

Conrad Weiser Area School District
Robesonia, PA

Minutes – October 21, 2015

At 7:30 p.m., President Margaret G. Rumbaugh called to order the regular meeting for the month of October of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

Present for the Meeting

Board Members

William T. Carl Jr., Francis J. Kaczmarczyk, Mark D. Leidich, Dennis J. Manbeck, Gary G. Neider, Bret A. B. Sabold, Tammy Starner Wert, and Margaret G. Rumbaugh

Solicitor

Jon S. Malsnee, Esquire

School Personnel

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson, Edward J. Skoczen Jr., Robert G. Galtere, R. Kenneth Buck Jr., Jennifer M. Hassler, Janet C. Heilman, Scott R. Michael, Clark A. Knarr, Eric A. Lutz, Stacy L. Miller, Kathleen A. Mohn and Nancy L. Flory

Student Council Members

Alexa Schneck

ANNOUNCEMENTS

Announcements

Mrs. Rumbaugh announced that the Board of School Directors will hold an executive session at the end of the evening's meeting to discuss negotiations.

APPROVAL OF MINUTES – Margaret G. Rumbaugh

Minutes

- A. Motion by Rumbaugh, Seconded by Kaczmarczyk, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of September held on September 16, 2015; a special meeting held on October 7, 2015; and the agenda of the committee meetings held on October 7, 2015, be dispensed with and that the same be approved by voice vote.

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

APPROVAL OF FINANCIAL REPORTS – Margaret G. Rumbaugh

Financial Reports

- A. Motion by Manbeck, Seconded by Sabold, RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

APPROVAL OF PAYMENT OF BILLS – David A. Christensen

- A. Motion by Kaczmarczyk, Seconded by Sabold,
RESOLVED, that by roll call vote the General Account bills be approved in the amount of \$782,858.20 and ratified in the amount of \$3,048,893.27 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$3,831,751.47;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills be approved in the amount of \$69,146.94 and ratified in the amount of \$44,968.31 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$114,115.25.

Cafeteria Bills

These resolutions were duly adopted by the following roll call vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

PRESENTATIONS

- A. Requests to speak to the Board of School Directors – District residents Beth Huyett, Hailey Huyett, Ethan Beidler, Jennifer Davies, and Jason Manbeck expressed concerns about the location of a bus stop at Edris Road in Marion Township which they deem to be unsafe.
- B. Laretta Woodson Award Winner – Mrs. Hassler informed the Board that Linda Schneider, teacher at West Elementary School, was the recent recipient of the Laretta Woodson Award for her dedication to education. Mrs. Schneider elevates the entire staff every day by being a role model and helping to create a warm and inviting culture at West Elementary School.

Requests to Speak

Employee Recognition

COMMUNICATIONS

Communications

- A. Reports
1. Solicitor – Mr. Malsnee reminded Board members that the assessment case is scheduled to be heard on November 6.

2. Student Council – Alexa Schneck reported that proceeds from the powder puff football game were approximately \$400. The Student Council/Board dinner is tentatively scheduled for November 4, but that date is subject to change if there are any conflicts.
3. Berks County Intermediate Unit – Mr. Christensen had no further report.
4. Berks Career & Technology Center– Mr. Carl had no further report.
5. Tax Collection Committee – Mrs. Robertson reported a 2.2% increase in tax collection for this year over last year.
6. Education Foundation – Mrs. Starner Wert had no report. She asked that this item be removed from the monthly Board agenda. In the future, she will report as needed.

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

CURRICULUM COMMITTEE – Tammy Starner Wert, Chairperson

Consent Agenda

Mrs. Starner Wert asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

Motion by Starner Wert, Seconded by Sabold, RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District approves the discard of East Elementary School textbooks.

1. JCH

Discard Textbooks at East

(Attachment A-1)

2. RGG approves a field trip for the FBLA Club, under the direction of Michael Noss and Frances Williams, to attend the FBLA State Leadership Workshop at the Penn Stater Conference Center Hotel, State College, PA, on Sunday, October 25, and Monday, October 26, 2015.

