

Conrad Weiser Area School District
Robesonia, PA

Minutes – March 16, 2016

At 7:31 p.m., Vice President Dennis J. Manbeck called to order the regular meeting for the month of March of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

Present for the Meeting

Board Members

David A. Christensen, Francis J. Kaczmarczyk, Mark D. Leidich, Dennis J. Manbeck, Gary G. Neider, and Tammy Starner Wert

Solicitor

Jon S. Malsnee, Esquire

School Personnel

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson, Edward J. Skoczen Jr., Robert G. Galtere, R. Kenneth Buck Jr., Jennifer M. Hassler, Janet C. Heilman, Scott R. Michael, Clark A. Knarr, Eric A. Lutz, Kathleen A. Mohn and Nancy L. Flory

Student Council Members

Ivy Bingaman

ANNOUNCEMENTS

Announcements

Mr. Manbeck announced that the Board of School Directors held an executive session after the committee meetings on March 2, 2016, to discuss personnel. He also indicated that executive sessions will be held at the conclusion of the evening's Board meeting and on March 31, 2016 at 6:30 p.m. to discuss personnel.

APPROVAL OF MINUTES – Margaret G. Rumbaugh

Minutes

- A. Motion by Starner Wert, Seconded by Kaczmarczyk, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of February held on February 17, 2016; a special meeting (budget workshop) held on February 24, 2016; the agenda of the committee meetings held on March 2, 2016; and a special meeting (budget workshop) held on March 9, 2016, be dispensed with and that the same be approved by voice vote.

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

APPROVAL OF FINANCIAL REPORTS – Margaret G. Rumbaugh

Financial Reports

- A. Motion by Neider, Seconded by Kaczmarczyk, RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

APPROVAL OF PAYMENT OF BILLS – David A. Christensen

- A. Motion by Christensen, Seconded by Kaczmarczyk, RESOLVED, that by roll call vote the General Account bills be approved in the amount of \$212,456.84 and ratified in the amount of \$1,716,717.20 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$1,929,174.04;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills be approved in the amount of \$61,968.88 and ratified in the amount of \$56,349.66 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$118,318.54.

Cafeteria Bills

These resolutions were duly adopted by the following roll call vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

PRESENTATIONS

- A. Employee of the Month – Mr. Galtere recognized Ashley Gartner, high school English teacher, for her innovative teaching style in the classroom and for creating a Dance Team that currently has approximately 50 student members, many of whom never participated in any extra-curricular activities in the past.
- B. Requests to speak to the Board of School Directors
- C. Teacher Induction/Mentor Programs – Dr. Bentzel gave a brief overview of the District’s teacher induction and mentoring programs, as well as research and information that supports its effectiveness.

EOM

Requests to Speak

Teacher Induction/
Mentor Programs

COMMUNICATIONS

Communications

- A. Reports
 - 1. Solicitor – Mr. Malsnee had no report.

2. Student Council – Ivy Bingaman reported that Student Council is currently working on plans for Spring Fling activities and the 8th grade orientation program. Unfortunately, because of scheduling conflicts, it appears that they will not be able to hold a Student Council/Board dinner this Spring.
3. Berks County Intermediate Unit – Mrs. Starner Wert had no further report.
4. Berks Career & Technology Center– There was no report in Mr. Carl's absence.
5. Tax Collection Committee – Mrs. Robertson had no report.

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

EXTRA-CURRICULAR COMMITTEE – Mark D. Leidich, Chairperson

Consent Agenda

Mr. Leidich asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

1. SRM Motion by Leidich, Seconded by Kaczmarczyk, RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves the following Spring extra-curricular athletic positions, personnel and salaries for the 2015-16 school year, effective March 7, 2016 for varsity and March 14, 2016, for junior high:

Spring Coaches

<i>Coach</i>	<i>Sport</i>	<i>Position</i>	<i>Yrs.</i>	<i>Salary</i>
Alyssa Brown	Track	Varsity Asst	1	\$2,391.41
Ed Moffet	Softball	JH	1	\$2,035.24

2. RGG approves the following unpaid high school extra-curricular position and personnel for the 2015-16 school year:

Unpaid HS Extra-curricular Advisor

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>
Adelle Schade	1	Bioscience and Technology Research Club

These resolutions were duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

Discussion Agenda

1. SRM Motion by Leidich, Seconded by Kaczmarczyk, rescinds the following Spring extra-curricular athletic positions, personnel and salary for the 2015-16 school year, approved by the School Board on February 17, 2016:

Rescind – Track Coaches

<i>Coach</i>	<i>Sport</i>	<i>Position</i>	<i>Yrs.</i>	<i>Salary</i>
Abbey Showalter	Track	Varsity Asst	10	\$1,370.66
TBD	Track	Varsity Asst		

Note: Two part-time coaching positions are being combined into one full-time position.

