Christensen, Seconded by Starner Wert, RESOLVED, that by roll call vote the General Account bills be approved in the amount of \$645,705.83 and ratified in the amount of \$2,181,446.95 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$2,827,152.78;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills be approved in the amount of \$53,467.64 and ratified in the amount of \$51,336.73 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$104,804.37.

Cafeteria Bills

These resolutions were duly adopted by the following roll call vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
 Sabold, Starner Wert, and Rumbaugh 8

PRESENTATIONS

- A. East Elementary Reading Marathon – Prior to the start of the meeting, Mrs. Heilman recognized the top readers in the East Elementary Reading Marathon Challenge, during which East students and teachers read a total of 32,443 books. All finishers participated in a special party in honor of their accomplishments.

East Reading Challenge

- B. Requests to speak to the Board of School Directors –

Requests to Speak

Mrs. Gloria Troup, district employee and parent of a Grade 12 student, said although she understands the positions of both the CWEA and School Board, she is concerned that students are caught in the middle of ramifications surrounding contract negotiations. She particularly wanted the Board to be aware that, because certain dances and activities have been canceled, the loss of funds generated by these activities has jeopardized other special events. In particular, Mrs. Troup

referenced the senior class graduation party, which has a long tradition at Conrad Weiser and is generally attended by approximately 90% of the graduating class.

Mr. Tim McGowan and Mrs. Denise Pasko, parents of second grade students at West Elementary, individually asked the Board for special consideration in the placement of a child due to medical concerns.

- C. Robotics Club – Robotics Club members Ingrid Rumbaugh, Austin Frownfelter and Steph Merkel informed the Board of the team’s success in recent competitions and demonstrated their robot’s capabilities. The students asked for the Board’s support in future competitive endeavors.

Robotics Club

- D. 2014-15 Budget – Mrs. Robertson presented budget information on the governor’s most recent proposal, maximum index calculations and pending items. She confirmed that a budget workshop will be held on March 12, 2014.

2014-15 Budget

COMMUNICATIONS

Communications

A. Reports

1. Solicitor – Mr. Malsnee explained that the Memorandum of Agreement between the District and the Education Association that is on the agenda for approval contains buyout language and formalizes release time for Association business and conferences.
2. Student Council – Kirsten Lebo said Student Council is preparing for the upcoming lock-in.
3. Berks County Intermediate Unit – Mr. Christensen had no further report.
4. Berks Career & Technology Center– Mr. Carl had no further report.
5. Berks Earned Income Tax Bureau – Mr. Carl had no report
6. Education Foundation – Mrs. Starner Wert had no report.

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

BUDGET & FINANCE COMMITTEE – David A. Christensen, Chairperson

1. EJB Motion by Christensen, Seconded by Manbeck, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District authorizes the following payment to staff who served as a mentor during the first semester of the 2013-14 school year: Mentor Payment

<i>Mentor/Protégé</i>	<i>Amount</i>
Michael Scarborough for Jonathan Holota	\$250.00

This resolution was duly adopted by the following vote:

- Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, and Starner Wert 6
- Nay: Carl and Rumbaugh 2

2. RLR Motion by Christensen, Seconded by Manbeck, approves the 2014-15 mandated services budget of the Berks County Intermediate Unit #14 in the amount of \$1,720,604.00, with Conrad Weiser’s share of the budget being \$33,443.06, as attached to the Official Minutes. 2014-15 BCIU Budget

This resolution was duly adopted by the following vote:

- Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

CURRICULUM COMMITTEE – Tammy Starner Wert, Chairperson

1. BAA Motion by Starner Wert, Seconded by Kaczmarczyk, RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District approves discard of the following high school social studies department textbooks: Discard HS Textbooks

The Earth and its Peoples, 2005, ISBN 0-618-42770-8, 30 books

World Culture a Global Mosaic, 2001, ISBN: 0-13-050191-3, 141 books

World Culture Global Mosaic, 1999, ISBN: 0-13-432847-7, 51 books

This resolution was duly adopted by the following vote:

- Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

- 2 RAG/EJB Motion by Starner Wert, Seconded by Kaczmarczyk, ratifies and approves a 90-hour internship for Edward J. Skoczen, Jr., a candidate in the Superintendent Internship Program at Wilkes University, with Erik J. Bentzel and Randall A. Grove from approximately January 22, 2014 through May 15, 2014. [Internship – Dir of Sp Ed](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