Field Trip – FBLA

Note: The District will pay for the cost of transportation and two substitute teachers for one day.

3. RGG approves a field trip for the Agriculture Department and FFA, under the direction of Adam Serfass and Tabitha Meredith, to attend the National FFA Convention in Louisville, KY, from October 27 to October 31, 2015.

Field Trip – Ag/FFA

Note: The costs for the chaperones will be paid from the high school Ag budget. The District will pay the costs for two substitute teachers for three days. Students will pay their own costs but will be reimbursed up to \$250.00 by the State FFA for expenses incurred.

- 4. RGG approves a field trip, under the direction of Georgeann DeVine, for approximately 38 students to attend a music class and musical show in New York City on November 18, 2015.

Field Trip – NYC

Note: The District will pay for the cost of three substitute teachers. Students will pay their own costs.

- 5. RGG approves a field trip for the Ski Club, under the direction of John Rohm and Zachary Musser, to Sugarbush, VT, from January 21 through January 24, 2016, at no cost to the District.

Field Trip – Ski Club

- 6. EJB ratifies and approves the following student teachers for the second semester of the 2015-16 school year:

Student Teachers

- a. Amy Karnes, Lebanon Valley College, music with Diana Cook at East Elementary School for five weeks between January 18 and May 12, 2016.
- b. Blace Newkirk, Lebanon Valley College, music with Sean Hackett at the high school for ten weeks between January 18 and May 12, 2016.
- c. Brayden Buie, Lebanon Valley College, music with Nicole Natale at the middle school for five weeks between January 18 and May 12, 2016.
- d. Amy Karnes, Lebanon Valley College, music with Neal Lutz at the high school for ten weeks between January 18 and May 12, 2016.
- e. Jesse Fischer, Kutztown University, social studies with Eric Rothenberger at the high school from October 19 to December 10, 2015.

These resolutions were duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

Discussion Agenda

- 1. EJB Motion by Starner Wert, Seconded by Kaczmarczyk, ratifies and approves a five-week pre-student teaching request for the following Alvernia University students during the first semester of the 2015-16 school year:

Alvernia– Pre- Student Teaching

- a. Olivia Dunzelman, Grade 8 Learning Support with Kim

Serfass at the middle school from October 19 to November 16, 2015.

- b. Julie Sutton, Grade 5 Learning Support with Heather Sellars at the middle school from October 19 to November 16, 2015.
- c. Alyssa Pursel, Grade 1 with Kathy Pachuilto at West Elementary School from October 19 to November 16, 2015.

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 8

BUDGET & FINANCE COMMITTEE – David A. Christensen, Chairperson

Consent Agenda

Mr. Kaczmarczyk asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

- 1. EJS Motion by Kaczmarczyk, Seconded by Sabold, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves the change in placement of an elementary special education student from Wilson School District’s autistic support classroom to The Vista School, 1021 Springboard Drive, Hershey, PA 17033, for the remainder of the 2015-16 school year at an adjusted annual tuition rate of \$43,349.17, effective September 21, 2015.

Vista School -
Change in
Placement

- 2. RGG/
RKB approves student activity accounts for the following clubs:

Student Activity
Accounts

- Tolkien Club - High School
- Dance Team - High School
- UpTempo Club - Middle School

These resolutions were duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 8

Discussion Agenda

- 1. EJS Motion by Kaczmarczyk, Seconded by Sabold, ratifies and approves the 2015-16 special education contract with Wilson School District in the amount of \$126,349.51 to provide services for four students, effective July 1, 2015.

