

Conrad Weiser Area School District  
Robesonia, PA

Minutes – August 17, 2016

At 7:30 p.m., President Margaret G. Rumbaugh called to order the regular meeting for the month of August of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

**Present for the Meeting**

*Board Members*

Francis J. Kaczmarczyk, Mark D. Leidich, Dennis J. Manbeck, Gary G. Neider, Tammy Starner Wert, and Margaret G. Rumbaugh

*Solicitor*

Jon S. Malsnee, Esquire

*School Personnel*

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson, Edward J. Skoczen Jr., Robert G. Galtere, R. Kenneth Buck Jr., Jennifer M. Hassler, Janet C. Heilman, Eric A. Lutz, Stacy L. Miller and Heather M. Stricker

*Student Council Members*

None Present

**ANNOUNCEMENTS**

Announcements

Mrs. Rumbaugh announced that the Board of School Directors will hold an executive session at the end of the evening’s meeting to discuss legal matters.

**APPROVAL OF MINUTES** – Margaret G. Rumbaugh

Minutes

- A. Motion by Rumbaugh, Seconded by Starner Wert, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of July held on July 13, 2016; and the agenda of the committee meetings held on August 3, 2016, be dispensed with and that the same be approved by voice vote.

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner Wert, and Rumbaugh ..... 6

**APPROVAL OF FINANCIAL REPORTS** – Margaret G. Rumbaugh

Financial Reports

- A. Motion by Rumbaugh, Seconded by Starner Wert, RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

**APPROVAL OF PAYMENT OF BILLS** – Francis Kaczmarczyk

A. Motion by Kaczmarczyk, Seconded by Leidich, RESOLVED, that by roll call vote the General Account bills (2015-16) be approved in the amount of \$293,871.48 and ratified in the amount of \$163,137.14 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$457,008.62;

General Bills  
2015-16

And be it further,

RESOLVED, that the General Account bills (2016-17) be approved in the amount of \$831,328.06 and ratified in the amount of \$1,469,022.63 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$2,300,350.69;

General Bills  
2016-17

And be it further,

RESOLVED, that the Cafeteria Account bills (2015-16) be approved in the amount of \$18,945.53 as presented, and the Treasurer be authorized to issue checks in the amounts indicated;

Cafeteria Bills  
2015-16

And be it further,

RESOLVED, that the Cafeteria Account bills (2016-17) be approved in the amount of \$5,461.69 and ratified in the amount of \$8,763.68 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$14,225.37.

Cafeteria Bills  
2016-17

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

**PRESENTATIONS**

A Requests to speak to the Board of School Directors

Requests to Speak

Chad Miller of Womelsdorf Borough, expressed concerns about the changes in transportation and the new requirement for some of the students required to walk to West Elementary School for the 2016-17 school year.

Tara Lutz of Wernersville Borough, expressed concerns about conflicts with the Gifted Support Services elementary student schedules for the 2016-17 school year.

**COMMUNICATIONS**

Communications

A. Reports

- 1. Solicitor – Mr. Malsnee reported that Item six under Discussion on the Human Relations Committee, that the resignation effective date was modified to August 17, 2016.
- 2. Student Council – None present
- 3. Berks County Intermediate Unit – Mrs. Starner Wert reported that they meet on August 18, 2016.
- 4. Berks Career & Technology Center– No report
- 5. Tax Collection Committee – Mrs. Robertson had no report.

**OLD BUSINESS**

Old Business

**NEW BUSINESS**

New Business

**BUDGET & FINANCE COMMITTEE** – Francis Kaczmarczyk, Chairperson

Consent Agenda

Mr. Kaczmarczyk asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

- 1. RLR Motion by Kaczmarczyk, Seconded by Leidich, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District receives reports from the seven tax collectors in our school district and presents them to Herbein & Company, Inc., for audit and also exonerates them from the collection of all 2015 unpaid per capita taxes as set forth in their reports. Tax collectors are as follows:

2015 Tax Collector Reports

Heidelberg Township	-	Carol Keppley
Marion Township	-	Eileen Heydt
North Heidelberg Township	-	Jack Kuhn
Robesonia Borough	-	Marshall Reynolds
South Heidelberg Township	-	Ann Marie Girard
Wernersville Borough	-	Debra Pierce
Womelsdorf Borough	-	Sandra Barnhart

- 2. EJB approves a License Agreement for in-school services with The Progressions Company, Inc., 144 North Sixth Street, Reading, PA 19601, to provide mental health services for eligible District students, families or groups from August 31, 2016 through August 31, 2017, at no cost to the District.

