

Conrad Weiser Area School District
Robesonia, PA

Minutes – March 19, 2014

At 7:30 p.m., President Margaret G. Rumbaugh called to order the regular meeting for the month of March of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

Present for the Meeting

Board Members

William T. Carl Jr., David A. Christensen, Francis J. Kaczmarczyk, Mark D. Leidich, Dennis J. Manbeck, Gary G. Neider, Bret A. B. Sabold, Tammy Starner Wert, and Margaret G. Rumbaugh

Solicitor

Jon S. Malsnee, Esquire

School Personnel

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson, Betsy A. Adams, Robert G. Galtere, Alissa B. Sweigart, Peter J. Aiken, Russell J. Kline, Jennifer L. Wilinsky, Clark A. Knarr, Eric A. Lutz, Stacy L. Miller, Kathleen A. Mohn and Nancy L. Flory

Student Council Members

None Present

ANNOUNCEMENTS

Announcements

APPROVAL OF MINUTES – Margaret G. Rumbaugh

- A. Motion by Manbeck, Seconded by Starner Wert, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of February held on February 19, 2014; the agenda of the committee meetings held on February 19, 2014 (postponed from February 5, 2014); and the agenda of the committee meetings held on March 5, 2014, be dispensed with and that the same be approved by voice vote.

Minutes

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

APPROVAL OF FINANCIAL REPORTS – Margaret G. Rumbaugh

Financial Reports

- A. Motion by Manbeck, Seconded by Carl, RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 9

APPROVAL OF PAYMENT OF BILLS – David A. Christensen

- A. Motion by Christensen, Seconded by Manbeck,
RESOLVED, that by roll call vote the General Account bills be approved in the amount of \$486,806.33 and ratified in the amount of \$1,651,745.39 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$2,138,551.72;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills be approved in the amount of \$46,325.52 and ratified in the amount of \$60,606.94 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$106,932.46.

Cafeteria Bills

These resolutions were duly adopted by the following roll call vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 9

- B. Motion by Christensen, Seconded by Manbeck,
RESOLVED, that by roll call vote, the Construction Account bills for the East/West Project be approved in the amount of \$58,739.28 as presented, and the Treasurer be authorized to issue checks in the amounts indicated.

Construction Bills –
East/West Project

This resolution was duly adopted by the following roll call vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 9

PRESENTATIONS

- A. Requests to speak to the Board of School Directors –
Kayla Aulenbach, 11th grade, urged Board members to work tirelessly to settle the teachers’ contract. She shared her frustrations and how the rift has impacted clubs, school activities, trips, and other educational opportunities not only for high school students, but for all students throughout the district.

Requests to Speak

- B. Hybrid Learning –
Christine Smith of Dellicker Strategies explained the concept of hybrid learning and how it blends teacher instruction with technology to deliver classroom instruction to small groups of students in different learning stations.

Dellicker/Hybrid
Learning

COMMUNICATIONS

Communications

A. Reports

- 1. Solicitor – Mr. Malsnee had no report.
- 2. Student Council – none present
- 3. Berks County Intermediate Unit – Mr. Christensen had no further report.
- 4. Berks Career & Technology Center– Mr. Carl had no further report.
- 5. Berks Earned Income Tax Bureau – Mr. Carl had no report.
- 6. Education Foundation – Mrs. Starner Wert reported that senior citizens were invited to have lunch with Foundation members prior to the high school musical in an effort to improve community relations and spread awareness of the work of the Foundation.

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

BUDGET & FINANCE COMMITTEE – David A. Christensen, Chairperson

Consent Agenda

Mr. Christensen asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

- 1. RLR Motion by Christensen, Seconded by Kaczmarczyk, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District approves the letter of agreement with Hawk Mountain Council Boy Scouts of America to use Hawk Mountain Scout Reservation for the 2013-14 National Environmental Education Development Program (N.E.E.D. Camp) in the amount of \$30.00 per participant per week and a flat fee of \$250.00 per week for the use of the kitchen.
- 2. RLR authorizes the advertising of bids for general art and custodial and maintenance supplies for 2014-15.