Sp Ed Contract –
Wilson SD

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

- 2. EJS Motion by Kaczmarczyk, Seconded by Sabold, approves the settlement of a due process complaint for an elementary school special education student, which includes a total payment of \$20,000.00 to an educational trust and legal fees. Sp Ed Settlement

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

- 3. RLR Motion by Kaczmarczyk, Seconded by Sabold, approves the transfer of the deficit for the 2014-15 school year from Committed Fund Balance for Retirement. 2014-15 Deficit

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

EXTRA-CURRICULAR COMMITTEE – Mark D. Leidich, Chairperson

Consent Agenda

Mr. Leidich asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

- 1. SRM Motion by Leidich, Seconded by Sabold, RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District approves the following winter extra-curricular athletic positions, personnel and salaries for the 2015-16 school year: Winter Coaches

<i>Name</i>	<i>Position</i>	<i>Yrs</i>	<i>Salary</i>
Kristen Simons	Winter Manager – Head	4	\$3,714.22
Kerry Woodworth	Bowling – Head SH	23	\$3,352.97
Mike Brown	Boys' Basketball – Head SH	18	\$5,525.07
Adam Sandoe	Boys' Basketball – Asst SH	12	\$3,694.85
Gary Raihl	Boys' Basketball – JV	1	\$3,219.87
Tony Casamassa	Boys' Basketball – Head JH	36	\$3,958.11
Vincent Natale	Boys' Basketball – Asst JH	9	\$2,602.15
Kathleen Moffet	Varsity Cheering – Head SH	7	\$1901.66
Heidi Williams	Varsity Cheering – Asst SH	7	\$1439.77
Natalie Sims	JH Cheering – Head	5	\$1632.75
Mark Owens	Girls' Basketball – Head SH	7	\$4,992.26
Jeremy Hall	Girls' Basketball – JV	2	\$3,277.74
Kate Yoh	Girls' Basketball – Asst SH	1	\$3,213.47

Steve Dallas	Girls' Basketball – Head JH	9	\$3,092.31
Russell Lowe	Girls' Basketball – Asst JH	11	\$2,705.19
TBD	Wrestling - Head SH		
Mike McDermott	Wrestling – Asst SH	24	\$4,063.47
Tony Wirebach	Wrestling – Head JH	2	\$2,837.31
TBD	Wrestling – Asst JH		

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

2. SRM approves the following volunteer coaches for the 2015-16 school year: Volunteer Coaches

<i>Bowling</i>	<i>Girls' Basketball</i>
Eugene Deren	Keith Malone
<i>Boys' Basketball</i>	<i>Wrestling</i>
Denny Redcay	Jarod Fisher
Dean Druckenmiller	Dwayne Bieber
Phil Stricker	Darren Gartner
Derek Long	Nate Luckenbill
	Pete Chamberlain
<i>Cheerleading</i>	
Kathy Stevenson	

3. SRM approves the disposal of a whirlpool in the middle school training room. Disposal – Whirlpool at MS

4. RGG approves the following high school extra-curricular unpaid positions and personnel for the 2015-16 school year: Extra-curricular Advisors

<i>Name</i>	<i>Yrs</i>	<i>Position</i>
Erin Barnett	1	Tolkien Club
Arlan Dietrich	1	3D Club
Ashley Gartner	1	Dance Team

5. RLR ratifies and approves the following District clubs and organizations, effective August 26, 2015: 2015-16 Clubs/Organizations

<i>East Elementary</i>	<i>West Elementary</i>
Student Council	Student Council
<i>Middle School</i>	
Band	Stage Crew
UpTempo Club	Chorus/Show Choir
Future Farmers of America	Student Council
Library Club	Student Stars
Musical	Yearbook
Renaissance	
<i>High School</i>	
Algorithmics Club	Newspaper
Band Club	Dance Team
Chorus/Choraleers	Picture Club
Art/Craft Club	Robotics Club
Drama Club	Senior Class Christmas Dance

Fellowship of Christian Students	Ski Club
Future Farmers of America	Social Studies Club
German Club	Spanish Club
Graduation Party	Student Council
Gay-Straight Alliance	TV Club
Jazz Band	Wellness Club
Junior Classical League	Yearbook
Junior Class Prom	National Honor Society
Key Club	Tolkien Club
Musical	Renaissance
Future Business Leaders of America	
Students Against Destructive Decisions	

Others
 Music Association
 Athletic Boosters
 Parent-Teacher Organizations

Note: This is for insurance purposes only and will not change insurance rates or the status of the clubs.