Agreement-Progressions

- 3. EJS approves an agreement with Kristen Bender, 20 Sawgrass Drive, Reading, PA 19606, for contracted school psychology services for student evaluation purposes from August 29, 2016 to June 9, 2017, at a cost of \$60.00 per hour up to 15 hours a week to be paid from ACCESS funds. Agreement – School Psy Svcs
  
- 4. RAG approves a Contract for Professional Services between CWASD and PSBA for Policy Development Services. The cost for this service is \$7,100.00 which will be paid out in three equal payments over the next three fiscal years. Contract PSBA
  
- 5. RLR approves an agreement with Conrad Siegel Actuaries, 501 Corporate Circle, Harrisburg, PA 17110 for GASB 45/75 Valuation and Related Services as required by law not to exceed \$7,225.00 for the 2016-17 school year. Agreement Conrad Siegel Act

These resolutions were duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starnier  
Wert, and Rumbaugh ..... 6

Discussion Agenda

- 1. MAN Motion by Kaczmarczyk, Seconded by Manbeck, approves the cafeteria budget for the 2016-17 school year in the amount of \$1,326,470.00. Cafeteria Budget  
(Attachment A-1)

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starnier  
Wert, and Rumbaugh ..... 6

- 2. RLR Motion by Kaczmarczyk, Seconded by Manbeck, approves an agreement with Ephrata Mennonite School, 598 Stevens Road, Ephrata, PA 17522, to provide transportation for four Conrad Weiser students attending Ephrata Mennonite School at a cost of \$3,189.60 for the 2016-17 school year beginning August 24, 2016. Ephrata Mennonite School Transportation

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starnier  
Wert, and Rumbaugh ..... 6

**CURRICULUM COMMITTEE** – Tammy Starnier Wert, Chairperson

Consent Agenda

Mrs. Starnier Wert asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

Motion by Starner Wert, Seconded by Kaczmarczyk, RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District renews an Agreement with the Berks County Intermediate Unit for school students taking on-the-road driver's education instruction, effective September 1, 2016.

1. EJB

BCIU – OTR Driver Ed

2. RGG approves approximately 100 students, under the direction of John Rohm and Kenny Bright to visit Washington DC on October 14, 2016.

Washington DC Trip

Note: Students will pay all costs associated with the trip including transportation and the cost of four substitute teachers.

3. RGG approves approximately 60 students, under the direction of Neal Lutz to visit Gillette Stadium, MA, Mystic Seaport, CT and Hofstra University, NY on Saturday, October 15 to Monday, October 17, 2016. Students will participate in a 1000+ member massed band and rehearse with a collegiate band.

Music Trip

Note: Students will pay their own costs and use music association funds to offset the costs of transportation and substitute teachers.

These resolutions were duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner Wert, and Rumbaugh ..... 6

Discussion Agenda  
None

Information Items

1. RAG The following high school Agriculture Department equipment items will be discarded:  
7847- Autoclave  
1811- pH probe  
portable fan

Equip Discard Ag Dept

**EXTRA-CURRICULAR COMMITTEE** – Mark D. Leidich, Chairperson

Consent Agenda  
Mr. Leidich asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

Motion by Leidich, Seconded by Kaczmarczyk, RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School

1. RGG Directors of the Conrad Weiser Area School District approves the following unpaid high school extra-curricular positions and personnel for the 2016-17 school year:

Unpaid Extra-curricular Advisors  
- HS

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>
Jessica Alexander	9	Art Club Advisor
Barbara Boland	5	SADD Program Co-Advisor
Deb Boor	1	Key Club Co- Advisor
Kenny Bright	11	Social Studies Club Co-Advisor
John Clauss	1	Tolkien Club Advisor
Arlan Dietrich	29	Algorithmics Advisor
Arlan Dietrich	28	ACSL Advisor
Arlan Dietrich	1	Mini-Thon Co-Advisor
Dawn Fry		Community Service (Volunteer)
Ashley Gartner	3	SADD Program Co-Advisor
Ashley Gartner	2	CW Dance Team
Sandy Grajewski	2	Science Olympiad
Dennis Harman	15	Fellowship of Christian Students Advisor
Chris Koper	10	Physics Club Advisor
Chris Koper	2	Science Olympiad
Heidi Luckenbill	6	Social Studies Club Co-Advisor
Kathy Mohn	10	GSA Co-Advisor
Zach Musser	10	Social Studies Club Co-Advisor
Zach Musser	2	Ski Club Co-Advisor
Stacey Osman	8	Academic Challenge Advisor
Stacey Osman	5	Renaissance Assistant Advisor
Stacey Osman	1	Key Club Co- Advisor
Stacey Osman	1	Newspaper Club
Diane Payne	8	Spanish Club Advisor
Denise Rathman	2	Meditation Club Advisor
Krysta Reber	1	Mini-Thon Co-Advisor
John Rohm	9	Ski Club Co-Advisor
Eric Rothenberger	7	Social Studies Club Co-Advisor
Diane Rurode	29	JCL Advisor
Adelle Schade	2	BioScience Club
Andrea Schaeffer	9	PA Math League
Stef Schneck	1	Mini-Thon Co-Advisor
Kristen Simons	10	GSA Co-Advisor
Ashley Snyder	6	German Club Advisor

2. SRM approves the following volunteer coaches for the 2016-17 school year:

Volunteer Coaches

<i>Golf</i>	<i>Girls Soccer</i>
Blake Scheider	Kaila Dautrich
<i>JH Cheerleading</i>	
Gretchen Klopp	

3. SRM approves the following extra-curricular positions, personnel and salaries for the 2016-17 school year:

Bowling Coach

<u>Name</u>	<u>Position</u>	<u>Yrs</u>	<u>Salary</u>
Brian Zechman	Bowling	7	\$2,597.63

4. RKB approves the following paid middle school extra-curricular positions, personnel and salaries for the 2016-17 school year:

Paid Extra-curricular Advisors - MS

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>	<u>Salary</u>
Natalie Fisher	28	Student Council	\$1371.43
Tabitha Meredith	18	FFA	\$3142.99
Nicole Natale	17	Musical	\$1061.41
Pamela Light	3	Renaissance	\$1927.93
TBD		Yearbook	

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

5. RKB approves the following unpaid middle school extra-curricular positions and personnel for the 2016-2017 school year:

Unpaid Extra-curricular Advisors - MS

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>
Phleane Kissling	24	Science Olympiad
Cynthia Murdough	17	Science Olympiad
Matthew Esser	3	Science Olympiad
Craig Matthew	14	Stage Crew
Natalie Fisher	20	Math Counts
Jill Fidazzo	10	Spelling Bee
Natalie Fisher	11	Morning Announcements
Allison Swoyer	4	Reading Olympics
Kelly Snyder	7	Musical (tickets)
Pete Chamberlain	16	Harvest Run
Cynthia Murdough	16	Harvest Run

These resolutions were duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

Discussion Agenda

1. SRM Motion by Leidich, Seconded by Kaczmarczyk, approves the following personnel for contracted services for athletic events for the 2016-17 school year:

Contracted Services for Athletic Events

Dennis Schrack	Jennifer Dee
Lanette Lebo	Rod Lebo

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

2. RGG Motion by Leidich, Seconded by Kaczmarczyk, approves the following paid high school extra-curricular positions, personnel and salaries for the 2016-17 school year:

Paid Extra-  
curricular Advisors  
- HS

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Krysta Reber	2	AP Coordinator	\$1,224.00
Sean Hackett	8	AV/Stage Crew Asst	\$1,268.81
Neal Lutz	8	AV/Stage Crew Head	\$2,440.14
Adam Serfass	7	FFA Advisor	\$4,303.08
John Siefert	6	FFA Coadvisor	\$3,803.43
Michelle Strunk	5	Jr. Class Co-Advisor	\$428.61
Misty Witman	5	Jr. Class Co-Advisor	\$428.61
Hope O'Pake	7	Musical Director	\$2,323.03
Laura Moyer	3	Renaissance Co-Advisor	\$2,010.07
Julie Mason	3	Sr Proj Coor	\$3,891.81
John Rohm	9	Sr. Class Advisor	\$1,271.66
Paula Prohaska	11	Stu Council Advisor	\$1,542.26
Sandy Grajewski	19	Yearbook Co-Advisor	\$1,776.45
Scott Wert	19	Yearbook Co-Advisor	\$1,776.45
Scott Wert	19	Yearbook Financial Mgr.	\$1,326.52
Sean Hackett	21	Choraleers	\$1,378.53
Neal Lutz	12	Jazz Band	\$988.38
Stefanie Schneck	7	CWTV	\$728.28
Dennis Harman	7	National Honor Society Advisor	\$728.28
Michael Noss	5	FBLA Co-Advisor	\$329.45
Fran Williams	5	FBLA Co-Advisor	\$329.45
Elizabeth Wissinger	7	FBLA Co-Advisor	\$381.47
Landon Heimbach	2	Drama Club Advisor	\$1,938.00
Erik Farkas	1	Marching Band Pit Percussion	\$1107.05