3. BAA Motion by Starner Wert, Seconded by Kaczmarczyk, ratifies and approves the attendance of three members of the FFA Club, under the direction of Adam Serfass, at the FFA ACES Conference at the Harrisburg/Hershey Sheraton Hotel on February 15 and 16, 2014. [FFA ACES Conference](#)

Note: The cost to the District will be approximately \$463.00, which has been budgeted through the FFA/Ag budget.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

4. BAA Motion by Starner Wert, Seconded by Kaczmarczyk, approves the attendance of the FBLA Club, under the direction of Michael Noss and Fran Williams, at the FBLA State Leadership Conference at Hershey Lodge from April 7 through April 9, 2014. [FBLA State Leadership Conference](#)

Note: The cost to the District will be approximately \$5,276.00 plus two substitute teachers for three days. This trip is for fourteen students who qualified for the competition based on their performances at the regional competition. The money is budgeted for this through the scholastic competitions line item. Students are paying their own registration costs.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

5. BAA Motion by Starner Wert, Seconded by Kaczmarczyk, approves the attendance of the Latin/JCL Club, under the direction of Diane Rurode, at the PA JCL State Convention at Penn State University from May 23 through May 25, 2014. [JCL State Convention](#)

Note: The only cost to the District will be for one substitute for one day and transportation.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

- 6. RAG Motion by Starner Wert, Seconded by Kaczmarczyk, ratifies and approves the use of the Presidents' Day holiday (February 17, 2014) as Snow Make-up Day No. 6.

Revise Academic Calendar

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

- 7. EJB Motion by Starner Wert, Seconded by Kaczmarczyk, approves the following student teachers for the second semester of the 2013-14 school year:

Student Teachers

- a. Ashley Kleinbohl, Kutztown University, middle school learning support with Kimberly Serfass from March 17 to May 8, 2014.
- b. Vasiliki Veres, Kutztown University, high school English with Debra Boor from March 17 to May 8, 2014.

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 7

Nay: Carl 1

- 8. EJB The following resolution was pulled for further discussion. approves the academic school calendar for the 2014-15 school year.

2014-15 Academic Calendar

(Attachment A-1)

Information Items

- 1. BAA Due to additional snow days, the following additional changes were made to the high school calendar for the first semester:

HS – Additional Changes to End of First Semester

- January 16 - Full day
- January 17 - Full day
- January 20 - Martin Luther King, Jr. Holiday
- January 23 - Full day
- January 24 - Half day (final exams)
- January 27 - Half day (final exams)
- January 28 - No school Grades 9-12; Clerical day for staff
- January 29 - First day of second semester

2. RAG Snow Make-up Days as of February 12, 2014 -

Snow Make-up Days

	<i>School Closed</i>	<i>Make-up Date</i>
Day 1	December 10	June 11
Day 2	January 3	June 12
Day 3	January 7	April 16
Day 4	January 21	April 17
Day 5	January 22	April 21
Day 6	February 3	February 17
Day 7	February 5	June 13
Day 8	February 13	TBD
Day 9	February 14	TBD

EXTRA-CURRICULAR COMMITTEE – Mark D. Leidich, Chairperson

1. RJK Motion by Leidich, Seconded by Christensen, RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District approves the following Spring coaches for the 2013-14 school year:

Spring Coaches

<i>Coach</i>	<i>Sport</i>	<i>Position</i>	<i>Yrs.</i>	<i>Salary</i>
Robert Tranquillo	Baseball	Varsity	9	\$3,551.40
Jonathan Holota	Baseball	Varsity Asst	4	\$2,541.24
Darrell Wenrich	Baseball	JV	1	\$2,439.24
Gabe Horning	Baseball	JH	3	\$2,169.48
Ken Bright	Baseball	Pony	9	\$2,007.93
Doug Rogers	Track	Varsity	6	\$3,630.22
Bo Robison	Track	Varsity Asst	3	\$2,541.24
Chris Arthur	Track	Varsity Asst	1	\$2,439.24
Rod Lebo	Track	Varsity Asst	5	\$2,441.24
Lauren Ressler	Track	Varsity Asst	3	\$2,540.04
Jessica Stahler	Track	JH	1	\$2,075.94
Matt Esser	Track	JH Asst	1	\$882.28
Dane Yuengel	Track	JH Asst	1	\$882.28
Craig Whiteley	Boys Tennis	Varsity	9	\$2,590.24
Tammy Schucker	Softball	Varsity	19	\$4,223.02
Steve Ferko	Softball	Varsity Asst	1	\$2,439.24
Chelsea Kochel	Softball	JH	1	\$2,075.94
Megan Yeich	Softball	Pony	1	\$1,764.56
Kristen Simons	Spring Sports	Manager	2	\$3,060.00