These resolutions were duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
 Neider, Sabold, Starner Wert, and Rumbaugh 8

Discussion Agenda

1. RGG Motion by Leidich, Seconded by Kaczmarczyk, rescinds the August 19, 2015 Board approval of the following paid high school advisor and salary for the 2015-16 school year. Rescind - AP Coordinator

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Raymond Edwards	10	AP Coordinator	\$1,371.29

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
 Neider, Sabold, Starner Wert, and Rumbaugh 8

2. RGG Motion by Leidich, Seconded by Kaczmarczyk, approves the following paid high school advisor and salary for the 2015-16 school year to replace Raymond Edwards (resigned): Hire - AP Coordinator

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Krysta Reber	1	AP Coordinator	\$1,200.00

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
 Neider, Sabold, Starner Wert, and Rumbaugh 8

FACILITIES/PROPERTY COMMITTEE – Dennis J. Manbeck, Chairperson

Consent Agenda

Mr. Manbeck asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

Motion by Manbeck, Seconded by Sabold, RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District approves the following change orders for the Weiser Decisions Facility Alterations, Renovations and Upgrades Project (Church Street Property):

1. EAL

Change Orders –
Weiser Decisions
Property

	<i>Purcell Construction Co., general contractor –</i>	
GT-006	Install lay in ceiling in staff toilet room for duct work to fit	\$ 391.00
GT-007	Modification to laptop casework to include cover panel over plugs	400.00
GT-008	Slab infills at showers	512.00
GT-009	Add whiteboard to Conference Rm 9	611.00
GT-010	Add acoustic insulation in walls at nurse and restroom to multipurpose area	691.00
GT-011	Carpet upgrade in vestibule	196.00
GT-012	Add fence gates for utility access in rear at equipment	520.00
	<i>H. B. Frazer Co., electrical contractor –</i>	
EC-002	replace single duplex with double duplex for laptop cabinet in Room 14	915.00
EC-003	Changes to PB's and data in Room 7, 9 and hospital grade devices (nurse)	2,347.00
EC-004	Ceiling mount light fixture due to ceiling height in nurse's suite	344.00
	<i>JBM Mechanical, Inc., HVAC contractor –</i>	
MC-002	Duct liner 2.0 to 1.5 credit	(258.06)
	<i>A. H. Moyer, Inc., plumbing contractor -</i>	
PC-003	Install pressure reducing valve on main, water pressure too high	<u>1,425.15</u>
	Total	<u>\$8,094.09</u>

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

Discussion Agenda

- 1. RAG Motion by Manbeck, Seconded by Sabold, approves the purchase of updated and replacement equipment for the public address system in the high school auditorium at a cost not to exceed \$10,500.00. PA System in HS Auditorium

Note: This will be paid out of the capital reserve account.

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

- 2. RAG Motion by Manbeck, Seconded by Neider, approves the relocation of the 30/90 Shelter Care Program from Bethany Children’s Home to the Weiser Decisions/Church Street building after completion of the renovation project. Shelter Care Program

This resolution was duly adopted by the following vote:

Aye: Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, and Rumbaugh 6

Nay: Carl and Starner Wert 2

- 3. JCH Motion by Manbeck, Seconded by Kaczmarczyk, approves replacement of certain pieces of playground equipment at East Elementary School at a cost not to exceed \$100,000.00. East Playground

Note: This will be paid out of the capital reserve account.

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Manbeck, Neider,
Sabold, Starner Wert, and Rumbaugh 7

Nay: Leidich 1

HUMAN RELATIONS COMMITTEE – Gary G. Neider, Chairperson

Consent Agenda

Mr. Neider asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

- 1. RLR Motion by Neider, Seconded by Sabold, RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District approves Substitute Support Staff

the employment of substitute support staff personnel for the 2015-16 school year at the rate of \$8.50/hour.