NEED Camp – Hawk Mountain

Adv Bids

These resolutions were duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

Discussion Agenda

1. RLR Motion by Christensen, Seconded by Kaczmarczyk, ratifies and approves the District's participation in a consortium with the Berks County Intermediate Unit for membership in an educational technology pool for legal services provided by Sweet, Stevens, Katz & Williams, LLP, for the remainder of the 2013-14 school year with the District's cost not to exceed \$250.00, effective March 1, 2014. BCIU - Technology Pool Counsel

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

2. EJS Motion by Christensen, Seconded by Starner Wert, ratifies and approves the placement of a high school special education student at Tulpehocken Junior/Senior High School for the remainder of the 2013-14 school year at a cost not to exceed \$105.00 per day, effective March 5, 2014. Placement – Tulpehocken

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

Information Items

1. RLR This year, census information will be sent to residents of South Heidelberg Township, Marion Township, Robesonia Borough and Womelsdorf Borough. Census
2. RLR John Kuhn has been approved by North Heidelberg Township to replace John Ruth as tax collector. Tax Collector

CURRICULUM COMMITTEE – Tammy Starner Wert, Chairperson

Consent Agenda

Mrs. Starner Wert asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

1. PJA Motion by Starner Wert, Seconded by Kaczmarczyk, RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District approves Cynthia A. Murdough as Director of the Conrad Weiser National Environmental Education Development Program (N.E.E.D. Camp) for sixth grade students for the 2013-14 school year. NEED Camp – Director
2. PJA approves the following District personnel as N.E.E.D. Camp staff for the 2013-14 camp program: NEED Camp – Staff

Week of April 28 to May 2

Holly Baim
Karen Tobias
Karen Matthew
Megan Yeich
John Levan (days only)
Pete Chamberlain
Scott Shultz
Derek Long
Barbara Boland (one day)

Week of May 5 to 9

Jill Fidazzo
Beth Phillips
Ruth Wolfe
Russ Lowe
Alan Moyer
Mike Noss
TBD
TBD
Barbara Boland (one day)

Jeff Lillis (Asst Director)
Cindy Murdough (Director)
Louise Snyder Ocepek
(Nurse)

Cathy Penta (Asst Director)
Cindy Murdough (Director)

and further

that the District personnel listed above will be reimbursed for their services above and beyond the school day at the additional cost of \$37.50 per night.

NEED Camp -
Overnight Staff

and further

approves the following additional N.E.E.D. Camp staff for the 2013-14 school year:

NEED Camp -
Additional Staff

- a. Andy Harakel, Week 2, at a day time rate of \$8.50 per hour, plus an additional \$37.50 per night;
- b. Betty Schmoyer, nurse during Week 2, at a stipend of \$450.00 per week, plus an additional \$37.50 per night;
- c. Dan Gring and Leigh Beamesderfer, cooks, at a stipend of \$450.00 per week, plus an additional \$37.50 per night;

and further

approves the following N.E.E.D. Camp presenters for the 2013-14 school year:

NEED Camp -
Presenters

- a. Karen Campbell, program presenter for two nights at \$75.00 per night;
- b. Larry Kirk, program presenter for two nights at \$75.00 per night;
- c. Tom Smith, program presenter for two days at \$100.00 per day.

and further

approves the cost of \$45.00 as the parents' payment for each student who participates in the N.E.E.D. Camp Program for 2013-14, with the middle school covering the cost for any student whose family needs assistance;

NEED Camp -
Student Cost

and further

approves the extended time schedule of the two-week periods of time for elementary N.E.E.D. Camp;

NEED Camp -
Extended Time
Schedule

and further,

approves the following high school student volunteers:

NEED Camp -
Student Volunteers

- | | |
|----------------------------------|---------------------------|
| <i>Week of April 28 to May 2</i> | <i>Week of May 5 to 9</i> |
| Molly Hudson | Jessica Turco |
| Danielle Blanchette | Emily Noll |
| Makayla Lagerman | Megan Ruppert |
| Lexi Arnold | Alicia Bohn |
| Amanda Nicotra | Elizabeth Hawley |
| Miranda Gilmer | Logan Hatt |
| Mallory Mulreaney | Kayla Aulenbach |
| Hannah May | Jordan Grabert |
| Tyler Moore | Alex Kirn |
| Sam Hancock | Austin Frownfelter |
| Alex Cobb | Cutter Harris |
| James Philactos | Matt Werner |
| Austin Highley | Nathan Bond |
| Justin Cox | Taylor Schreiner |

- 3. BAA approves the request of Ag/FFA, under the direction of Adam Serfass and John Siefert, to participate in the State FFA CDE and Activities Week at Penn State University, State College, PA on June 10, 11 and 12, 2014.

FFA Activities Week
at PSU

Note: Money has been budgeted for this trip, and the cost to the District will be for two vans, registration fees for the advisors, and two substitute teachers for three days.

These resolutions were duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

Discussion Agenda

- 1. RAG Motion by Starner Wert, Seconded by Kaczmarczyk, approves a modification to the student calendar for the 2013-14 school year to eliminate February 13 and February 14, 2014, as student instructional days.

Elimination of Instr
Days

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

- 2. RAG/
EJB Motion by Starner Wert, Seconded by Kaczmarczyk, authorizes the administration to enter into an agreement with Dellicker Strategies, LLC, 1647 Ashley Court, Kutztown, PA

Dellicker
Agreement

19530, to develop a strategy for implementing hybrid learning within the school district and support the program initiation and operations during the pilot year.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

3. EJB Motion by Starner Wert, Seconded by Kaczmarczyk, approves the academic school calendar for the 2014-15 school year. (Attachment A-1)

2014-15 Academic Calendar

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

EXTRA-CURRICULAR COMMITTEE – Mark D. Leidich, Chairperson

Consent Agenda

Mr. Leidich asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

1. RJK Motion by Leidich, Seconded by Christensen, RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District approves extended season pay for the following winter sports coaches for the 2013-14 school year:

Extended Season Pay – Winter Sports

| | | | |
|--------------------------|--------|---|----------|
| <i>Cheering</i> | | | |
| Kathleen Moffett | 2 days | - | \$34.14 |
| Heidi Williams | 2 days | - | \$25.60 |
| | | | |
| <i>Girls' Basketball</i> | | | |
| Mark Owens | 7 days | - | \$322.30 |
| Melissa Moyer | 7 days | - | \$224.94 |
| | | | |
| <i>Wrestling</i> | | | |
| Andy Keppley | 5 days | - | \$230.22 |
| Clint Renninger | 5 days | - | \$160.67 |
| | | | |
| <i>Boys' Basketball</i> | | | |
| Mike Brown | 4 days | - | \$184.17 |
| Adam Sandoe | 4 days | - | \$128.54 |

2. RJK approves the following volunteer coaches for the 2013-14 school year:

Volunteer Coaches

| | |
|------------------|-----------------|
| <i>Track</i> | <i>Baseball</i> |
| Gabrielle Murray | Craig Englehart |
| | Dan Mohn |

Girls' Lacrosse
Tracey Keeney

These resolutions were duly adopted by the following vote:

Aye: Christensen, Kaczmarczyk, Leidich, Manbeck, Neider,
Sabold, Starner Wert, and Rumbaugh 8
Nay: Carl 1

Discussion Agenda

None

FACILITIES/PROPERTY COMMITTEE - Dennis J. Manbeck, Chairperson

Consent Agenda

Mr. Manbeck asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

Motion by Manbeck, Seconded by Neider,
RESOLVED, that on the recommendation of the Administration
and the Facilities/Property Committee, the Board of School
Directors of the Conrad Weiser Area School District approves
disposal of the following overhead projectors located in the
high school library:

1. BAA

- | | |
|-------------|-----------|
| No. 06369 | No. 06361 |
| No. 06368 | No. 04867 |
| No. 06360 | No. 06380 |
| No. 06379 | No. 06367 |
| No. 06372 | No. 06357 |
| No. 0008224 | |

Dispose –
Overhead
Projectors

2. EJS

approves disposal of a broken Emerson CD player and an old
BrokSonic TV/VCR, No. 08426, purchased many years ago by
the special education department for use in the high school.

