

Conrad Weiser Area School District  
Robesonia, PA

Minutes – July 8, 2015

At 7:30 p.m., President Margaret G. Rumbaugh called to order the regular meeting for the month of July of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

**Present for the Meeting**

*Board Members*

William T. Carl Jr., David A. Christensen, Mark D. Leidich,  
Gary G. Neider, Bret A. B. Sabold, Tammy Starner Wert, and  
Margaret G. Rumbaugh

*Solicitor*

Jon S. Malsnee, Esquire

*School Personnel*

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson,  
Edward J. Skoczen Jr., Alissa B. Sweigart, R. Kenneth Buck  
Jr., Jennifer M. Hassler, Janet C. Heilman, Scott R. Michael,  
Clark A. Knarr, Eric A. Lutz, Stacy L. Miller, Kathleen A.  
Mohn and Nancy L. Flory

*Student Council Members*

None Present

**ANNOUNCEMENTS**

Announcements

**APPROVAL OF MINUTES** – Margaret G. Rumbaugh

- A. Motion by Rumbaugh, Seconded by Starner Wert, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of June held on June 17, 2015, be dispensed with and that the same be approved by voice vote.

Minutes

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

**APPROVAL OF FINANCIAL REPORTS** – Margaret G. Rumbaugh

Financial Reports

- A. Motion by Starner Wert, Seconded by Carl, RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

**APPROVAL OF PAYMENT OF BILLS** – David A. Christensen

- A. Motion by Christensen, Seconded by Neider, RESOLVED, that by roll call vote the General Account bills be approved in the amount of \$282,616.28 and ratified in the amount of \$3,433,864.77 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$3,716,481.05;

General Bills

and be it further,

RESOLVED, that the Cafeteria Account bills be approved in the amount of \$15,070.56 and ratified in the amount of \$112,240.66 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$127,311.22.

Cafeteria Bills

These resolutions were duly adopted by the following roll call vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold, Starner Wert, and Rumbaugh ..... 7

**PRESENTATIONS**

- A. Requests to speak to the Board of School Directors

Requests to Speak

**COMMUNICATIONS**

Communications

- A. Reports
  - 1. Solicitor – Mr. Malsnee had no report.
  - 2. Student Council – none present
  - 3. Berks County Intermediate Unit – Mr. Christensen had no further report.
  - 4. Berks Career & Technology Center– Mr. Carl had no further report.
  - 5. Tax Collection Committee – Mrs. Robertson had no report.
  - 6. Education Foundation – Mrs. Starner Wert had no report.

**OLD BUSINESS**

Old Business

**NEW BUSINESS**

New Business

**BUDGET & FINANCE COMMITTEE** – David A. Christensen, Chairperson

RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District:

1.     CAK     Motion by Christensen, Seconded by Leidich, approves a four-year lease agreement with F.N.B. Commercial Leasing, 1853 Highway 315, Pittston, PA 18640, for the lease of 448 computers for the middle school and high school at an annual cost of \$78,414.97. MS/HS Computers

This resolution was duly adopted by the following vote:

Aye:   Carl, Christensen, Leidich, Neider, Sabold,  
      Starner Wert, and Rumbaugh ..... 7

2.     CAK     Motion by Christensen, Seconded by Starner Wert, approves the District's participation in a consortium with the Berks County Intermediate Unit for legal services provided by Sweet, Stevens, Katz & Williams, LLP, regarding technology-related issues in education at a cost of \$700.00 for the 2015-16 school year. BCIU - Technology Counsel

This resolution was duly adopted by the following vote:

Aye:   Carl, Christensen, Leidich, Neider, Sabold,  
      Starner Wert, and Rumbaugh ..... 7

3.     RLR     Motion by Christensen, Seconded by Leidich, approves the following physicians and dentists for the 2015-16 school year and establishes the rates of \$3.00 per student dental exam and \$14.00 per student medical exam: Physicians/Dentists

<i>School Dentists</i>	<i>School Physicians</i>
Dr. Andrew Giesa and	St. Joseph Family Practice Center
Dr. Lisa Ciabattoni	145 North Sixth Street, 2 <sup>nd</sup> Floor
Green Valley Dental	Reading, PA 19601
105 West Penn Avenue	
Robesonia, PA 19551	