(Attachment A-2)

2. RAG approves the employment of substitute teachers for the 2015-16 school year at the rate of \$95.00 per day.
(Attachment A-3) Substitute Teachers
3. RLR approves tuition reimbursement for support staff.
(Attachment A-4) Tuition Reimbursement - Support Staff
4. RAG approves tuition reimbursement for faculty.
(Attachment A-5) Tuition Reimbursement - Faculty
5. RLR ratifies and approves the employment of Lynn Manwiller, 903 Rainbow Avenue, Reading, PA 19605, as a long-term substitute for Brenda Wagner, secretary in the middle school office, at an hourly rate of \$10.15, effective September 10, 2015.

Note: Ms. Manwiller will be paid at the long-term substitute rate for time spent training on September 2 and 9, 2015. LTS - Secretary at MS
6. RAG approves the transfer of Desiree Frantz, certificated instructional aide at West Elementary School, to long-term substitute for Molly Fick, Grade 1 at West Elementary School, at a daily rate of \$234.87 in accordance with the 2015-16 salary schedule.

Note: Education Level: Bachelor's
Undergraduate School: Kutztown University
Certification: Instr. I – Elementary K-6
Experience: Certificated Aide at West
Employment: Approx November 20, 2015
Initial Assignment: Grade 1 at West Elementary

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated. LTS – Gr 1 at West
7. RLR ratifies and approves an increase in hours for Noreen Heller, special education transportation aide, from two days a week (4½ hours/day as a special education personal care aide and 2½ hours/day as a transportation aide) to five days a week (4½ hours/day as a transportation aide), effective August 26, 2015.

Note: This is due to a change in a student's IEP. Increase in Hours – Sp Ed Aide
8. RLR accepts, with regret, the resignation of Georgette Brignol, noon-time aide at West Elementary School, effective September 18, 2015. Resign – NTA at West

- | | | | |
|-----|-------------|---|--|
| 9. | RLR | accepts, with regret, the resignation of Therese Matthew, special education instructional aide at Berks Career & Technology Center, effective September 18, 2015. | <u>Resign – Sp Ed Instr Aide at BCTC</u> |
| 10. | RLR | accepts, with regret, the resignation of Ada Castillo, part-time food service worker at East Elementary School, effective September 22, 2015. | <u>Resign – PT FSW at East</u> |
| 11. | RLR | accepts, with regret, the resignation of Tracey Keeney, part-time food service worker at the middle school, effective October 21, 2015. | <u>Resign – PT FSW at MS</u> |
| 12. | RLR | accepts, with regret, the resignation of Jennifer Wilinsky, Food Service Director, effective November 13, 2015. | <u>Resign – Food Service Director</u> |
| 13. | RAG | accepts, with regret, the irrevocable letter of retirement from Ruth Wolfe, Grade 5 teacher at the middle school, effective February 17, 2016, and approves payment of the Buyout at the end of the 2015-16 school year in accordance with the provisions of Appendix B, Section B.12.a. of the 2012-2016 Collective Bargaining Agreement. | <u>Retire – Gr 5 at MS</u> |
| 14. | RAG | accepts, with regret, the irrevocable letter of retirement from Charles Moyer, III, Gifted Support teacher at the middle school, at the end of the 2015-16 school year, and approves payment of the Buyout at the end of the 2015-16 school year in accordance with the provisions of Appendix B, Section B.12.a. of the 2012-2016 Collective Bargaining Agreement. | <u>Retire – Gifted at MS</u> |
| 15. | RLR | approves the employment of Tracey Keeney, 19 Main Street, Stouchsburg, PA 19567, as a long-term substitute for Shannon Shearer, part-time (4½ hours/day) special education instructional aide at the high school at an hourly rate of \$10.15, effective October 22, 2015. | <u>Hire – LTS PT Sp Ed Instr Aide</u> |
| 16. | EAL/
RLR | approves the position guide and hiring for a Head Custodian/Mail Transport position.