Dispose –
CD/TV/VCR

These resolutions were duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 9

Discussion Agenda

None

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

Consent Agenda

Mr. Neider asked for requests to move items from the Consent
Agenda to the Discussion Agenda, and there were none.

- Motion by Neider, Seconded by Starner Wert,
RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District approves the employment of substitute support staff personnel for the 2013-14 school year at the rate of \$8.25/hour for cafeteria/noon-time aide substitutes and \$8.50/hour for clerical, custodial and instructional/transportation aide substitutes.
- (Attachment A-2)
1. RLR Substitute Support Staff
 2. RAG Substitute Teachers
 3. RAG Parental Leave – MS Learning Support
 4. RAG Parental Leave – School Psych
 5. BAA Extension of Homebound Instr – HS
 6. PJA Homebound Instruction – MS

These resolutions were duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

Discussion Agenda

1. RLR Reduction in Hours – Sp Ed Transp Aide

Note: Transportation services are no longer required due to a student's withdrawal from the District.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 9

- 2. RAG Motion by Neider, Seconded by Starner Wert, ratifies and approves the employment of Janelle Ferrara, 464 Mountain Boulevard, Wernersville, PA 19565, as a long-term substitute for Barbara Troutman, Kindergarten at West Elementary, at a daily rate of \$221.08 in accordance with the 2011-12 salary schedule, effective February 10, 2014: LTS – K at West

Note: Education Level: Bachelors
 Undergraduate School: Millersville University
 Certification: Instr. I – Elementary K-6
 Experience: Student Teaching– Wilson SD
 Employment: February 10, 2014
 Initial Assignment: Kindergarten at West Elementary

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 9

- 3. RAG Motion by Neider, Seconded by Manbeck, ratifies and approves the employment of Erica Keenan, 41 Jonica Drive, Boyertown, PA 19512, as a long-term substitute for Allison Swoyer, middle school librarian, at a daily rate of \$221.08 in accordance with the 2011-12 salary schedule, effective March 19, 2014: LTS - MS Librarian

Note: Education Level: Masters
 Undergraduate School: Georgetown University
 Certification: Instr. I – Library Science K-12 and Spanish K-12
 Experience: Student Teaching–East Penn SD
 Employment: March 19, 2014
 Initial Assignment: Middle School Librarian

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 9

- 4. RLR Motion by Neider, Seconded by Kaczmarczyk, approves the employment of Amanda Pacheco, 12 Birdsfoot LTS – Sp Ed Instr

Drive, Robesonia, PA 19551, as a long-term substitute for Mary Fisher, special education instructional aide at East Elementary, at an hourly rate of \$10.00, effective March 31, 2014.

Aide at East

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

- 5. RAG Motion by Neider, Seconded by Starner Wert, accepts, with regret, the resignation of Brenda Moyer, high school English teacher, effective March 6, 2014.

Resign – HS English

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

- 6. RLR Motion by Neider, Seconded by Starner Wert, accepts, with regret, the resignation of Tiffiney Hinkle, noon-time aide at West Elementary School, effective March 7, 2014.

Resign – NTA at West

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

- 7. RLR Motion by Neider, Seconded by Starner Wert, accepts, with regret, the intention to retire of Alice Hauck, special education instructional aide at the middle school, effective at the end of the 2013-14 school year.