This resolution was duly adopted by the following vote:

Aye:   Carl, Christensen, Leidich, Neider, Sabold,  
      Starner Wert, and Rumbaugh ..... 7

4.     EJS     Motion by Christensen, Seconded by Starner Wert, ratifies and approves an agreement with Invo HealthCare Associates, Inc., 1780 Kendarbren Drive, Jamison, PA 18929, for contracted psychology services for the 2015-16 school year at a cost of \$69.00 an hour for up to thirty hours a week, effective July 1, 2015. Invo - Psych Services

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

5. EJS Motion by Christensen, Seconded by Starner Wert, ratifies and approves an agreement with Invo HealthCare Associates, Inc., 1780 Kendarbren Drive, Jamison, PA 18929, for contracted social work/behavioral specialist services for the 2015-16 school year at a cost of \$67.00 an hour for 30 to 35 hours per week, effective July 1, 2015.

Invo –  
Social Work  
Services

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

6. EJS Motion by Christensen, Seconded by Leidich, ratifies and approves an agreement with Invo Healthcare Associates, Inc., 1780 Kendarbren Drive, Jamison, PA 18929, for contracted speech and language services for the 2015-16 school year at a cost of \$69.00 an hour for up to twenty hours a week, effective July 1, 2015.

Invo –  
Speech/Language  
Services

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

7. RLR Motion by Christensen, Seconded by Leidich, approves Plan A – “All Interscholastic Sports Programs” (sports, band, cheerleading) in the amount of \$9,252.00 to Bollinger Insurance, 101 JFK Parkway, Short Hills, NJ 07078, and makes available to all students K-12 voluntary student accident insurance at \$30.00 for “school-time rate” and \$113.00 for “24-hour rate” for the 2015-16 school year.

Student Accident  
Insurance

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

8. SRM Motion by Christensen, Seconded by Starner Wert, approves the Strength and Conditioning Coach Contract with LJ's Fitness, 102 North Third Street, Womelsdorf, PA 19567, for strength and conditioning services for the 2015-16 school year in the amount of \$19,000.00, as attached to the Official Minutes.

Strength and  
Conditioning Coach  
– LJ's Fitness

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

9. EJB Motion by Christensen, Seconded by Starner Wert, ratifies and approves a Licensing Agreement with EduLink,

EduLink Licensing

Inc., Cranberry Professional Park, 201 Smith Drive, Suite D1, Cranberry Township, PA 16066, in the amount of \$7,058.00 from July 1, 2015 to June 30, 2016, for teacher and administrative evaluations.

Agreement

Note: This is a replacement for the Teachscape evaluation tool previously used.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

- 10. RAG Motion by Christensen, Seconded by Leidich, ratifies and approves the Central Administration Management Compensation Plan from July 1, 2015 through June 30, 2016, as attached to the Official Minutes,

Central Admin  
Management Plan  
and Salary  
Increases

and further,

approves the salary increases for central administration management personnel for the 2015-16 school year as outlined on Appendix "A" of the Plan, effective July 1, 2015.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

- 11. RAG Motion by Christensen, Seconded by Starner Wert, ratifies and approves salary increases for administrative/middle management personnel for the 2015-16 school year as attached to the official minutes, effective July 1, 2015.

Admin/Middle  
Management Salary  
Increases

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

**CURRICULUM COMMITTEE** – Tammy Starner Wert, Chairperson

RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District:

- 1. RGG Motion by Starner Wert, Seconded by Leidich, approves an Agriculture Program Agreement with Hamburg Area School District for Hannah Krause, Grade 11, 1539 North Boundary Road, Bernville, PA 19506, as a non-resident vocational agriculture student with tuition paid quarterly by the Hamburg Area School District to the Conrad Weiser Area School District for the 2015-16 school year.

Ag Tuition Student

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

- 2. EJB Motion by Starner Wert, Seconded by Leidich, approves the cost of \$45.00 as the parents' payment for the annual accidental damage plan for any district-owned computer technology used by students in the 2015-16 school year, with a reduced rate of \$25.00 for students who qualify for free or reduced lunch.