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, and Rumbaugh ..... 5

Abstain: Starner Wert..... 1

3. SRM Motion by Leidich, Seconded by Kaczmarczyk, approves the use of student images on social media pending parental consent.

This resolution was duly adopted by the following vote:



Aye: Kaczmarczyk, Leidich, Manbeck, and Neider..... 4  
 Nay: Starner Wert and Rumbaugh..... 2

**FACILITIES/PROPERTY COMMITTEE** – Dennis J. Manbeck, Chairperson

Consent Agenda  
 None

Discussion Agenda  
 None

**HUMAN RELATIONS COMMITTEE** – Gary G. Neider, Chairperson

Consent Agenda  
 Mr. Neider asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

1. RAG Motion by Neider, Seconded by Starner Wert, ESL Coordinator  
 RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District approves Colleen Irwin as the ESL Coordinator at an additional salary of \$750.00 for the 2016-17 school year.

2. EJS approves the appointment of Lindsay Estrada as head teacher at Weiser Decisions at an additional salary of \$500.00 for the 2016-17 school year. Weiser Decisions Head Teacher

3. JMH/ approves the appointment of the elementary Science Lab Science Lab Coordinators  
 JCH Coordinators for the 2016-17 school year as follows:

East Elementary	Lisa Matthew	\$500.00
West Elementary	Diane Hettinger	\$500.00

4. RGG approves secondary department chairpersons for the 2016-17 school year: Department Chairs

<i>Teacher/Department</i>	<i>No. of Dept. Members</i>	<i>Salary</i>
Sean Hackett Tech Ed/TV/Music/Art	7	\$745.00
Steven D. Heffner Communications	8	\$770.00
Diane Payne	4	\$720.00

Foreign Language

Adam Sandoe Health/Phys. Ed./Safety Education	6	\$720.00
Arlan Dietrich Mathematics	7	\$745.00
Kristen Simons Pupil Services	10	\$820.00
Sandra Grajewski Science/Agriculture	9	\$795.00
Kenneth Bright Social Studies	7	\$745.00
Robert Dunmoyer Special Education	15	\$945.00
Lynne Angstadt Family Consumer/Business	6	\$720.00

5. RAG approves the transfer of Megan Scott, certificated instructional aide to an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$44,991.00 (B–Step 1) in accordance with the 2016-17 salary schedule.

Transfer GR 5-8  
Rem Lang Arts

Note: Education Level: Bachelors  
Undergraduate School: Lock Haven University

Certification: Instr I – English 7-12 & Mid-Level English & Language Arts 4-8

Experience: LTS and Cert Aide at CW  
Employment: August 22, 2016  
Initial Assignment: Grade 5-8 Remedial Language Arts

This is a replacement for the contracted position held by Collin Quinn, (resigned).

6. RLR approves the employment of substitute support staff personnel for the 2016-17 school year at the rate of \$9.00/hour.

Substitute  
Support Staff

(Attachment A-2)

7. RLR approves an increase in hours for Deborah Quaglia, Food Service Worker at the high school, from 6.5 hours/day to 7 hours/day, effective August 24, 2016.

FSW  
Increase  
Hours

8. RAG approves the employment of Bradley E. Hummel, 37 Steeple Drive, Robeson, PA 19551, as a long-term substitute for Desiree Frantz, Grade 1 at West Elementary School, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 24, 2016.

LTS Grade 1  
West

Note: Education Level: Bachelors  
Undergraduate School: Penn State University  
Certification: Instr. I – Grades PK-4  
Experience: Cert Aide at CW  
Employment: August 24, 2016  
Initial Assignment: LTS Grade 1 at West

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

9. RLR approves the transfer of Amanda Tyson from a certificated instructional aide at West Elementary School to a long-term substitute for Laurie Ostimchuk, Grade 5 at the middle school, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 24, 2016.