Retire – Sp Ed Instr Aide at MS

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

- 8. RAG Motion by Neider, Seconded by Manbeck, accepts, with regret, the intention to retire of Jeffrey Lillis, Grade 4 teacher at West Elementary, effective at the end of the 2013-14 school year;

Retire – Gr 4 at West

And be it further,

RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District approves Jeffrey Lillis for buyout eligibility, being duly qualified, as per the Collective Bargaining Agreement for the Conrad Weiser Area School District, 44 Big Spring Road, Robesonia, PA, and the Conrad Weiser Education Association, 44 Big Spring Road, Robesonia, PA.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

9. RAG Motion by Neider, Seconded by Starner Wert, approves the request of Scott Shultz, Special Education Emotional Support at the middle school, to revoke his intention to retire with buyout eligibility at the end of the 2013-14 school year as per the Collective Bargaining Agreement for the Conrad Weiser Area School District, 44 Big Spring Road, Robesonia, PA, and the Conrad Weiser Education Association, 44 Big Spring Road, Robesonia, PA.

Revoke Intent to Retire – MS Emotional Support

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

10. RAG Motion by Neider, Seconded by Starner Wert, accepts, with regret, the intention to retire of John Karahuta, Bethany Coordinator, effective at the end of the 2013-14 school year;

Retire – Bethany Coordinator

And be it further,

RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District approves John Karahuta for eligibility in accordance with the terms of the Memorandum of Agreement between the District and the Conrad Weiser Education Association dated February 24, 2014.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

11. RAG Motion by Neider, Seconded by Kaczmarczyk, accepts, with regret, the intention to retire of Louise Houtz, Grade 1 at West Elementary, effective at the end of the 2013-14 school year;

Retire – Gr 1 at West

And be it further,

RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District approves Louise Houtz for eligibility in accordance with the terms of the Memorandum of Agreement between the District and the Conrad Weiser Education Association dated February 24, 2014.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

12. RAG Motion by Neider, Seconded by Starner Wert, accepts, with regret, the intention to retire of Greg Kirschman, Technology Education at the high school, effective at the end of the 2013-14 school year;

Retire – HS Tech Ed

And be it further,

RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District approves Greg Kirschman for eligibility in accordance with the terms of the Memorandum of Agreement between the District and the Conrad Weiser Education Association dated February 24, 2014.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 9

13. RAG Motion by Neider, Seconded by Kaczmarczyk, accepts, with regret, the intention to retire of Cynthia Clouser, Special Education Learning Support at the high school, effective at the end of the 2013-14 school year;

Retire – HS
Learning Support

And be it further,

RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District approves Cynthia Clouser for eligibility in accordance with the terms of the Memorandum of Agreement between the District and the Conrad Weiser Education Association dated February 24, 2014.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 9

14. RAG Motion by Neider, Seconded by Manbeck, accepts, with regret, the intention to retire of Cynthia Rex, Kindergarten at East Elementary, effective at the end of the 2013-14 school year;

Retire – K at East

And be it further,

RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District approves Cynthia Rex for eligibility in accordance with the terms of the Memorandum of Agreement between the District and the Conrad Weiser Education Association dated February 24, 2014.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 9

15. RAG Motion by Neider, Seconded by Starner Wert, accepts, with regret, the intention to retire of Sheila Gallagher, Special Education Transition Coordinator, effective at the end of the 2013-14 school year;

Retire – Transition
Coordinator

And be it further,

RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District approves Sheila Gallagher for

eligibility in accordance with the terms of the Memorandum of Agreement between the District and the Conrad Weiser Education Association dated February 24, 2014.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

16. RAG Motion by Neider, Seconded by Starner Wert, grants buyout eligibility to Michael Scarborough, middle school social studies teacher, in accordance with the terms of the Memorandum of Agreement between the District and the Conrad Weiser Education Association dated February 24, 2014.

Buyout Eligibility – MS Social Studies

Note: Mr. Scarborough's intention to retire, effective February 28, 2014, was accepted by the Board of School Directors at the November 20, 2013 Board meeting.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

17. RAG Motion by Neider, Seconded by Kaczmarczyk, approves Jennifer M. Hassler, West Elementary Principal, as the Coordinator of the K-6 Summer Remediation Program for the summer of 2014 at a stipend of \$3,750.00.