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

- 2 SRM Motion by Leidich, Seconded by Christensen, ratifies and approves the following Spring extra-curricular athletic positions, personnel and salaries for the 2015-16 school year, effective March 7, 2016 for varsity and March 14, 2016 for junior high: Spring Coaches

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

<i>Coach</i>	<i>Sport</i>	<i>Position</i>	<i>Yrs.</i>	<i>Salary</i>
Abbey Showalter	Track	Varsity Asst	10	\$2,741.41
Robert Lozenski	Baseball	JH	14	\$2,585.24
Jasmine Brown	Track	Varsity Asst	1	\$1,195.66

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

3. SRM Motion by Leidich, Seconded by Kaczmarczyk, approves the following volunteer coaches for the 2015-16 school year: Volunteer Coaches

<i>Boys' Tennis</i>	<i>Track</i>
Gordon Speicher	Taylor Cipolla

Girls' Lacrosse
Ann Schmidt

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

4. RGG Motion by Leidich, Seconded by Kaczmarczyk, approves the following extra-curricular advisor appointments and salaries for the high school musical for the 2015-16 school year: HS Musical

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Melissa Byma	15	Costumes	\$1,000.00
Georgeann Devine	5	Asst. Director	\$1,058.98
Melissa Gartner	23	Choreographer	\$1,561.93
Ashley Gartner	1	Assistant Choreographer	\$250.00

Greg Mazurek	13	Vocal Director	\$1,526.38
Diana Cook	6	Rehearsal Pianist	\$800.00
Neal Lutz	13	Orchestra Conductor	\$1,048.84
Rod Snyder	1	Set Designer/Master Carpenter	\$1,250.00

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider,
and Starner Wert 6

5. RGG Motion by Leidich, Seconded by Kaczmarczyk, approves the following staff and extra-curricular personnel for supplementary positions with the high school musical:

HS Musical –
Supplementary
Positions

<i>Advisor</i>	<i>Position</i>	<i>Salary</i>
Erin Aregood	Box Office Manager	\$500.00
Jessica Alexander	Scenic Design	\$1,250.00
CJ Hart	Stage Manager	\$1,000.00
Bob Aregood	Technical Manager	\$250.00
Jeff Cusano	Technical Designer	\$1,200.00

Note: Funds to pay these stipends will come from the High School Musical Student Activity Account.

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider,
and Starner Wert 6

BUDGET & FINANCE COMMITTEE – David A. Christensen, Chairperson

Consent Agenda

Mr. Christensen asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

1. RAG/ RLR Motion by Christensen, Seconded by Kaczmarczyk, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District accepts the Performance Audit of the District by the Department of the Auditor General dated February of 2016 as attached to the Official Minutes.
2. RAG approves the 2016-17 mandated services budget of the Berks County Intermediate Unit #14 in the amount of \$1,824,658.00, with Conrad Weiser’s share of the budget being \$35,126.47, as attached to the Official Minutes.
3. RKB approves the letter of agreement with Hawk Mountain Council Boy Scouts of America to use Hawk Mountain Scout Reservation for the 2015-16 National Environmental Education Development Program (N.E.E.D. Camp) in the amount of \$30.00 per participant per week and a flat fee of \$250.00 per week for the use of the kitchen.

State Audit

2016-17 BCIU
Budget

NEED Camp Agrmt
with Hawk Mountain

- | | | | |
|----|-----|---|---|
| 4. | RLR | authorizes the advertising of bids for general and art supplies for 2016-17. | <u>General and Art Supplies</u> |
| 5. | RGG | approves the establishment of a student activity account for the high school Bioscience and Technology Research Club. | <u>Activity Account – Bioscience and Tech Research Club</u> |
| 6. | EJS | approves mileage reimbursement at the current IRS mileage rate in the amount of \$520.99 to the parent of a high school special education student for costs incurred while temporarily transporting the student to and from the Vista School. | <u>Mileage Reimbursement – HS Sp Ed Student</u> |

Note: This will be paid from ACCESS funds.