Damage Plan for District-Owned Technology

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

- 3. RKB Motion by Starner Wert, Seconded by Leidich, approves the discard of middle school textbooks. (Attachment A-1)

Discard – MS Textbooks

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

- 4. RKB Motion by Starner Wert, Seconded by Leidich, ratifies and approves Andy Harakel as additional N.E.E.D. Camp staff for the 2014-15 camp program during the week of April 27 to May 1 at the rate of \$95.00 per day and \$37.50 per night.

NEED Camp

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

**EXTRA-CURRICULAR COMMITTEE** – Mark D. Leidich, Chairperson

RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District:

- 1 SRM Motion by Leidich, Seconded by Christensen, approves extended season pay for the following spring sports coaches for the 2014-15 school year:

Extended Season Pay – Spring Sports

*Track*

Bo Robison	5 days	-	\$119.57
Chris Arthur	5 days	-	\$119.57
Jessica Stahler	5 days	-	\$119.57

*Softball*

Tammy Schucker	11 days	-	\$374.99
Steve Ferko	11 days	-	\$263.06

This resolution was duly adopted by the following vote:

Aye: Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 6

Nay: Carl ..... 1

2. SRM Motion by Leidich, Seconded by Christensen,  
approves the following fall extra-curricular athletic positions,  
personnel and salaries for the 2015-16 school year:

Fall Coaches

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

<i>Name</i>	<i>Position</i>	<i>Yrs</i>	<i>Salary</i>
Adam Serfass	HS Head Golf	3	\$2,752.98
Ryan Knarr	HS Head Girls' Tennis	10	\$2,708.35
Kathleen Moffett	HS Head Cheerleader	7	\$1,965.33
Heidi Williams	HS Asst Cheerleader	7	\$1,698.87
Natalie Sims	JH Head Cheerleader	4	\$1,668.80
Ann Schmidt	HS Head Field Hockey	18	\$4,396.10
Alyssa Bond	HS Asst Field Hockey	3	\$2,720.32
Tammy Schucker	HS Asst Field Hockey	23	\$3,450.97
Jamie Rahn	JH Head Field Hockey	2	\$2,138.23
Stephanie O'Brien	JH Asst Field Hockey	2	\$1,831.86
Lauren Ressler	HS Head Cross Country	5	\$2,107.43
Steve Young	HS Asst Cross Country	4	\$1,461.28
Rod Lebo	JH Head Cross Country	7	\$1,642.59
Lynette Lebo	JH Asst Cross Country	5	\$921.02
Alan Moyer	HS Head Football	28	\$6,592.84
Robert Tranquillo	HS Asst Football	10	\$4,133.32
Daniel Browne	HS Asst Football	15	\$4,403.92
Mike Robinson	HS Asst Football	25	\$4,809.83
Darrell Wenrich	HS Asst Football	2	\$1,859.27
Brett Skovera	HS Asst Football	2	\$1,859.27
Brian Kimmerle	JH Head Football	9	\$3,566.04
Don Luckenbill	JH Asst Football	9	\$2,998.77
Bill Thompson	JH Asst Football	2	\$2,726.26
Mark Moyer	JH Asst Football	12	\$3,107.01
Derek Long	HS Head Boys' Soccer	4	\$3,757.21
Josh Keck	HS Asst Boys' Soccer	6	\$2,718.73
Nate Moyer	HS Asst Boys' Soccer	2	\$2,614.69
Mike McGee	JH Head Boys' Soccer	2	\$2,233.00
Matt Esser	JH Asst Boys' Soccer	3	\$1,905.87
Joe O'Brien	HS Head Volleyball	18	\$4,396.10
Lori Carman	HS Asst Volleyball	5	\$2,720.32
Jessica Stahler	JH Head Volleyball	8	\$2,392.00
TBD	JH Asst Volleyball		
Doug Miller	HS Head Girls' Soccer	26	\$4,555.99
Tyler Witmer	HS Asst Girls' Soccer	3	\$2,642.66
Jim Hess	HS Asst Girls' Soccer	16	\$3,075.63
Keith Malone	JH Head Girls' Soccer	1	\$2,035.24
Emily Rumpf	JH Asst Girls' Soccer	1	\$1,729.96
Kristen Simons	Game Manager	4	\$3,714.23

This resolution was duly adopted by the following vote:

Aye: Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 6

Nay: Carl ..... 1

- 3. SRM Motion by Leidich, Seconded by Christensen, approves the following volunteer coaches for the 2015-16 school year:

Volunteer Coaches

*Football*  
Nate Luckenbill  
Dan Dierolf  
Ryan Knarr

*Cross Country*  
Jenna Ruoss

*Girls' Soccer*  
Russ Kline  
John Ludwig  
Chris Redcay

*Girls' Tennis*  
Craig Whitely  
Alyssa Gleason

*Field Hockey*  
Mel Sanders  
Kelly Knapper  
Shelley Fayewicz  
Christine Twiford  
Adelle Schade

*Cheerleading*  
Destiny Sims  
  
*Boys' Soccer*  
Ryan Manbeck  
Carson Perry

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

- 4. SRM Motion by Leidich, Seconded by Christensen, approves an hourly rate of \$10.00 for contracted services for athletic events (ticket takers, timers/scorers, announcers, videotaping, field crew, track officials and security) for the 2015-16 school year.

Contracted Services for Athletic Events

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

- 5. SRM Motion by Leidich, Seconded by Christensen, approves the following personnel for contracted services for athletic events for the 2015-16 school year:

Contracted Personnel for Athletic Events

Geneva Aulenbach  
Kirk Aulenbach  
Wendy Bright  
Chris Carneal  
Morgan Chelius  
Michelle Cooper  
Mike Davis

Doug Miller  
Dave Molnar  
Alan Moyer  
Laura Moyer  
Kenny Neiheiser  
Nicole Noll  
John Oxenreider



Dan Dierolf	Dennis Redcay
Rebecca Donahue	Harry Reinhold
Alex Epler	Doug Rogers
Betsy Eshbach	Adam Sandoe
Scott Esterline	Brenda Schrack
Brian Finley	Dennis Schrack
Justin Foster	Liz Schrack
Fred Hahn	Jullien Searfoss
Dennis Harman	John Siefert
Janice Harman	Deb Staudt
Chrys Heck	Ken Stevenson
Gary Heck	Ken Stevenson, Jr.
Linda Hoffman	Phil Stricker
Russ Kline	Tammy Tenley
Bill Knapper	Robert Tranquillo
Kelly Knapper	Gloria Troup
Lisa Litzenberger	Thomas Troup
Don Luckenbill	Brenda Wagner
Deb McDermott	Tim Wagner
Jamie Rahn	Denise Rathman
Todd Rathman	

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
 Starner Wert, and Rumbaugh ..... 7

6. RGG Motion by Leidich, Seconded by Christensen, approves the following high school extra-curricular paid positions, personnel and salaries for marching band for the 2015-16 school year:

Marching Band

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Neal Lutz	13	Head	\$3,763.82
Alexis Kopicz	4	Asst Head	\$1,773.53
Janelle Ferrara	4	Color Guard Instructor	\$1,861.93
Liz Werner	3	Color Guard Asst	\$568.84
RC Youse	6	Percussion Head	\$1,232.03
Brian Selman	4	Battery Percussion	\$1,640.02
Travis Hicks	5	Technology Assistant	\$100.00

This resolution was duly adopted by the following vote:

Aye: Christensen, Leidich, Neider, Sabold,  
 Starner Wert, and Rumbaugh ..... 6

Nay: Carl ..... 1

**FACILITIES/PROPERTY COMMITTEE** - Dennis J. Manbeck, Chairperson

RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District:

1. RKB Motion by Neider, Seconded by Starner Wert, approves the discard of middle school equipment as follows: Discard – MS Equipment
- 3 DVD Players - #08732, #08744, #08728 – obsolete
  - 1 BoomBox #08040 – obsolete
  - 1 Penco Guitar Serial No. 96 – bridge lifting off guitar
  - 1 Gremlin Guitar – neck is broken

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

2. RAG/  
EAL Motion by Neider, Seconded by Starner Wert, accepts the sum of \$6,700.00 for the right of way required on District property for transportation improvements per the Offer to Purchase and Summary of Just Compensation from the Pennsylvania Department of Transportation dated June 9, 2015, and attached to the Official Minutes. PennDOT Right of Way

