

CONRAD WEISER AREA SCHOOL DISTRICT  
Robesonia, Pennsylvania

AGENDA B FOR SEPTEMBER 07, 2016  
Conrad Weiser High School Library

BOARD COMMITTEE-OF-THE-WHOLE MINUTES

At 7:26 p.m., President Margaret G. Rumbaugh called to order a special meeting of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

**Present for the Meeting**

*Board Members*

William T. Carl Jr., Francis J. Kaczmarczyk, Mark D. Leidich, Gary G. Neider, Dennis J. Manbeck, Bret A. B. Sabold, Tammy Starner Wert, and Margaret G. Rumbaugh

*School Personnel*

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson, Edward J. Skoczen Jr., Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, Stacy L. Miller, R. Kenneth Buck Jr., Kristin Minch, Jennifer M. Hassler, Scott Michael, Kathleen Mohn, Eric A. Lutz, and Heather M. Stricker

**ANNOUNCEMENTS**

Mrs. Rumbaugh announced that there would be an executive session at the end of the committee meetings to discuss legal issues.

**BUDGET & FINANCE COMMITTEE** – Francis J. Kaczmarczyk, Chairperson

1. EJS Motion by Christensen, Seconded by Manbeck, RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District approves an agreement with the Delta-T Group, Inc., 950 Haverford Road, Bryn Mawr, PA 19010, for paraprofessional services for the Weiser Decisions and Shelter Program for the 2016- 2017 academic year for 32.5 hours per week and at a cost of \$23.00 per hour, effective September 8, 2016.

Delta-T Group Agreement

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert and Rumbaugh ..... 8

**EXTRA-CURRICULAR COMMITTEE** – Mark D. Leidich, Chairperson

Motion by Leidich, Seconded by Kaczmarczyk,

- 1. SRM RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District approves the following high school extra-curricular paid position, personnel and salary for the 2016-17 school year:

Advisor	Yrs	Activity	Salary
Brittany VanCisco	1	Marching Band Asst. Color Guard Instructor	\$563.27

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck, Neider, Sabold,  
Starner Wert and Rumbaugh ..... 7

Nay: Carl ..... 1

- 2. SRM Motion by Leidich, Seconded by Kaczmarczyk, approves the following volunteer coach for the 2016-17 school year:

Volunteer Coach

*JH Girls' Volleyball*  
John Petrarca

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold,  
Starner Wert and Rumbaugh ..... 8

**HUMAN RELATIONS COMMITTEE** - Gary G. Neider, Chairperson

- 1. RAG Motion by Neider, Seconded by Starner Wert, RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District ratifies and approved the employment of Jean Noecker, 500 Gregg Street, Shillington, PA 19607, as a part-time (3/8 time) academic year Temporary Professional Employee in the Conrad Weiser Area School District at a prorated yearly salary of \$18,818.57 (M – Step 3) in accordance with the 2016-17salary schedule.

Hire - PT  
Biology/Gen.  
Science

Note: Education Level: Masters  
 Graduate School: University of Delaware  
 Certification: Instr II – Bio 7-12, Gen.  
 Science 7-12 and Enviro Ed  
 PK-12  
 Experience: Science Teacher NEACHS  
 and BSD, DE  
 Employment: August 29, 2016  
 Initial Assignment: Part-time Biology and  
 General Science at HS

This is a replacement for Anne Buckwalter (transferred).  
 First semester salary (1block) is \$6,228.21  
 Second semester salary (2 blocks) \$12,590.36.