These resolutions were duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

Discussion Agenda

- | | | | |
|----|-----|---|---|
| 1. | RAG | Motion by Christensen, Seconded by Leidich, ratifies and approves mileage reimbursement in the amount of \$1,045.44, at the current IRS mileage rate, to the guardian of two district students for transportation costs during the month of February 2016 in accordance with the McKinney-Vento Act, effective February 12, 2016. | <u>Mileage Reimbursement – McKinney-Vento Act</u> |
|----|-----|---|---|

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

CURRICULUM COMMITTEE – Tammy Starner Wert, Chairperson

Consent Agenda

Mrs. Starner Wert asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

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|----|-----|---|--|
| 1. | RKB | Motion by Starner Wert, Seconded by Neider, RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District approves the 2016-17 Program of Studies booklet for Grades 5 to 8 as attached to the Official Minutes. | <u>2016-17 Program of Studies Gr 5-8</u> |
| 2. | RGG | approves the following changes to the 2016-17 Program of Studies booklet for Grades 9 to 12:
a. change Astronomy #4205 from .50 credit to 1.00 credit

b. add Microbiology #4134, Grades 11-12, 1.00 credit
Microbiology is designed for a detailed look at the invisible empire of microbes. Students will be required to read | <u>Changes to 2016-17 Program of Studies Gr 9-12</u> |

college materials and take on-line tests, conduct investigations, demonstrate mastery of technical writing and make professional contacts. This is an excellent option for a senior who is considering a career in medicine or Ag. Science. FFA membership is open to any student in this class

- 3. RGG approves a field trip to Washington, DC for approximately 100 high school students on May 23, 2016 under the direction of Ken Bright and John Rohm.

HS Field Trip to Washington DC

Note: The cost to the District will be for four substitute teachers. Students will pay their own costs.

These resolutions were duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

Discussion Agenda

- 1. RKB Motion by Starner Wert, Seconded by Neider, approves Cynthia Murdough as Director of the Conrad Weiser National Environmental Education Development Program (N.E.E.D. Camp) for sixth grade students for the 2015-16 school year.

NEED Camp Director

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

- 2. RKB Motion by Starner Wert, Seconded by Neider, approves the following District personnel (teachers) at their per diem rates as N.E.E.D. Camp staff for the 2015-16 camp program:

NEED Camp Staff - Teachers

<p><i>Week of April 25 to April 29</i> Jennifer Potthoff Karen Tobias Holly Baim Karen Mihalik (days only) Beth Phillips Derek Long Pete Chamberlain</p>	<p><i>Week of May 2 to May 6</i> Jill Fidazzo Karen Matthew Vince Natale (3 days only) Greg Webber (days only) Mike Noss Matt Esser Russ Lowe Beth Phillips</p>
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Cindy Murdough, Director Cindy Murdough, Director
Cathy Penta, Asst Director
and further,

that the District personnel listed above will be reimbursed for their services above and beyond the school day at an additional rate of \$37.50 per night.

NEED Camp Overnight Rate

and further,

RKB approves the following District personnel as N.E.E.D. Camp staff for the 2015-16 camp program at a per diem rate of \$83.60, and an additional \$37.50 per night for services beyond the school day:

NEED Camp Staff – Support Staff

Week of May 2 to May 6
Karen Trout

and further,

approves the cost of \$45.00 as the parents' payment for each student who participates in the N.E.E.D. Camp Program for 2015-16, with the middle school covering the cost for any student whose family needs assistance;

NEED Camp – Parents' Payment

and further,

approves the extended time schedule of the two-week periods of time for elementary N.E.E.D. Camp;

NEED Camp - Extended Time Schedule

and further,

approves the following high school student volunteers:

NEED Camp – Student Volunteers

Week of April 25 to April 29

Natasha Wood
Kelsey O'Brien
Crystal Kaczmarczyk
Emily Sadowski
Geneva Bateman
Abagale Ebling
Jilliam Barskey
Sarah Patterson
Abigail Cox
Rosalie Brunner
Nidhia Kovoor
Jaylyn Rivera
Joseph Hudson
Nicolas Tomanelli
Seth Ravert

Week of May 2 to May 6

Elizabeth Ramsay
Kylie Redcay
Madison Youst
Skylar Wise
Hannah Krause
Ivy Bingaman
Quinn Ford
Rebecca Pelachick
Sarah Reed
Stephanie Harding
Nicholas Lagerman
Samir Chedid
Andres Areiza
Dylan Laraba