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

3. EAL Motion by Neider, Seconded by Starner Wert, awards the following contracts for the construction of the Weiser Decisions Facility Renovations and Upgrades Project at 404 South Church Street, Robesonia, PA: Construction Contracts – 404 S Church St

a. Contract for General Trades Construction to be awarded to Purcell Construction Co. of Denver, PA, in the amount of \$634,900.00. General Trades

b. Contract for Plumbing Construction to be awarded to A. H. Moyer, Inc., of Myerstown, PA, in the amount of \$119,969.00. Plumbing Construction

c. Contract for HVAC Construction to be awarded to JBM Mechanical, Inc., of Nazareth, PA, in the amount of \$335,000.00. HVAC

d. Contract for Electrical Construction to be awarded to H. B. Frazer Company - Pennsylvania of Reading, PA, in the amount of \$359,310.00. Electrical Construction

Note: The Electrical Construction Contract includes Alternate No. EC-2 to delete the communications cabling from the contract.

Total value of recommended Construction Contracts is \$1,449,179.00.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

**HUMAN RELATIONS COMMITTEE** - Gary G. Neider, Chairperson

RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District:

1. RAG Motion by Neider, Seconded by Starner Wert, approves tuition reimbursement for faculty. (Attachment A-2) Tuition Reimbursement – Faculty

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold, and Rumbaugh ..... 6

Abstain: Starner Wert ..... 1

2. RAG Motion by Neider, Seconded by Starner Wert, approves tuition reimbursement for administration and support staff. (Attachment A-3) Tuition Reimbursement – Staff

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold, Starner Wert, and Rumbaugh ..... 7

3. RLR Motion by Neider, Seconded by Leidich, rescinds the June 17, 2015, acceptance of the resignation of William Knapper, System Administrator. Rescind Resignation – System Admin

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold, Starner Wert, and Rumbaugh ..... 7

4. JCH Motion by Neider, Seconded by Starner Wert, ratifies and approves the following lead teachers for the 2015 Summer Remediation Program at an hourly rate of \$25.00: Summer Remediation – MS Lead Teachers
- Middle School - Mel Sanders and Jen Potthoff  
(will share remaining responsibilities/hours created by resignation of Lori Morris)

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold, Starner Wert, and Rumbaugh ..... 7

5. JCH Motion by Neider, Seconded by Starner Wert, approves the following additional tutor for the 2015 Summer Remediation Program at an hourly rate of \$25.00: Summer Remediation – Tutor
- Stefanie Schneck (substitute)
- This resolution was duly adopted by the following vote:
- Aye: Carl, Christensen, Leidich, Neider, Sabold, Starner Wert, and Rumbaugh ..... 7
6. EJS Motion by Neider, Seconded by Starner Wert, approves an additional week (4 days) of summer job coaching for Josh Keck and Elizabeth Schrack, high school special education teachers, at the rate of \$25.00 per hour. Summer Job Coaches
- Note: The extra days are due to additional grant funds for the student summer employment program. Additional teacher salary will be paid from ESY budget.
- This resolution was duly adopted by the following vote:
- Aye: Carl, Christensen, Leidich, Neider, Sabold, Starner Wert, and Rumbaugh ..... 7
7. RAG Motion by Neider, Seconded by Starner Wert, approves summer hours for Calli Maguire, high school special education teacher, to write IEP's, conduct student testing and coordinate IEP meetings, for up to ten hours a week for six weeks at the rate of \$25.00 per hour beginning July 13, 2015. Summer Hours – HS Sp Ed
- Note: This will be paid through ACCESS funds.
- This resolution was duly adopted by the following vote:
- Aye: Carl, Christensen, Leidich, Neider, Sabold, Starner Wert, and Rumbaugh ..... 7
8. RAG Motion by Neider, Seconded by Starner Wert, accepts, with regret, the resignation of William Kase, part-time high school English teacher, effective June 30, 2015. Resign – PT HS English
- This resolution was duly adopted by the following vote:
- Aye: Carl, Christensen, Leidich, Neider, Sabold, Starner Wert, and Rumbaugh ..... 7
9. RAG Motion by Neider, Seconded by Starner Wert, accepts, with regret, the resignation of Lori Morris, Remedial Language Arts teacher at the middle school, effective June 30, 2015. Resign – Remedial Language Arts at MS