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starnier Wert, and Rumbaugh 7

Nay: Carl 1

2. RJK Motion by Leidich, Seconded by Christensen, approves the following volunteer coaches for the 2013-14 school year:

Volunteer Coaches

Tennis
 Ryan Knarr
 Keith Rodgers
 Brian Keppley
 Geoff Whiteley

Track
 Steve Young
 Brittney Lebo
 Taylor Cipolla

Softball
 Dave Haggerty
 Abigail Kurzweg
 Kenneth Miller

Baseball
 Andy Harakel

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
 Sabold, Starner Wert, and Rumbaugh 8

3. RJK Motion by Leidich, Seconded by Christensen,
 approves the following lacrosse coaches for the 2013-14 school
 year:

Lacrosse Coaches

Frederick Foose - Boys' Varsity Head Coach
 Lisa Domalski - Girls' Varsity Head Coach

Note: These salaries are paid by the CW Lacrosse Club.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
 Sabold, Starner Wert, and Rumbaugh 8

4. RJK Motion by Leidich, Seconded by Christensen,
 approves the following volunteer coaches for the 2013-14
 school year:

Lacrosse Volunteer
 Coaches

Boys' Lacrosse
 Darryl Geist
 Scott Smith

Girls' Lacrosse
 Emily Reppert

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
 Sabold, Starner Wert, and Rumbaugh 8

5. BAA Motion by Leidich, Seconded by Christensen,
 ratifies and approves the following high school extra-curricular
 non-paid position and personnel for the 2013-14 school year,
 effective February 5, 2014:

Non-Paid Advisor –
 SS Club/Mock Trial

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>
Kirk Aulenbach	1	Social Studies Club (Mock Trial Co-Advisor)

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

- 6. BAA Motion by Leidich, Seconded by Christensen, approves the following high school extra-curricular non-paid position and personnel for the 2013-14 school year pending receipt of the required clearances:

Non-Paid Advisor – Key Club

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>
Kelly Kincaid	1	Key Club

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

- 7. BAA Motion by Leidich, Seconded by Christensen, approves the attendance of members of the Key Club, under the direction of Kelly Kincaid, at the Key Club Convention at Hershey Lodge on March 14 to 16, 2014.

Key Club Convention

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

FACILITIES/PROPERTY COMMITTEE - Dennis J. Manbeck, Chairperson

- 1. EAL Motion by Manbeck, Seconded by Starner Wert, RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District approves the following change order for the West Elementary School Renovation Project:

Change Order - West Renovation

01-32	Contracting Systems Inc. II, Undercutting rock at southwest corner of gym and frost/ retaining wall per unit pricing	Add	\$ 7,593.00
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This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

- 2. EAL Motion by Manbeck, Seconded by Kaczmarczyk, approves the following change order for the East Elementary Alterations and Upgrades Project:

Change Order- East Upgrades

EC-005 Pagoda Electric, Inc., Deduct (\$578.00)
Repair of security system
damage caused by con-
struction activities

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Sabold, Starner Wert, and Rumbaugh 8

3. EAL Motion by Manbeck, Seconded by Starner Wert,
approves a contract with Turf, Track and Court, LLC, P. O. Box
332, Hershey, PA 17033, in the amount of \$11,600.00 for
professional services required for the renovation of the
District's running track and jumping areas.

Track Renovations

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck,
Sabold, Starner Wert, and Rumbaugh 7

Nay: Carl 1

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

1. RLR Motion by Leidich, Seconded by Carl,
RESOLVED, that on the recommendation of the Administration
and the Human Relations Committee, the Board of School
Directors of the Conrad Weiser Area School District approves
the employment of substitute support staff personnel for the
2013-14 school year at the rate of \$8.25/hour for
cafeteria/noon-time aide substitutes and \$8.50/hour for clerical,
custodial and instructional/transportation aide substitutes.

Substitute Support
Staff

(Attachment A-2)

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Sabold, Starner Wert, and Rumbaugh 8

2. RAG Motion by Leidich, Seconded by Manbeck,
approves the employment of substitute teachers for the 2013-
14 school year at the rate of \$95.00 per day.