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold,  
Starner Wert and Rumbaugh ..... 8

- 2. RLR Motion by Neider, Seconded by Starner Wert, accepts, with regret, the resignation of Rodney Stout, Custodian at the Middle School, effective August 24, 2016. [Resign – MS Cust](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold,  
Starner Wert and Rumbaugh ..... 8

- 3. RLR Motion by Neider, Seconded by Starner Wert, approves the employment of substitute support staff personnel for the 2016-17 school year at the rate of \$9.00/hour. (Attachment A-1) [Substitute Support Staff](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold,  
Starner Wert and Rumbaugh ..... 8

- 4. RAG Motion by Neider, Seconded by Starner Wert, rescinds the employment of Sarah Elphick, 129 Garrett Lane, Gilbertsville, PA 19525, as a long-term substitute for Shannon Gray, Reading Specialist at West Elementary School, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective approximately November 13, 2016. [Rescinds LTS Rdq Spec](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold,  
Starner Wert and Rumbaugh ..... 8

- 5. RLR Motion by Neider, Seconded by Starner Wert, ratifies and approves an increase in hours for Karen Trout, special education 1:1 aide for a middle school student, from 4.5 hours/day to 7 hours/day at the same hourly rate, effective August 29, 2016. [Sp Ed Aide Increase Hours](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold,  
Starner Wert and Rumbaugh ..... 8

- 6. RAG Motion by Neider, Seconded by Starner Wert, ratifies and approves the employment of Brittany Lazer, 407 South Sandy Lane, Sinking Spring, PA 19608, as an academic year Temporary Professional Employee in the Conrad Weiser [Hire-Art at East](#)

Area School District at a yearly salary of \$44,991.00 (B–Step 1) in accordance with the 2016-17 salary schedule.

Note: Education Level: Bachelors  
Undergraduate School: Kutztown University  
Certification: Art PK-12  
Employment: August 29, 2016  
Initial Assignment: Art at East

Note: This is to replace Jamie Celia (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold,  
Starnier Wert and Rumbaugh ..... 8

- 7. RAG Motion by Neider, Seconded by Manbeck, ratifies and approves the employment of Gwen Weiser, 118 Steeple Drive, Robesonia, PA 19551, as a long-term substitute for Allison Swoyer, librarian at the middle school, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 29, 2016:

Hire – LTS Lib at MS

Note: Education Level: Bachelors  
Undergraduate School: Susquehanna University  
Certification: Emergency  
Experience: DTD substitute and LTS at CW  
Employment: August 29, 2016  
Initial Assignment: Librarian at MS

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold,  
Starnier Wert and Rumbaugh ..... 8

- 8. RLR Motion by Neider, Seconded by Starnier Wert, ratifies and approves the employment of Donna Zeigler, 19 Birdsfoot Drive, Robesonia, PA 19551, as a part-time (4 hours/day) Food Service Worker at the high school at an hourly rate of \$10.00, effective August 24, 2016.

Hire – FSW at HS

Note: This is a replacement for Tiffany Lipsky (transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold,  
Starnier Wert and Rumbaugh ..... 8

- 9. RLR Motion by Neider, Seconded by Kaczmarczyk, ratifies and approves Ashley Snyder as a part-time long term substitute for the high school gifted teacher, Krysta Reber, effective August 29, 2016.

LTS HS Gifted

Note: Ashley is currently the PT German teacher in the high school and will be the LTS until approximately November 15, 2016. Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold,  
Starner Wert and Rumbaugh ..... 8

10. Motion by Rumbaugh, Seconded by Manbeck, RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District appoints Keegan Worley to fill a vacancy created by the resignation of David Christensen, Region 2 Board member, through the first Monday in December, 2017.

Region 2 Board  
Vacancy

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold,  
Starner Wert and Rumbaugh ..... 8

Information Items

1. RAG The first day of parental leave for Allison Swoyer, Librarian at the Middle School, was August 29, 2016.
2. RLR The first day of employment for Amanda Pellicciotti, food service worker, was August 16, 2016.
3. RAG The first day of summer hours to write IEPs, conduct student testing and coordinate IEP meetings for Calli Maguire was June 10, 2016.

Parental Leave  
Swoyer

Hire-FSW

Summer Hours- Sp  
Ed

**SUPERINTENDENT'S REPORT**

Supt Report

Dr. Grove discussed Blue and White Night and reminded everyone that there would be an executive session at the end of the committee meetings to discuss legal issues.

**ADJOURNMENT**

Motion by Rumbaugh, Seconded by Starner Wert,  
Adjourned 7:40 p.m.