

CONRAD WEISER AREA SCHOOL DISTRICT
Robesonia, Pennsylvania

AGENDA B FOR NOVEMBER 4, 2015
7:30 p.m. – Conrad Weiser High School Library

BOARD COMMITTEE-OF-THE-WHOLE MINUTES

At 7:37 p.m., President Margaret G. Rumbaugh called to order a special meeting of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

Present for the Meeting

Board Members

William T. Carl Jr., David A Christensen, Mark D. Leidich, Gary G. Neider, Dennis J. Manbeck, Bret A. B. Sabold, Tammy Starner Wert, and Margaret G. Rumbaugh

School Personnel

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson, Edward J. Skoczen Jr., Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, R. Kenneth Buck Jr., Kristin Minch, Jennifer M. Hassler, Janet C. Heilman, Clark A. Knarr, Scott R. Michael, Eric A. Lutz, and Nancy L. Flory

At 7:38 p.m., Mrs. Rumbaugh announced that the Board would dismiss to an executive session to discuss a student discipline issue. The meeting reconvened at 7:47 p.m.

REQUESTS TO SPEAK

Kathy Heller, South Heidelberg Township, requested to address the Board regarding discipline procedures. She was given the option of discussing the matter privately or publicly. She chose to publicly address the Board to express her concerns about discipline procedures used by District administration in dealing with a recent incident involving her son and her desire to have him remain in regular education classes at the high school.

Requests to Speak

HUMAN RELATIONS COMMITTEE – Gary G. Neider, Chairperson

1. RAG Motion by Neider, Seconded by Starner Wert, RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District approves the employment of Jamie Celia, 127 Blacksmith Road, Douglassville, PA 19518, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$44,391.00 (B–Step 1) in accordance with the 2015-16 salary schedule.

Hire – Art at East

Note: Education Level: Bachelors
Undergraduate School: Kutztown University
Certification: Instr I – Art K-12
Experience: 1 yr - LTS at Daniel Boone ASD
Employment: November 9, 2015
Initial Assignment: Art at East Elementary School

This is a replacement for Deb Endler (retired).

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

2. RAG Motion by Neider, Seconded by Leidich, approves the employment of Marci Nagle, 239 North View Road, Fleetwood, PA 19522, as Director of Food Services (academic year plus 20 days) at a yearly salary of \$48,240.00 in accordance with the terms of the Administrative/Middle Management Compensation Plan from July 1, 2014 through June 30, 2016, effective November 23, 2015.

Hire – Food Service
Director

Note: This is a replacement for Jennifer Wilinsky (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

3. RLR Motion by Neider, Seconded by Starner Wert, ratifies and approves an increase in hours/transfer for Terri Swisher, Food Service Worker at East Elementary School, from 3 hours/day to 4¼ hours/day, effective October 19, 2015.

Transfer – FSW at
East

Note: This is a replacement for Ada Castillo (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

4. RLR Motion by Neider, Seconded by Leidich, ratifies and approves the employment of Jessica Grauel, 15 Primrose Lane, Sinking Spring, PA 19608, as a part-time (3 hours/day) Food Service Worker at East Elementary School at an hourly rate of \$9.00, effective November 9, 2015.

Hire – FSW at East

Note: This is a replacement for Terri Swisher (transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

5. RLR Motion by Neider, Seconded by Manbeck, approves the transfer of Gloria Troup from a 7 hour/day special education instructional aide position at the middle school to an

Transfer – Sp Ed
Secretary

academic year (6½ hours/day) secretarial position in the special education office, effective November 5, 2015.

Note: This is a replacement for Tammy Tenley (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

6. RLR Motion by Neider, Seconded by Starner Wert, ratifies and approves the employment of substitute support staff personnel for the 2015-16 school year at the rate of \$8.50/hour. (Attachment A-1)

Substitute Support Staff

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Manbeck,
Neider, Sabold, Starner Wert, and Rumbaugh 8

ADDENDUM

- 6a. RAG Motion by Manbeck, Seconded by Carl, RESOLVED, That after a hearing before a committee of the Board of School Directors and based upon the committee's recommendation, Student No. 1 is expelled from school, effective October 16, 2015, for a period of one year; student may make an application for conditional readmittance at the beginning of the 2016-17 school year upon conditions set forth in the Adjudication; and that, if readmitted, any significant disciplinary incident will cause the expulsion for the duration of the calendar year to be reinstated.

Student Expulsion

RESOLVED, further, That the Adjudication prepared by the solicitor with Findings of Fact Discussion, and Conclusions of Law, is hereby adopted.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Manbeck, Neider,
Sabold, Starner Wert, and Rumbaugh 8

- 6b. RAG Motion by Starner Wert, Seconded by Carl, RESOLVED, That after a hearing before a committee of the Board of School Directors and based upon the committee's recommendation, Student No. 2 is expelled from school, effective October 16, 2015, for a period of one year; student may make an application for conditional readmittance at the beginning of the 2016-17 school year upon conditions set forth in the Adjudication; and that, if readmitted, any significant disciplinary incident will cause the expulsion for the duration of the calendar year to be reinstated.

Student Expulsion

RESOLVED, further, That the Adjudication prepared by the solicitor with Findings of Fact Discussion, and Conclusions of Law, is hereby adopted.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Leidich, Manbeck, Neider,
Sabold, Starner Wert, and Rumbaugh 8

ADJOURNMENT

Motion by Carl, Seconded by Leidich,
Adjourned 8:00 p.m.