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

FACILITIES/PROPERTY COMMITTEE – Dennis J. Manbeck, Chairperson

Consent Agenda

None

Discussion Agenda

None

HUMAN RELATIONS COMMITTEE – Gary G. Neider, Chairperson

Consent Agenda

Mr. Neider asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

1. RLR Motion by Neider, Seconded by Leidich, RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District approves the employment of substitute support staff personnel for the 2015-16 school year at the rate of \$8.50/hour.
(Attachment A-1) Substitute Support Staff

2. RAG approves the employment of substitute teachers for the 2015-16 school year at the rate of \$95.00 per day.
(Attachment A-2) Substitute Teachers

3. RLR ratifies and approves a change in hours for the following transportation aides who were reassigned, effective February 4, 2016:

	<i>From</i>	<i>To</i>
Martene Firestine	7¼ hours/day	7 hours/day
Sandra Schaeffer	7 hours/day	7¼ hours/day

Change in Hours –
Transportation
Aides

4. EJS ratifies and approves payment to Sheila Gallagher, retired Transition Coordinator, for one day of consulting services to assist Christine Twiford, current Transition Coordinator, at a per diem rate of \$441.75, effective May 7, 2015.

Note: This will be paid from ACCESS funds. Consulting Services-
Transition
Coordinator

5. RAG ratifies and approves the employment of Nicole Maney, 443 Westfield Court, Lititz, PA 17543, as a part-time (not to exceed 16 hours/week) academic year certificated instructional aide in the high school library to the end of the 2015-16 school year at an hourly rate of \$12.15, effective March 3, 2016. Hire – PT Cert Aide
in HS Library to
EOY

6. RAG approves the request of Calli Maguire, special education learning support teacher at the high school, for a parental leave of absence beginning approximately April 21, 2016 and continuing through the end of the 2015-16 school year. Parental Leave –
HS LS

7. RLR accepts, with regret, the resignation of Denali Shook, certificated instructional aide at East Elementary School for the 2015-16 school year, effective February 29, 2016. Resign – Cert Instr
Aide at East

8. RAG ratifies and approves Ashley Snyder, 87 Butternut Court, Sinking Spring, PA 19608, to provide homebound instruction for a high school student for a period of three to six weeks at the rate of \$25.00 per hour, plus mileage, beginning approximately February 19, 2016. Homebound Instr –
HS

These resolutions were duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

Discussion Agenda

- 1. RLR Motion by Neider, Seconded by Starner Wert, ratifies and approves the employment of Georgette Brignol, 2844C Wilson School Court, Sinking Spring, PA 19608, as a part-time (2¼ hours/day) special education transportation aide at an hourly rate of \$10.15, effective March 4, 2016. Hire – Sp Ed Transportation Aide

Note: This is a replacement for Sean Keeney’s afternoon run.

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

- 2. RLR Motion by Neider, Seconded by Starner Wert, ratifies and approves a change in hours for Sean Keeney, special education transportation aide, from 3 hrs/day to 2.5 hrs/day, effective March 7, 2016. Change in Hours – Transportation Aide

Note: This is a replacement for the morning run of Noreen Heller (resigned).

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

- 3. RLR Motion by Neider, Seconded by Starner Wert, ratifies and approves the employment of Rachel Herber, 120 North Walnut Street, Wernersville, PA 19565, as a part-time (2 hrs/day) noon-time aide at West Elementary School at an hourly rate of \$9.00, effective March 14, 2016. Hire – NTA at West

Note: This is a replacement for Robin Behrle (resigned).

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

- 4. RLR Motion by Neider, Seconded by Leidich, ratifies and approves the employment of Kimberly Doyle, 2850 Wilson School Lane, Sinking Spring, PA 19608, as a part-time (4½ hours/day) academic year special education instructional aide at East Elementary School at an hourly rate of \$10.15, effective March 10, 2016. Hire – PT Sp Ed Instr Aide at East

Note: This is a replacement for Deb Fischer (transferred).

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

- 5. RLR Motion by Neider, Seconded by Starner Wert, approves the employment of Rodney Stout, 100 South Second Avenue, West Reading, PA 19611, as a twelve-month evening custodian at the middle school at an hourly rate of \$11.15, effective March 17, 2016.

Hire – Evening Custodian at MS

Note: This is a replacement for Donna Kasprowicz (transferred).

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

- 6. RLR Motion by Neider, Seconded by Leidich, ratifies and approves the employment of Craig Tomlinson, 332 West Penn Avenue, Robesonia, PA 19551, as an academic year instructional aide at the Shelter Program for a minimum of 26 hrs/week at an hourly rate of \$10.15, effective March 14, 2016.

