

CONRAD WEISER AREA SCHOOL DISTRICT
Robesonia, Pennsylvania

AGENDA B FOR JUNE 1, 2016
Conrad Weiser High School Library

BOARD COMMITTEE-OF-THE-WHOLE MINUTES

At 7:35 p.m., President Margaret G. Rumbaugh called to order a special meeting of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

Present for the Meeting

Board Members

William T. Carl Jr., David A Christensen, Francis J. Kaczmarczyk, Mark D. Leidich, Gary G. Neider, Dennis J. Manbeck, Bret A. B. Sabold, Tammy Starner Wert, and Margaret G. Rumbaugh

School Personnel

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson, Edward J. Skoczen Jr., Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, Jennifer M. Hassler, Janet C. Heilman, Clark A. Knarr, Scott R. Michael, Eric A. Lutz, Stacy L. Miller, Heather M. Stricker, and Nancy L. Flory

ANNOUNCEMENTS

REQUESTS TO SPEAK

BUDGET & FINANCE COMMITTEE – David A. Christensen, Chairperson

1. RLR Motion by Christensen, Seconded by Kaczmarczyk, RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District approves the following for the secretarial, cafeteria, aide, custodial/maintenance and technology support divisions for the 2016-17 school year:

2016-17 Changes
to Support Staff
Structure

a.3.00% salary increase;

b.1% increase in health care contribution rates.

And further,

approves the following changes in the personal day structure beginning in the 2016-17 school year:

- a. One additional personal day per year to employees after five years of part-time and/or full-time service to

the District, decreasing the current requirement of fifteen years of service for an additional personal day;

- b. the ability to carry over a maximum of four unused personal days from one school year to the next, increasing the current maximum of two days;
- c. the ability to use up to five consecutive personal days at a time.

And further,

approves the following changes in the vacation day structure for 12-month support staff employees beginning in the 2016-17 school year:

- a. reimbursement for a maximum of ten unused days per year;
- b. capping at thirty the accumulated balance of unused days, and balances greater than thirty unused days as of June 30, 2016. Current employees will be grandfathered.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert and Rumbaugh 9

- 2. RLR Motion by Christensen, Seconded by Kaczmarczyk, approves an increase in starting rates for the following support staff, effective August 24, 2016:

Increase in Support Staff Starting Rate

Cafeteria and noon-time aides - \$10.00/hour
Summer custodial employees and all support staff substitutes - \$9.00/hour

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert and Rumbaugh 9

- 3. RLR Motion by Christensen, Seconded by Kaczmarczyk, approves an Early Retirement Incentive for Full-time Support Staff.

Support Staff Early Retirement Incentive

(Attachment A-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert and Rumbaugh 9

- 4. RLR Motion by Christensen, Seconded by Kaczmarczyk, approves reimbursement to active employees for renewal of their FBI Fingerprinting, PA Criminal History Record Check, and PA Child Abuse History clearances beginning July 1, 2016.

Reimbursement for Clearances

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert and Rumbaugh 9

5. RLR Discussion, re: 2016-17 Budget- Mrs. Robertson presented an 2016-17 Budget
update which included options to balance the budget.

ADJOURNMENT

Motion by Rumbaugh, Seconded by Manbeck,
Adjourned 8:10 p.m.