LTS Grade 5

Note: Education Level: Bachelors  
Undergraduate School: Elizabethtown College  
Certification: Instr. I – Early childhood N-3<sup>rd</sup> & Elem. K-6<sup>th</sup>  
Experience: LTS and Cert Aide at CW  
Employment: August 24, 2016  
Initial Assignment: LTS Grade 5 at MS

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

10. RLR approves the employment of Carrie Mastruzzo, 449 Edison Street, Wernersville, PA 19565, as a long-term substitute for Rebecca Reed, certificated instructional aide at West Elementary School, at an hourly rate of \$10.15, effective August 24, 2016.

11. RLR approves the transfer of Lisa Oxenreider, Secretary to the Principal at West Elementary School to a long-term substitute for Courtney Zickler, School Counselor at the high school, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 24, 2016.

Transfer- Sec  
Prin West to  
LTS HS Couns

Note: Education Level: Masters  
Undergraduate School: Kutztown University  
Certification: ED Spec. I- Elem. & Sec. School Counselor PK-12  
Experience: Secretary to the Principal at CW  
Employment: August 24, 2016  
Initial Assignment: LTS Counselor at HS

Note: Ms. Oxenreider has been granted two crossover days with Ms. Zickler. Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

These resolutions were duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

Discussion Agenda

1. RAG Motion by Neider, Seconded by Manbeck, approves the following changes in the salary status of Professional Employees, effective August 24, 2016: Salary Adjustments

	<i>From</i>	<i>To</i>
Barbara Boland	M <sup>+15</sup> – Step 12 \$65,237.00	M <sup>+30</sup> – Step 12 \$67,862.00
Sean Hackett	M <sup>+30</sup> – Step 19 \$78,221.00	2 M – Step 19 \$80,161.00
John Holota	B <sup>+24</sup> – Step 4 \$48,436.00	M – Step 4 \$51,411.00
Ryan Knarr	B – Step 2 \$45,775.00	B <sup>+24</sup> – Step 2 \$46,869.00
John Siefert	B <sup>+24</sup> – Step 7 \$51,570.00	M – Step 7 \$54,545.00
Gabrielle Smith	M <sup>+15</sup> – Step 13 \$66,645.00	M <sup>+30</sup> – Step 13 \$69,271.00
Melissa Reider	B – Step 5 \$48,386.00	B <sup>+24</sup> – Step 5 \$49,480.00

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

2. RAG Motion by Neider, Seconded by Leidich, approves an increase in the daily rate for substitute teachers from \$95.00 per day to \$105.00 per day for the 2016-17 school year. Daily Rate Increase Certificated Aides/Substitute Teachers

Note: \$95.00 per day has been the substitute teacher rate since the 2006-07 school year.

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

3. RAG Motion by Neider, Seconded by Manbeck,  
approves the employment of substitute teachers for the 2016-17  
school year at the rate of \$105.00 per day.  
(Attachment A-3)

Certificated  
Aides/Substitu  
te  
Teachers

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

4. RLR Motion by Neider, Seconded by Leidich,  
approves the transfer of Denise M. Pirrotta from a Food Service  
Worker at the middle school to the Head Cook/Cafeteria  
Coordinator at Weiser Decisions with an hourly rate increase of  
\$.75 per hour, effective August 24, 2016.

Transfer –  
Head  
Cook/Café  
Coord

Note: This is a new position.

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

5. RAG Motion by Neider, Seconded by Leidich,  
approves a Part-Time Hybrid Learning Coach at the high school to  
be paid out of the Ready to Learn Grant.

PT HS Hybrid  
Learning  
Coach

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

6. RLR Motion by Neider, Seconded by Manbeck,  
accepts, with regret, the resignation of David A. Christensen,  
School Board Member and Treasurer, effective August 17, 2016.

Resign –  
School Board  
Treasurer

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

7. RAG Motion by Neider, Seconded by Starner Wert,  
elects Francis Kaczmarczyk as Treasurer of the Conrad Weiser  
Board of School Directors for the remainder of the one-year term  
from August 17, 2016 to June 30, 2017.

School Board  
Treasurer

Note: this is to replace David A. Christensen, resigned.