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

- 10. RAG Motion by Neider, Seconded by Starner Wert, accepts, with regret, the resignation of Geneva Aulenbach, Grade 2 teacher at West Elementary School, effective August 24, 2015. Resign – Grade 2 at West

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

- 11. RLR Motion by Neider, Seconded by Starner Wert, approves the employment of Nicole Oliverio, 1588 Brownsville Road, Wernersville, PA 19565, as a part-time (2 hrs/day) noon-time aide at West Elementary School at an hourly rate of \$9.00, effective August 24, 2015. Hire – NTA Aide at West

Note: This is a replacement for Edward Van Horn (terminated).

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

- 12. RLR Motion by Neider, Seconded by Leidich, ratifies and approves the employment of Michael Picard, 86 Host Road, Womelsdorf, PA 19567, as a twelve-month evening custodian at the middle school at an hourly rate of \$11.15, effective July 1, 2015. Hire- Custodian at MS

Note: This is a replacement for Winston Kendall (transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

- 13. RLR Motion by Neider, Seconded by Leidich, ratifies and approves the employment of Ryan Schwartz, 130 Mountain Top Road, Wernersville, PA 19565, as a twelve-month evening custodian at West Elementary School at an hourly rate of \$11.15, effective July 1, 2015. Hire – Custodian at West

Note: This is a replacement for Diane Rittel (retired).

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

14. RLR Motion by Neider, Seconded by Leidich, approves the transfer of Sherri Long, part-time (4½ hrs/day) special education instructional aide at the middle school, to a full-time (7 hrs/day) academic year special education instructional aide position in the Life Skills/Learning Support classroom at the middle school, effective August 24, 2015. Transfer – Sp Ed Instr Aide at MS

Note: This is a new position.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold, Starner Wert, and Rumbaugh ..... 7

15. RAG Motion by Neider, Seconded by Starner Wert, approves the transfer of Morgan Chelius, certificated instructional aide at East Elementary School, to an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$44,391.00 (B – Step 1) in accordance with the 2015-16 salary schedule, effective August 24, 2015. Hire – Gr 2 at West

Note: Education Level: Bachelors  
 Undergraduate School: Pennsylvania State University  
 Certification: Instr I – Elementary K-6  
 Experience: Long-term and daily sub at CW  
 Employment: August 24, 2015  
 Initial Assignment: Grade 2 at West Elementary

This is a replacement for Geneva Aulenbach (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold, Starner Wert, and Rumbaugh ..... 7

16. RAG Motion by Neider, Seconded by Leidich, approves an increase in the part-time teaching schedule of Valerie Macaronis, high school Social Studies teacher, from ¼ time to 3/8 time in the 2015-16 school year at a yearly rate of \$19,548.15 (M – Step 5) in accordance with the 2015-16 salary schedule effective August 24, 2015. PT HS Social Studies

Note: Mrs. Macaronis will teach 2 blocks during the first semester at a salary of \$13,169.28 and 1 block during the second semester at a salary of \$6,378.87.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold, Starner Wert, and Rumbaugh ..... 7

17. RAG Motion by Neider, Seconded by Starner Wert, approves the employment of Alexis Kopicz, 71 South Reber Hire – LTS MS

Street, Apt 14, Wernersville, PA 19565, as a long-term substitute for Gregory Mazurek, middle school music teacher, at a daily rate of \$234.87 in accordance with the 2015-16 salary schedule, effective August 24, 2015:

Music

Note: Education Level: Bachelors  
Undergraduate School: Millersville University  
Certification: Instr. I – Music PK-12  
Experience: Long-term and daily sub at CW  
Employment: August 24, 2015  
Initial Assignment: LTS Middle School Music

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

- 18. RLR Motion by Neider, Seconded by Leidich, approves a \$.50 increase in the hourly rate for Denise Pirrotta, baker/server at the middle school, while she assumes certain additional responsibilities during the extended absence of the middle school group leader/cook.

Increase in Hourly Rate – MS Baker/Server

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

- 19. RAG Motion by Neider, Seconded by Leidich, approves the request of Jenny Miller, Special Education Learning Support teacher at the middle school, for a parental leave of absence from August 24, 2015, to January 4, 2016.