Hire – Instr Aide at Shelter Program

Note: This is a new position. Mr. Tomlinson will also be paid for time spent training on March 8, 2016.

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

- 7. RAG Motion by Neider, Seconded by Leidich, approves Janet C. Heilman, East Elementary School Principal, as the Coordinator of the K-6 Summer Remediation Program for the summer of 2016 at a stipend of \$3,750.00.

Coordinator – K-6 Summer Remediation Program

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

- 8. RAG Motion by Neider, Seconded by Leidich, approves the request of Casey Troutman, special education learning support teacher at East Elementary School, for a parental leave of absence beginning approximately April 27, 2016 and continuing through the end of the 2015-16 school year.

Parental Leave – LS at East

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

9. RAG Motion by Neider, Seconded by Starner Wert, approves the request of Alyssa Bond, Health and Physical Education teacher at the middle school, for a parental leave of absence beginning approximately May 1, 2016, and continuing through the end of the 2015-16 school year. Parental Leave – Health and PE at MS
- This resolution was duly adopted by the following vote:
- Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6
10. RAG Motion by Neider, Seconded by Leidich, approves the request of Laurie Ostimchuk, Grade 5 teacher at the middle school, for a parental leave of absence beginning approximately May 7, 2016, and continuing through the end of the first semester of the 2016-17 school year. Parental Leave – Gr 5
- This resolution was duly adopted by the following vote:
- Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6
11. RLR Motion by Neider, Seconded by Starner Wert, accepts, with regret, the resignation of Beverlee Titus, noon-time aide at East Elementary School, effective February 26, 2016. Resign- NTA at East
- This resolution was duly adopted by the following vote:
- Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6
12. RLR Motion by Neider, Seconded by Leidich, approves an agreement with School Operation Services Group, Inc. (SOS), P. O. Box 713, Malvern, PA 19355, to provide substitute support staff for the District. SOS
- (Attachment A-3)
- This resolution was duly adopted by the following vote:
- Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, and Neider 5
- Nay: Starner Wert 1
13. RAG Motion by Neider, Seconded by Leidich, approves the position guide for Confidential Secretary to the Superintendent and Board Recording Secretary. Position Guide – Confidential Secretary to Supt and Board
- (Attachment A-4)
- This resolution was duly adopted by the following vote:
- Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

14. RAG The following resolution was pulled from the Agenda:
Discussion, re: proposed Assistant Director of Special Education position Asst Dir of Sp Ed

Information Items

1. RAG The last day of employment for Ruth Wolfe, Grade 5 teacher at the middle school, is February 25, 2016. Resign - Gr 5
2. RAG Wendy Kushner, middle school art teacher, returned to work on February 29, 2016. RTW – MS Art
3. RAG The last day of parental leave for Pamela Light, Grade 7 math teacher, is March 9, 2016. Parental Leave - Gr 7 Math
- Andrew Christman's last day as a long-term substitute for Pamela Light is March 11, 2016.

POLICY

Policy

1. RAG RESOLVED, that on the recommendation of the Administration the Board of School Directors of the Conrad Weiser Area School District receives Policy 126, Class Size – 1st reading. Policy No. 126-
Class Size – 1st
Reading
- (Attachment A-5)

ADDENDUM

EXTRA-CURRICULAR COMMITTEE – Mark D. Leidich, Chairperson

- 5a. RLR Motion by Leidich, Seconded by Kaczmarczyk, RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District approves the following Spring extra-curricular athletic position, personnel and salary for the 2015-16 school year, effective March 17, 2016: Spring Coach

<i>Coach</i>	<i>Sport</i>	<i>Position</i>	<i>Yrs.</i>	<i>Salary</i>
Nate Luckenbill	Softball	Varsity Asst	1	\$1,465.71

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

HUMAN RELATIONS COMMITTEE – Gary G. Neider, Chairperson

- 14a. RAG Motion by Neider, Seconded by Leidich, RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves the temporary transfer of Transfer – LTS
Gr 5

Megan Scott, certificated instructional aide at the middle school, to part-time (½ time) long-term substitute for Cathy Mason, Grade 5 teacher, at a daily rate of \$117.44 in accordance with the 2015-16 salary schedule, effective February 22, 2016:

Note: Education Level: Bachelor's
Undergraduate School: Lock Haven University
Certification: Instr. I – English 7-12 and Gr 4-8 (All subjects 4-6, English LA and Rdg 7-8)
Experience: Certificated Aide at MS
Employment: February 22, 2016
Initial Assignment: ½ time LTS Gr 5