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

- 8. RLR Motion by Neider, Seconded by Starner Wert, approves Tiffany Smith as a tutor for a high school student for up to 5 hours per week, at a rate of \$25.00 per hour, not to exceed \$4500.00, for the 2016-17 school year. HS Tutor

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

- 9. RLR The following resolution was pulled from the Agenda: approves the employment of Stacy Kushner, 68 Crystal Ridge Road, Kutztown, PA 19530, as a part-time (4 ½ hours/day) academic year special education instructional aide at Berks Career and Technology Center at an hourly rate of \$10.15, effective August 24, 2016. Hire – PT Sp  
Ed at BCTC

Note: This is a replacement for Angela Blaker (resigned).

- 10. RLR Motion by Neider, Seconded by Starner Wert, approves the transfer of Tiffany Lipsky from a part-time (4¼ hours/day) Food Service Worker at the high school to a fulltime (7 hours/day) Food Service Worker at the middle school at her current hourly rate, effective August 24, 2016. Transfer –  
FSW at MS

Note: This is a replacement for Denise M. Pirrotta (transferred).

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

- 11. RLR Motion by Neider, Seconded by Kaczmarczyk, approves the transfer of Mary Hartranft from a certificated instructional aide to a long-term substitute for Krista Schoener, Grade 2 at East Elementary School, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 24, 2016. Transfer –Cert  
Aide to Gr 2 at  
East

Note: Education Level: Bachelors  
 Undergraduate School: Albright College  
 Certification: Instr. I – Grades PK-4  
 Experience: Cert Aide at CW  
 Employment: August 24, 2016  
 Initial Assignment: LTS Grade 2 at East

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

- 12. RAG Motion by Neider, Seconded by Starner Wert, approves the employment of Heather Dunsky, 219 South 5<sup>th</sup> Street, Womelsdorf, PA 19567, as a long-term substitute for Samantha Zerbe, Grade 4 at East Elementary School, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 24, 2016. LTS Gr 4 at East

Note: Education Level: Bachelors  
 Undergraduate School: Alvernia University  
 Certification: Instr. I – Elementary K-6  
 Experience: Substitute Teacher  
 Employment: August 24, 2016  
 Initial Assignment: LTS Grade 4 at East

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

- 13. RAG Motion by Neider, Seconded by Starner Wert, approves tuition reimbursement for faculty. Tuition Reim  
  
(Attachment A-4)

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

- 14. EJB Motion by Neider, Seconded by Starner Wert, approves the following mentor for the 2016-17 school year at an additional salary of \$500.00 (or \$250.00 per semester): Mentors

<i>Mentor</i>	<i>Protégé</i>
Vincent Natale	Megan Scott

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

- 15. RAG Motion by Neider, Seconded by Manbeck, rescinds the employment of Erica Dickson, 3212 Masters Hill Rescind –

Road, Fogelsville, PA 18051, as a long-term substitute for Sarah McGrory, music teacher at West Elementary School, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective approximately August 24, 2016:

LTS West Music

Note: Education Level: Bachelors  
Undergraduate School: West Chester University  
Certification: Instructional I Music PK-12

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

Information Items

1. RAG/ RLR The following changes in assignments and/or building/grade level changes will occur at the beginning of the 2016-17 school year:

Changes in Assignments

- Casey Troutman will transfer from Special Education Learning Support Teacher to Grade 4 at East Elementary School beginning in the 2016-17 school year to replace Nate Ottaviani (transferred).
- Beth Snyder will transfer from Part-time Food Service Worker at Weiser Decisions to Part-time Food Service Worker at East Elementary School beginning in the 2016-17 school year to replace Jessica Graul (resigned).
- Alice Weidner-Breslin will transfer from Gifted Support Teacher to Special Education Learning Support Teacher at East Elementary School beginning in the 2016-17 school year to replace Casey Troutman (transferred).
- Tabitha Britton will transfer from Special Education Instructional Aide from East Elementary School to the Middle School beginning in the 2016-17 school year to replace Amanda Pacheco (transferred).