Substitute Teachers

(Attachment A-3)

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Sabold, Starner Wert, and Rumbaugh 8

3. RAG Motion by Leidich, Seconded by Kaczmarczyk, approves tuition reimbursement for faculty. Tuition Reimbursement – Teachers
- (Attachment A-4)

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, and Rumbaugh 7

Abstain: Starner Wert 1

4. RLR Motion by Leidich, Seconded by Starner Wert, approves tuition reimbursement for support staff. Tuition Reimbursement – Support Staff
- (Attachment A-5)

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

5. RAG Motion by Leidich, Seconded by Manbeck, authorizes the following temporary professional employees, having completed three years of satisfactory service, to be granted the status of professional employees: Professional Status

<i>Name</i>	<i>Date Hired as 10-Month Employee</i>
Laurie Ostimchuk	August 27, 2010
Valerie Macaronis	August 27, 2010

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

6. RAG Motion by Leidich, Seconded by Manbeck, ratifies and approves the employment of Melissa Farina, 124 East Bertolet Place, Reading, PA 19605, as a long-term substitute for Shelley Fayewicz, high school biology teacher, at a daily rate of \$221.08 in accordance with the 2011-12 salary schedule, effective January 28, 2014: Hire – LTS HS Bio

Note: Education Level: Bachelors
 Undergraduate School: Millersville University
 Certification: Instr. I – General Science 7-12 and Biology 7-12
 Experience: LTS at Governor Mifflin and Kutztown School Districts
 Employment: January 28, 2014
 Initial Assignment: High School Biology

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

- 7. RAG Motion by Leidich, Seconded by Starner Wert, accepts, with regret, the resignation of Melissa Farina, long-term substitute for Shelley Fayewicz, effective February 1, 2014.

Resign – LTS HS Bio

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

- 8. RAG Motion by Leidich, Seconded by Starner Wert, ratifies and approves the employment of Audrey Gable Minich, 217 Clifton Avenue, Reading, PA 19611, as a long-term substitute for Shelley Fayewicz, high school biology teacher, at a daily rate of \$221.08 in accordance with the 2011-12 salary schedule, effective February 4, 2014:

Hire – LTS HS Bio

Note: Education Level: Masters
Undergraduate School: Kutztown University
Certification: Instr. I – General Science 7-12 and Biology 7-12
Experience: Daily sub - Governor Mifflin SD
Employment: February 4, 2014
Initial Assignment: High School Biology

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

- 9. RLR Motion by Leidich, Seconded by Starner Wert, approves the employment of Dillon Oxenreider, 52 Reider Road, Robeson, PA 19551, as a part-time (2 hrs/day) noon-time aide at East Elementary at an hourly rate of \$8.42, effective February 20, 2014.

Hire – NTA at East

Note: This is a replacement for Amanda Thomas (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8

10. RAG Motion by Leidich, Seconded by Starner Wert, approves the request of Stacey Osman, high school English teacher, for a parental leave of absence beginning approximately April 10, 2014, and continuing through the end of the 2013-14 school year. Parental Leave – HS English
- This resolution was duly adopted by the following vote:
- Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8
11. EJB Motion by Leidich, Seconded by Starner Wert, approves the following mentor for the second semester of the 2013-14 school year at an additional salary of \$250.00: Mentor – MS SS
- | | | |
|---------------|-----------------|--|
| <i>Mentor</i> | <i>Protégé</i> | |
| Steven Dallas | Jonathan Holota | |
- This resolution was duly adopted by the following vote:
- Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, and Starner Wert 6
- Nay: Carl and Rumbaugh 2
12. BAA Motion by Leidich, Seconded by Starner Wert, ratifies and approves Ashley Snyder, 87 Butternut Court, Sinking Spring, PA 19608, to provide homebound instruction for a high school student for six weeks beginning approximately January 14, 2014, for a maximum of five hours a week, at the rate of \$22.88 per hour, plus mileage. Homebound – HS
- This resolution was duly adopted by the following vote:
- Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8
13. BAA Motion by Leidich, Seconded by Starner Wert, ratifies and approves Ashley Snyder, 87 Butternut Court, Sinking Spring, PA 19608, to provide homebound instruction for a high school student beginning approximately January 15, 2014, for a maximum of five hours a week, at the rate of \$22.88 per hour, plus mileage. Homebound - HS
- This resolution was duly adopted by the following vote:
- Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Sabold, Starner Wert, and Rumbaugh 8
14. RLR Motion by Leidich, Seconded by Starner Wert, ratifies and approves an uncompensated leave for Rose Cappello, noon-time aide at West Elementary, effective February 13, 2014. Uncompensated Leave – NTA at West

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Sabold, Starner Wert, and Rumbaugh 8

15. RAG Motion by Leidich, Seconded by Starner Wert, ratifies and approves an Agreement for Nursing Services between the District and the Berks Career and Technology Center for the 2013-14 school year, effective August 27, 2013.