(Attachment A-6) | <u>Head Custodian/Mail Transport</u> |

These resolutions were duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

Discussion Agenda

- | | | | |
|----|-----|--|----------------------------------|
| 1. | RAG | Motion by Neider, Seconded by Sabold, rescinds the September 16, 2015, approval of a change in the salary status of Adam Sandoe, high school Health and Physical Education teacher, pending further documentation. | <u>Rescind Salary Adjustment</u> |
|----|-----|--|----------------------------------|

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

2. RAG Motion by Neider, Seconded by Sabold, approves the position guide and hiring of a part-time Library Secretary at the high school. PT HS Library Secretary
- (Attachment A-7)

This resolution was duly adopted by the following vote:

Aye: Carl, Leidich, Manbeck, Neider, Sabold, and Rumbaugh 6

Nay: Kaczmarczyk and Starner Wert 2

3. RAG Motion by Neider, Seconded by Sabold, approves the position guide and hiring of a part-time Instructional/Clerical Assistant at West Elementary School. PT Instr/Clerical Asst at West
- (Attachment A-8)

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, and Rumbaugh 7

Nay: Starner Wert 1

4. RAG Motion by Neider, Seconded by Sabold, approves the hiring of a part-time Hybrid Learning Coach at the high school for the remainder of the 2015-16 school year. Hybrid Learning Coach at HS

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, and Rumbaugh 7

Nay: Starner Wert 1

5. RAG Motion by Neider, Seconded by Sabold, approves the hiring of a full-time certificated aide for Grade 4 at West Elementary School for the remainder of the 2015-16 school year. Gr 4 Cert Aide at West

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 8

6. RAG Motion by Neider, Seconded by Sabold, approves the hiring of a full-time certificated aide for Kindergarten at East Elementary School for the remainder of the 2015-16 school year. K Cert Aide at East

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 8

7. EJS Motion by Neider, Seconded by Sabold, approves an agreement with Kristen Bender, 20 Sawgrass Drive, Reading, PA 19606, to provide contracted school psychology services for student evaluation purposes at a cost of \$60.00 per hour for 48 hours a month from October 22, 2015 to February 29, 2016. Contracted Psych Services
- This resolution was duly adopted by the following vote:
- Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 8
8. RLR Motion by Neider, Seconded by Sabold, approves the employment of Linda Miller, 3956 Penn Avenue, Apartment 1, Sinking Spring, PA 19608, as a part-time (2 hours/day) noon-time aide at East Elementary School at an hourly rate of \$9.00, effective October 22, 2015. Hire – NTA at East
- Note: This is a replacement for Julie Carneal (transferred).
- This resolution was duly adopted by the following vote:
- Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 8
9. RLR Motion by Neider, Seconded by Sabold, approves the employment of Beverlee Titus, 357 North Galen Hall Road, Wernersville, PA 19565, as a part-time (2 hours/day) noon-time aide at East Elementary School at an hourly rate of \$9.00, effective October 22, 2015. Hire – NTA at East
- Note: This is a replacement for Sandra Drobeck (transferred).
- This resolution was duly adopted by the following vote:
- Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 8
10. RLR Motion by Neider, Seconded by Sabold, accepts, with regret, the intent to retire of Paula Christensen, certificated special education instructional aide at the middle school, effective November 17, 2015. Resign – Cert Sp Ed Instr Aide at MS
- This resolution was duly adopted by the following vote:
- Aye: Carl, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh 8
11. RLR Motion by Neider, Seconded by Sabold, accepts, with regret, the resignation of Carrie Brightbill, Food Service Manager at East Elementary School, effective November 13, 2015. Resign – Food Service Manager at East

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

12. RLR Motion by Neider, Seconded by Sabold, accepts, with regret, the resignation of Kaci Faust-Martzell, food service worker at West Elementary School, effective October 9, 2015. Resign – FSW at West

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

13. RLR Motion by Neider, Seconded by Sabold, accepts, with regret, the intent to retire of Kathleen Hickernell, food service worker at the high school, effective November 13, 2015. Retire – FSW at HS

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

14. RLR Motion by Neider, Seconded by Sabold, approves an uncompensated leave of absence for Amber Rowdon, certificated instructional aide at East Elementary School, effective October 14, 2015. Uncomp Leave – Cert aide at East