Parental Leave – LS at MS

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

- 20. RAG Motion by Neider, Seconded by Leidich, approves the request of Tiffany Smith, Special Education Learning Support teacher at the high school, for a parental leave of absence from August 24, 2015 to November 2, 2015.

Parental Leave – LS at HS

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

- 21. RAG Motion by Neider, Seconded by Leidich, approves the request of Molly Fick, Grade 1 at West Elementary School, for a parental leave of absence from

Parental Leave – Gr 1 at West

approximately November 20, 2015 through the end of the 2015-16 school year.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold, Starner Wert, and Rumbaugh ..... 7

- 22. RAG Motion by Neider, Seconded by Leidich, approves the posting for and hiring of a full-time special education teacher for the 30/90 Shelter Care Program beginning in the 2015-16 school year.

New Position – 30/90 Program

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold, Starner Wert, and Rumbaugh ..... 7

- 23. EJS/  
RKB/  
JCH Motion by Neider, Seconded by Starner Wert, approves the following positions guides:
  - a. Transition Coordinator (Attachment A-4)
  - b. Itinerant Teacher Consultant (Attachment A-5)
  - c. High School Gifted Education Support Teacher (Attachment A-6)
  - d. Elementary Instructional Coach (Attachment A-7)
  - e. Middle School Principal’s Secretary (Attachment A-8)
  - f. Middle School Assistant Principal’s Secretary (Attachment A-9)
  - g. Middle School Counseling Secretary (Attachment A-10)
  - h. Middle School Library Secretary (Attachment A-11)

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold, Starner Wert, and Rumbaugh ..... 7

Information Items

- 1. JHM/  
JCH/  
RKB The following grade level/building transfers will take place at the beginning of the 2015-16 school year:

Grade Level/Building Transfers



West Elementary School

- Molly Luckenbill from Grade 1 to Grade 2

East Elementary School

- David Morris from Grade 2 to Grade 3
- Samantha Zerbe from Grade 3 to Grade 4
- Susan Stull from Grade 2 to Kindergarten
- Deborah Smith from Kindergarten to Grade 2

Middle School

- Melani Sanders from Grade 5 to Remedial Language Arts at the middle school to replace Lori Morris (resigned).

**POLICY**

Policy

Motion by Rumbaugh, Seconded by Starner Wert, RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District adopts the following policies (2<sup>nd</sup> readings):

1. RAG

a. No. 302 – Employment of Superintendent/ Assistant Superintendent  
(Attachment A-12)

No. 302 –  
Employment of  
Supt/Asst Supt

b. No. 317 – Conduct/Disciplinary Procedures - Administrative Employees  
(Attachment A-13)

No. 317 –  
Conduct/Disciplinary  
Procedures – Admin

c. No. 417 – Conduct/Disciplinary Procedures – Professional Employees  
(Attachment A-14)

No. 417 –  
Conduct/Disciplinary  
Procedures – Prof

d. No. 517 – Conduct/Disciplinary Procedures – Support Staff  
(Attachment A-15)

No. 517 –  
Conduct/Disciplinary  
Procedures –  
Support

e. No. 249 – Bullying/Cyberbullying –  
(Attachment A-16)

No. 249 – Bullying/  
Cyberbullying

f. No. 916 - Volunteers  
(Attachment A-17)

No. 916 - Volunteers

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

ADDENDUM

**HUMAN RELATIONS COMMITTEE** – Gary G. Neider, Chairperson

23a. RAG Motion by Neider, Seconded by Starner Wert, RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District approves the employment of Geneva Aulenbach, 310 Dogwood Lane, Womelsdorf, PA 19567, as academic year (7 hours/day) certificated instructional aide at East Elementary School at an hourly rate of \$12.15, effective August 24, 2015.

Hire – Cert Instr  
Aide at East

Note: This is a replacement for Morgan Chelius (transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Neider, Sabold,  
Starner Wert, and Rumbaugh ..... 7

**SUPERINTENDENT’S REPORT**

Supt Report

**ADMINISTRATION REPORTS**

Adm Reports

No administrative reports were required to be submitted this month.

**ADJOURNMENT**

Motion by Starner Wert, Seconded by Carl,  
Adjourned 8:01 p.m.