BCTC – Nursing Services

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Sabold, Starner Wert, and Rumbaugh 8

16. RAG Motion by Leidich, Seconded by Christensen, approves a Memorandum of Agreement for Buyout and Employee Benefits: Conferences between the District and the Conrad Weiser Education Association.

Memo of Agrmt – Buyout

(Attachment A-6)

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Sabold, Starner Wert, and Rumbaugh 8

17. RAG The following item was pulled from the agenda.
Renewal of Memorandum of Understanding for Scout Virtual Academy

MOU – SVA

Information Items

1. RAG/RLR The following confirms actual leave/start dates:
- a. Amber Miller, certificated aide at West, first day of parental leave was January 15, 2014.
 - b. Corrin Saxinger, Kindergarten at West, first day of parental leave was January 17, 2014.
 - c. Nate Ottaviani, Grade 4 at East, first day of uncompensated parental leave was January 24, 2014.
 - d. Shelley Fayewicz, high school biology, first day of uncompensated leave was January 29, 2014.
 - e. Morgan Chelius, long-term substitute for Nate Ottaviani, start date was January 17, 2014.
 - f. Catherine Hassler, long-term substitute for Corrin Saxinger, start date was January 17, 2014.
 - g. Tracy Ash, part-time long-term substitute for Abbey Showalter, high school Health & Physical Education, start date was January 28, 2014.

- h. Tyler Witmer, part-time high school Health & Physical Education to replace Linda Rachman (retired), start date was January 28, 2014
- i. Alaina Pavelko, learning support at West, return date was January 23, 2014; crossover days with Heather Perrine, long-term substitute, were January 23 and 24, 2014.
- j. Heather Perrine, long-term substitute certificated aide for Catherine Hassler at West, start date was January 27, 2014.

POLICY

1. EJB RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District receives the following policies of the Conrad Weiser Area School District Board Policy Manual:

- a. Policy No. 213 – Assessment of Student Progress –
1st reading
(Attachment A-7)
- b. Policy No. 718 – Service Animals in Schools –
1st reading
(Attachment A-8)

Policy No. 213 –
Assessment of
Student Progress –
1st reading

Policy No. 718 –
Service Animals in
Schools – 1st
reading

SUPERINTENDENT’S REPORT

Supt Report

Dr. Grove asked the Board to give the high school administration a commitment regarding a date for graduation in order to begin making plans and arrangements for a speaker, announcements, etc.

1. BAA Motion by Starner Wert, Seconded by Leidich, RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District commits to holding graduation for the Class of 2014 on Friday, June 13, 2014.

2014 Graduation

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Sabold, Starner Wert, and Rumbaugh 8

ADMINISTRATION REPORTS

- A. Enrollment Reports
- B. Assistant Superintendent

Enrollment

Asst. Superintendent

Dr. Bentzel prepared a written report that was distributed prior to the meeting.

- C. Director of Business Director of Business
- Mrs. Robertson prepared a written report that was distributed prior to the meeting.
1. Director of Food Services Dir. Food Service
- Mrs. Wilinsky prepared a written report that was distributed prior to the meeting.
2. Director of Facilities Dir of Facilities
- Mr. Lutz prepared a written report that was distributed prior to the meeting.
- D. West Elementary Principal West Principal
- Mrs. Hassler prepared a written report that was distributed prior to the meeting.
- E. East Elementary Principal East Principal
- Mrs. Heilman prepared a written report that was distributed prior to the meeting.
- F. High School Principal HS Principal
- Dr. Adams prepared a written report that was distributed prior to the meeting.
1. Assistant High School Principal Asst. HS Principal
- Mr. Galtere prepared a written report that was distributed prior to the meeting.
2. Assistant High School Principal Asst HS Principal
- Mrs. Sweigart prepared a written report that was distributed prior to the meeting.
- G. Middle School Principal MS Principal
- Dr. Aiken prepared a written report that was distributed prior to the meeting.
1. Assistant Middle School Principal Asst MS Principal
- Ms. Minch prepared a written report that was distributed prior to the meeting.

H. Director of Special Education

Director of Special Ed.

Mr. Skoczen prepared a written report that was distributed prior to the meeting.

I. Director of Athletics

Director of Athletics

Mr. Kline prepared a written report that was distributed prior to the meeting.

J. Director of Technology

Director of Technology

Mr. Knarr prepared a written report that was distributed prior to the meeting.

ADJOURNMENT

Motion by Leidich, Seconded by Christensen,
Adjourned 8:49 p.m.