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

15. RAG Motion by Neider, Seconded by Sabold, ratifies and approves Philhaven, 283 South Butler Road, Mt. Gretna, PA 17064, to provide homebound instruction for a middle school student for up to four weeks and for a maximum of five hours a week at the rate of \$25.00 per hour, effective October 15, 2015. Homebound – Philhaven MS

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

16. RAG Motion by Neider, Seconded by Sabold, ratifies and approves Philhaven, 283 South Butler Road, Mt. Gretna, PA 17064, to provide homebound instruction for a high school student for up to four weeks and for a maximum of five hours a week at the rate of \$25.00 per hour, effective October 10, 2015. Homebound – Philhaven HS

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

- 17. RLR Motion by Neider, Seconded by Sabold, ratifies and approves the transfer of Mary Hulina from part-time special education transportation aide to part-time (2 hours/day) noon-time aide at West Elementary School at an hourly rate of \$11.41, effective October 9, 2015.

Transfer – NTA at West

Note: Mrs. Hulina is also a part-time (4½ hours/day) special education instructional aide at West. This is a replacement for Georgette Brignol (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Kaczmarczyk, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

Information Items

- 1. RAG Holly Miller will serve two crossover days with her replacement, Melani Sanders, prior to her retirement on December 31, 2015.
- 2. RLR Brenda Wagner, middle school secretary, returned to work on October 19, 2015.
- 3. RAG The first day of employment for Rachael Haverstick, Elementary Instructional Coach, was September 28, 2015.
- 4. RAG The first day of parental leave for Amber Rowdon was September 21, 2015.
- 5. EJB Beginning in the 2015-16 school year, gifted support teaching assignments are as follows:

Krysta Reber	HS	Grades 9-12
Charles Moyer	MS	Grades 6-8
Alice Weidner-Breslin	East	Grades K-4
Kelly Snyder	MS and West	Grades K-5
- 6. RLR The actual start date for Virginia Schaeffer, noon-time aide at East Elementary School, was October 12, 2015.

POLICY

Policy

- 1. RAG RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District receives the following policy:

No. 706.1 – Disposal of Surplus Property/Textbooks/Supplies –
1st reading

(Attachment A-9)

No. 706-1 – Disposal of Surplus Property/Textbooks/Supplies

ADMINISTRATION REPORTS

- A. Enrollment Reports Enrollment
- B. Assistant Superintendent Asst. Superintendent
- Dr. Bentzel prepared a written report that was distributed prior to the meeting.
- C. Director of Business Director of Business
- Mrs. Robertson prepared a written report that was distributed prior to the meeting.
1. Director of Food Services Dir. Food Service
- Mrs. Wilinsky prepared a written report that was distributed prior to the meeting.
2. Director of Facilities Dir of Facilities
- Mr. Lutz prepared a written report that was distributed prior to the meeting.
- D. West Elementary Principal West Principal
- Mrs. Hassler prepared a written report that was distributed prior to the meeting.
- E. East Elementary Principal East Principal
- Mrs. Heilman prepared a written report that was distributed prior to the meeting.
- F. High School Principal HS Principal
- Mr. Galtere prepared a written report that was distributed prior to the meeting.
1. Assistant High School Principal Asst. HS Principal
- Mrs. Sweigart prepared a written report that was distributed prior to the meeting.
2. Assistant High School Principal Asst HS Principal
- Mr. Neider prepared a written report that was distributed prior to the meeting.

- G. Middle School Principal MS Principal
- Mr. Buck prepared a written report that was distributed prior to the meeting.
1. Assistant Middle School Principal Asst MS Principal
- Ms. Minch prepared a written report that was distributed prior to the meeting.
- H. Director of Special Education Director of Special Ed.
- Mr. Skoczen prepared a written report that was distributed prior to the meeting.
- I. Director of Athletics Director of Athletics
- Mr. Michael prepared a written report that was distributed prior to the meeting.
- J. Director of Technology Director of Technology
- Mr. Knarr prepared a written report that was distributed prior to the meeting.

ADJOURNMENT

Motion by Leidich, Seconded by Sabold,
Adjourned 8:00 p.m.