Note: Ms. Scott will continue to work half days in her certificated instructional aide position. Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

14b. RAG Motion by Neider, Seconded by Leidich, approves the temporary transfer of Amanda Tyson from a certificated instructional aide at West Elementary School to a long-term substitute for Melissa Bowser, Grade 1 teacher at West Elementary School, at a daily rate of \$234.87 in accordance with the 2015-16 salary schedule, effective approximately April 14, 2016:

Transfer – LTS
Gr 1 at West

Note: Education Level: Bachelors
Undergraduate School: Elizabethtown College
Certification: Instr I – Elementary K-6 and Early Childhood N-3
Experience: Cert Instr Aide at West
Employment: Approx April 14, 2016
Initial Assignment: LTS Grade 1 at West

Note: Ms. Tyson has been granted two crossover days with Mrs. Bowser. Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

14c. RLR Motion by Neider, Seconded by Leidich, approves the employment of Eva Stone, One North Sandy Lane, Sinking Spring, PA 19608, as a long-term substitute for Amber Rowdon, certificated instructional aide at East Elementary School, at an hourly rate of \$10.15, effective

LTS Cert Instr Aide
at East

March 17, 2016.

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

14d. RLR Motion by Neider, Seconded by Leidich, approves the employment of Kimberly Snyder, 4316 Hill Terrace Drive, Sinking Spring, PA 19608, as an academic year (7 hours/day) certificated instructional Kindergarten aide at East Elementary School through the remainder of the 2015-16 school year at an hourly rate of \$12.15, effective March 21, 2016.

Cert Instr Aide at East to EOY

Note: This is a replacement for Denali Shook (resigned).

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

14e. RAG Motion by Neider, Seconded by Starner Wert, accepts, with regret, the intent to retire of James Nicholas, Grade 7 science teacher at the middle school, effective at the end of the 2015-16 school year.

Retire – Gr 7 Science

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

14f. RAG Motion by Neider, Seconded by Leidich, ratifies and approves KidsPeace, 4085 Independence Drive, Schnecksville, PA 18078, to provide tutorial services for a high school student at the rate of \$40.00 per hour for a maximum of five hours a week from February 29, 2016.

KidsPeace Tutorial Services - HS

This resolution was duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, and Starner Wert 6

SUPERINTENDENT’S REPORT

Supt Report

Dr. Grove reported that he visited the Pre-K program at West, and he also attended Blue/White Night. Caron Treatment Centers paid for a former NFL player to speak at Blue/White Night, and he delivered an excellent message to our student athletes and parents.

ADMINISTRATION REPORTS

- A. Enrollment Reports Enrollment
- B. Assistant Superintendent Asst. Superintendent
- Dr. Bentzel prepared a written report that was distributed prior to the meeting.
- C. Director of Business Director of Business
- Mrs. Robertson prepared a written report that was distributed prior to the meeting.
1. Director of Food Services Dir. Food Service
- Mrs. Nagle prepared a written report that was distributed prior to the meeting.
2. Director of Facilities Dir of Facilities
- Mr. Lutz prepared a written report that was distributed prior to the meeting.
- D. West Elementary Principal West Principal
- Mrs. Hassler prepared a written report that was distributed prior to the meeting.
- E. East Elementary Principal East Principal
- Mrs. Heilman prepared a written report that was distributed prior to the meeting.
- F. Middle School Principal MS Principal
- Mr. Buck prepared a written report that was distributed prior to the meeting.
1. Assistant Middle School Principal Asst MS Principal
- Ms. Minch prepared a written report that was distributed prior to the meeting.
- G. High School Principal HS Principal
- Mr. Galtere prepared a written report that was distributed prior to the meeting.
1. Assistant High School Principal Asst. HS Principal
- Mrs. Sweigart prepared a written report that was distributed prior to the meeting.

2. Assistant High School Principal

Asst HS Principal

Mr. Neider prepared a written report that was distributed prior to the meeting.

H. Director of Special Education

Director of Special Ed.

Mr. Skoczen prepared a written report that was distributed prior to the meeting.

I. Director of Athletics

Director of Athletics

Mr. Michael prepared a written report that was distributed prior to the meeting.

J. Director of Technology

Director of Technology

Mr. Knarr prepared a written report that was distributed prior to the meeting.

ADJOURNMENT

Motion by Leidich, Seconded by Kaczmarczyk,
Adjourned 8:10 p.m.