**ADDENDUM**

**EXTRA-CURRICULAR COMMITTEE** – Mark D. Leidich, Chairperson

3a. RLR Motion by Leidich, Seconded by Kaczmarczyk, RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District approves the following volunteer coaches for the 2016-17 school year:

Volunteer Coach

*HS Boys Soccer*  
Jeff Kohler

*JH Girls Soccer*  
John Ludwig



*HS Cross Country*  
Emma Doughman

*HS Cheerleading*  
Kaitlyn Mensch

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starnier  
Wert, and Rumbaugh ..... 6

- 3b. SRM Motion by Leidich, Seconded by Kaczmarczyk, approves the following extra-curricular positions, personnel and salaries for the 2016-17 school year:

Paid Coaches

<u>Name</u>	<u>Position</u>	<u>Yrs</u>	<u>Salary</u>
Christine Petrarca	JH Head Volleyball	1	\$2,096.08
Andy Whitehead	JH Asst. Girls Soccer	2	\$1,779.96
Brittany Pease	JH Asst. Volleyball	1	\$1,781.86

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starnier  
Wert, and Rumbaugh ..... 6

- 3c. SRM Motion by Leidich, Seconded by Kaczmarczyk, rescinds additional per/diem pay for football coaches, based on their base salaries, for completion of the mandatory five-day Heat Acclimatization Program in August of 2016:

Rescinds - Football  
Coaches Heat Acc

Alan Moyer, Head Coach	-	\$436.73
Dan Browne, Assistant Coach	-	\$305.71
Robert Tranquillo, Assistant Coach	-	\$305.71
Mike Robinson, Assistant Coach	-	\$305.71
Darrell Wenrich, Assistant Coach	-	\$152.86
Brett Skovera, Assistant Coach	-	\$152.85

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starnier  
Wert, and Rumbaugh ..... 6

- 3d. SRM Motion by Leidich, Seconded by Kaczmarczyk, approves additional per/diem pay for football coaches, based on their base salaries, for completion of the mandatory five-day Heat Acclimatization Program in August of 2016:

Football Coaches  
Heat Acc

Alan Moyer, Head Coach	-	\$436.73
Dan Browne, Assistant Coach	-	\$305.71
Robert Tranquillo, Assistant Coach	-	\$305.71
Mike Robinson, Assistant Coach	-	\$183.42
Darrell Wenrich, Assistant Coach	-	\$91.75
Brett Skovera, Assistant Coach	-	\$122.28

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

3e. SRM Motion by Leidich, Seconded by Kaczmarczyk,  
approves the following personnel for contracted services for  
athletic events for the 2016-17 school year:

Contracted  
Personnel for  
Athletic Events

Kirk Aulenbach Tom Klitsch  
Kenneth Neiheiser Eva Stone  
Fred Hahn

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

**HUMAN RELATIONS COMMITTEE** – Gary G. Neider, Chairperson

15a. RAG Motion by Neider, Seconded by Starner Wert,  
RESOLVED, that on the recommendation of the Administration,  
the Board of School Directors of the Conrad Weiser Area  
School District accepts, with regret, the resignation of Justin  
Foster, counselor at West Elementary, effective August 1,  
2016.

Resign –  
Counselor West

Note: The district reserves the right to hold Mr. Foster for sixty  
days from August 1, 2016.

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

15b. RAG Motion by Neider, Seconded by Manbeck,  
approves the employment of Alexis Kopicz, 71 South Reber  
Street, Apt. 14, Wernersville, PA 19565, as an academic year  
Temporary Professional Employee in the Conrad Weiser Area  
School District at a yearly salary of \$45,775.00 (B–Step 2) in  
accordance with the 2016-17 salary schedule.

Hire – MS Music

Note: Education Level: Bachelors  
Undergraduate School: Millersville University  
Certification: Instr. I – Music PK-12  
Experience: Long-term and daily sub at  
CW  
Employment: August 22, 2016  
Initial Assignment: Middle School Music

Note: This is to replace Greg Mazurek transferred.

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

- 15c. RLR Motion by Neider, Seconded by Starner Wert, accepts, with regret, the resignation of Craig Tomlinson, instructional aide at Weiser Decisions, effective August 4, 2016.

Resign – Weiser  
Decisions Aide

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

- 15d. RLR Motion by Neider, Seconded by Starner Wert, accepts, with regret, the resignation of Marybeth Scoboria, intervention specialist at East Elementary, effective August 25, 2016.

Resign  
Intervention  
Specialist

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

- 15e. RLR Motion by Neider, Seconded by Starner Wert, approves the employment of Amanda E. Pellicciotti, 19 N. Linden Street, Robesonia, PA 19551, as a part-time (4.5 hours/day) food service worker at the middle school at an hourly rate of \$10.00, effective August 24, 2016.