Coordinator – K-6 Summer Remediation Program

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

18. EJS Motion by Neider, Seconded by Manbeck, approves Elizabeth Phillips as Coordinator for the 2014 Extended School Year program for approximately 70 eligible Conrad Weiser special education students at an hourly rate of \$22.88 for a total of 120 hours.

ESY Coordinator

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

Information Items

1. RAG/RLR The following confirms actual leave dates:
- a. Amber Miller, certificated aide at West Elementary, first day of uncompensated parental leave is February 27, 2014.
 - b. Corrin Saxinger, Kindergarten at West Elementary, first

day of uncompensated parental leave is February 27, 2014.

- c. Margaret Brennan, special education transportation aide, returned from an uncompensated leave on February 24, 2014.

POLICY

1. RAG Motion by Starner Wert, Seconded by Kaczmarczyk, RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District adopts the following policies of the Conrad Weiser Area School District Board Policy Manual:

- a. Policy No. 213 – Assessment of Student Progress – 2nd Reading (Attachment A-4)
- b. Policy No. 718 – Service Animals in Schools – 2nd reading (Attachment A-5)

Policy 213 – Assessment of Student Progress – 2nd reading

Policy 718 – Service Animals in Schools – 2nd reading

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

SUPERINTENDENT’S REPORT

Supt Report

Dr. Grove reported that Muhlenberg Greene was recently recognized for its design in the renovations of Conrad Weiser West Elementary School, for which MGA received the Suburban Renewal School of the Year award.

Dr. Grove informed the Board of the need to update sound equipment in order to improve the quality of events that are held in the high school auditorium. With the Board’s approval, equipment could be ordered and in place prior to opening night of this year’s high school musical on April 11.

1. RAG Motion by Starner Wert, Seconded by Leidich, RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District approves the purchase of sound equipment for the high school auditorium in an amount not to exceed \$12,000.00.

Sound Equipment at High School

Note: Said funds will be taken from money set aside for technology.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 9

ADMINISTRATION REPORTS

- A. Enrollment Reports Enrollment
- B. Assistant Superintendent Asst. Superintendent
- Dr. Bentzel prepared a written report that was distributed prior to the meeting.
- C. Director of Business Director of Business
- Mrs. Robertson prepared a written report that was distributed prior to the meeting.
1. Director of Food Services Dir. Food Service
- Mrs. Wilinsky prepared a written report that was distributed prior to the meeting.
2. Director of Facilities Dir of Facilities
- Mr. Lutz prepared a written report that was distributed prior to the meeting.
- D. West Elementary Principal West Principal
- Mrs. Hassler prepared a written report that was distributed prior to the meeting.
- E. East Elementary Principal East Principal
- Mrs. Heilman prepared a written report that was distributed prior to the meeting.
- F. High School Principal HS Principal
- Dr. Adams prepared a written report that was distributed prior to the meeting.
1. Assistant High School Principal Asst. HS Principal
- Mr. Galtere prepared a written report that was distributed prior to the meeting.
2. Assistant High School Principal Asst HS Principal
- Mrs. Sweigart prepared a written report that was distributed prior to the meeting.

- G. Middle School Principal MS Principal
Dr. Aiken prepared a written report that was distributed prior to the meeting.
1. Assistant Middle School Principal Asst MS Principal
Ms. Minch prepared a written report that was distributed prior to the meeting.
- H. Director of Special Education Director of Special Ed.
Mr. Skoczen prepared a written report that was distributed prior to the meeting.
- I. Director of Athletics Director of Athletics
Mr. Kline prepared a written report that was distributed prior to the meeting.
- J. Director of Technology Director of Technology
Mr. Knarr prepared a written report that was distributed prior to the meeting.

ADJOURNMENT

Motion by Manbeck, Seconded by Carl,
Adjourned 8:15 p.m.