Hire – PT FSW  
at MS

Note: This is a replacement for Brenna Reinke (resigned).

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

- 15f. RLR Motion by Neider, Seconded by Starner Wert, approves an additional instructional aide at Weiser Decisions.

Aide at Weiser  
Decisions

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
Wert, and Rumbaugh ..... 6

15g. RAG Motion by Neider, Seconded by Leidich, approves the employment of Sarah Elphick, 129 Garrett Lane, Gilbertsville, PA 19525, as a long-term substitute for Shannon Gray, Reading Specialist at West Elementary School, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective approximately November 13, 2016. LTS Rdg Spec

Note: Education Level: Masters  
 Undergraduate School: Kutztown University  
 Certification: Instr. I – Elementary K-6, Early Childhood N-3, and Reading Specialist PK-12  
 Experience: LTS and Instr. Paraprofessional  
 Employment: November 13, 2016  
 Initial Assignment: LTS Reading Specialist

Note: Ms. Elphick has been granted two crossover days with Mrs. Gray. Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
 Wert, and Rumbaugh ..... 6

15h. RAG Motion by Neider, Seconded by Leidich, approves the employment of Kirstin L. Luckenbill, 250 Summer Hill Road, Bernville, PA 19506, as a long-term substitute for Sarah McGrory, music teacher at West Elementary School, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 24, 2016: LTS West Music

Note: Education Level: Bachelors  
 Undergraduate School: Lebanon Valley College  
 Certification: Instructional I Music PK-12  
 Employment: August 24, 2016  
 Initial Assignment: LTS Music at West

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Starner  
 Wert, and Rumbaugh ..... 6

Information Items

1a. RAG/ The following changes in assignments and/or building/grade Changes in

RLR level changes will occur at the beginning of the 2016-17 school year:

Assignments

- Jennifer Gossert will transfer from Middle School Computer Technology Teacher to Elementary Gifted Support Teacher beginning in the 2016-17 school year to replace Alice Weidner-Breslin (transferred).

**POLICY**

Policy

None

**SUPERINTENDENT'S REPORT**

Supt Report

Dr. Grove announced Opening Day will be Wednesday, August 24, 2016, the Luncheon will be on Thursday, August 25, 2016, and the first day for students will be August 29, 2016. There will be a Hearing held after tonight's Board Meeting.

**ADMINISTRATION REPORTS**

A. Enrollment Reports

Enrollment

B. Assistant Superintendent

Asst. Superintendent

Dr. Bentzel prepared a written report that was distributed prior to the meeting.

C. Director of Business

Director of Business

Mrs. Robertson prepared a written report that was distributed prior to the meeting.

1. Director of Food Services

Dir. Food Service

Mrs. Nagle prepared a written report that was distributed prior to the meeting.

2. Director of Facilities

Dir of Facilities

Mr. Lutz prepared a written report that was distributed prior to the meeting.

D. West Elementary Principal

West Principal

Mrs. Hassler prepared a written report that was distributed prior to the meeting.

E. East Elementary Principal

East Principal

Mrs. Heilman prepared a written report that was distributed prior to the meeting.

- |    |  |                                |
|----|--|--------------------------------|
| F. | Middle School Principal  | <u>MS Principal</u>            |
|    | Mr. Buck prepared a written report that was distributed prior to the meeting.    |                                |
|    | 1. Assistant Middle School Principal<br>None this month                          | <u>Asst MS Principal</u>       |
| G. | High School Principal  | <u>HS Principal</u>            |
|    | Mr. Galtere prepared a written report that was distributed prior to the meeting. |                                |
|    | 1. Assistant High School Principal<br>None this month                            | <u>Asst. HS Principal</u>      |
|    | 2. Assistant High School Principal<br>None this month                            | <u>Asst HS Principal</u>       |
| H. | Director of Special Education  | <u>Director of Special Ed.</u> |
|    | Mr. Skoczen prepared a written report that was distributed prior to the meeting. |                                |
| I. | Director of Athletics  | <u>Director of Athletics</u>   |
|    | Mr. Michael prepared a written report that was distributed prior to the meeting. |                                |
| J. | Director of Technology   | <u>Director of Technology</u>  |
|    | Mr. Knarr prepared a written report that was distributed prior to the meeting.   |                                |

**ADJOURNMENT**

Motion by Leidich, Seconded by Manbeck,  
Adjourned 8:11 p.m.